GOVERNMENTAL ETHICS COMMISSION

FY 2022 - FY 2025 BUDGET ANALYSIS

						FIGURE 1							
		BUI	OG	ET OVE	RV	IEW, FY	20	22 – FY	20	25			
	_	Actual		Agency		Sovernor		Agency		overnor		Agency	Sovernor
		FY 2022	!	FY 2023	F	FY 2023		FY 2024	F	Y 2024	F	FY 2025	 FY 2025
Operating Expenditures	: :												
State General Fund	\$	470,233	\$	487,345	\$	487,345	\$	531,287	\$	531,287	\$	530,954	\$ 530,954
Federal Funds		-		-		-		-		-		-	-
All Other Funds		233,461		264,270		264,270		276,949		276,949		282,656	282,656
Subtotal	\$	703,694	\$	751,615	\$	751,615	\$	808,236	\$	808,236	\$	813,610	\$ 813,610
Capital Improvements:													
State General Fund	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Federal Funds		-		-		-		-		-		-	-
All Other Funds		-		-		_		-		-		-	-
Subtotal	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
TOTAL	\$	703,694	\$	751,615	\$	751,615	\$	808,236	\$	808,236	\$	813,610	\$ 813,610
Percentage Change:													
State General Fund		5.2 %		3.6 %		3.6 %		9.0 %		9.0 %		(0.1) %	(0.1) %
All Funds		(0.1) %		6.8 %		6.8 %		7.5 %		7.5 %		0.7 %	0.7 %
FTE Positions		8.5		8.5		8.5		8.5		8.5		8.5	8.5

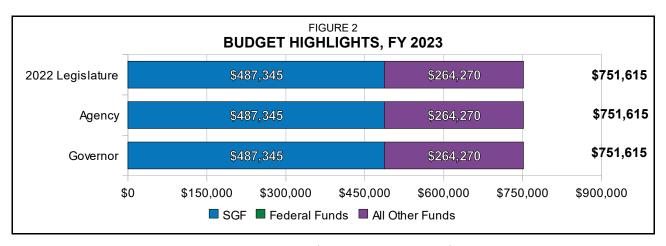
For purposes of this analysis, full-time equivalent (FTE) positions include non-FTE permanent unclassified positions but continue to exclude temporary employees. FTE positions reflect permanent state positions equating to a 40-hour work week.

The Governmental Ethics Commission is charged with administering, interpreting, and enforcing the Campaign Finance Act and laws relating to conflicts of interest, financial disclosure, and the regulation of lobbying. These laws establish the public's right to information about the financial affairs of Kansas' public officials, lobbyists, and candidates for state and local office. The Commission also renders advisory opinions and can adopt rules and regulations.

Each year, the Commission receives thousands of financial disclosure reports filed by candidates, political parties and party committees, public officials, and lobbyists. During non-election years, the Commission staff conduct comprehensive audits of previous filings; process new candidate Appointment of Treasurer forms and Political Action Committee Statement of Organization forms; ensure all persons subject to Commission regulation receive all pertinent campaign finance information for upcoming elections; process failure-to-file notices; and file complaints. During election years, the Commission devotes a majority of staff time to answering campaign-related questions, assisting candidates and candidate treasures in completing their reports, and reviewing the receipts and expenditure reports filed. In addition to these responsibilities, the Commission enforces and assures lobbyists' compliance with state lobbying laws. The agency also provides the public with timely reports and statistical summaries of information filed by lobbyists, candidates for state office, political action committees, and party committees.

EXECUTIVE SUMMARY

The 2022 Legislature approved a budget of \$751,615, including \$487,345 from the State General Fund (SGF), in expenditures and 8.5 FTE positions for the Governmental Ethics Commission in FY 2023.

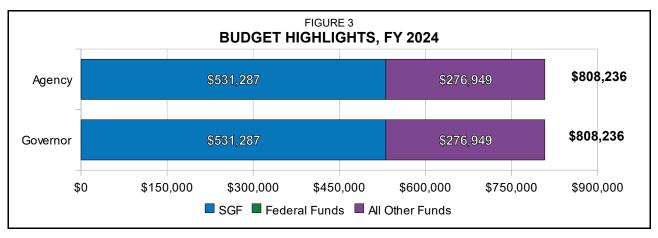


The **agency** submits a revised estimate of \$751,615, including \$487,345 SGF, in FY 2023. This is the same amount approved by the 2022 Legislature.

The revised estimate does include changes within categories, including a decrease in salaries and wages (\$4,395, or 0.7 percent) and commodities (\$1,000, or 22.2 percent) and an increase in contractual services (\$5,395, or 4.4 percent) from the FY 2023 approved amount.

The **agency's** FY 2023 revised estimate includes 8.5 FTE positions, which is unchanged from the approved number.





The **agency** requests \$808,236, including \$531,287 SGF, for FY 2024. This is an increase of \$56,621, or 7.5 percent, above the FY 2023 revised estimate. The request includes an SGF increase of \$43,942, or 9.0 percent, above the FY 2023 revised estimate.

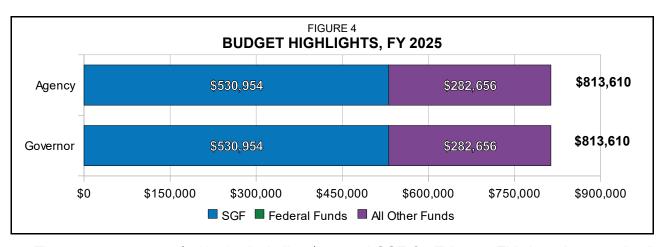
Significant items in the agency request include the following:

- **ENHANCEMENT SALARY INCREASES.** The agency requests \$38,898, all SGF, to provide salary increases for multiple positions after a salary study was conducted by a compensation study subcommittee of the Commission.
- INCREASE IN EMPLOYER CONTRIBUTION EXPENDITURES. The agency requests an additional \$8,097 for expected increases in employer contributions to group health insurance.

INCREASE IN COMMODITIES. The agency expects to have less postage
expenditures due to the non-state-election year. This is offset by an expected
increase in printing expenditures due to the anticipated printing of education and
guidance documents. This results in an expected total increase of \$1,000 in
commodities.

The **agency** requests 8.5 FTE positions for FY 2024, which is the same as the FY 2023 revised estimate number.





The **agency** requests \$813,610, including \$530,954 SGF, for FY 2025. This is an increase in all funding sources of \$5,374, or 0.7 percent, above the FY 2024 request. The request is an SGF decrease of \$333, or less than 0.1 percent, below the Fsounds gY 2024 request.

Significant items in the agency request include the following:

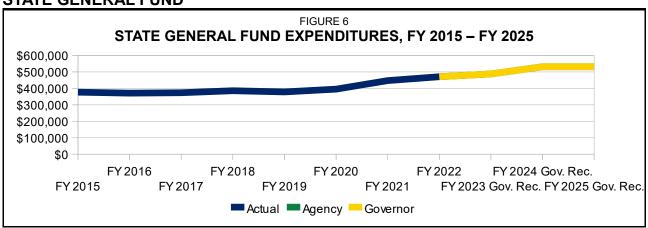
- ENHANCEMENT SALARY INCREASES. The agency requests \$38,565, all SGF, to continue salary increases requested in FY 2024 for multiple positions after a salary study was conducted by a compensation study subcommittee of the Commission. This is a decrease of \$333 below the FY 2024 request.
- **DECREASE IN EMPLOYER CONTRIBUTIONS.** The agency's enhancement request is offset by a decrease in employer contributions for fringe benefits, mostly for Medicare (\$27,434) and KPERS (\$5,035), which results in a net decrease of \$443 in salaries and wages below the FY 2024 request.
- **INCREASE IN CONTRACTUAL SERVICES.** The agency's FY 2025 request includes an increase of \$5,817, or 4.5 percent, above the FY 2024 request in contractual services. This is attributable to increased postage expenditures for an election year and increased building rent, partially offset by decreased printing expenditures.

The **agency** requests 8.5 FTE positions for FY 2025, which is the same number requested for FY 2024.

The **Governor** concurs with the agency's request for FY 2025.

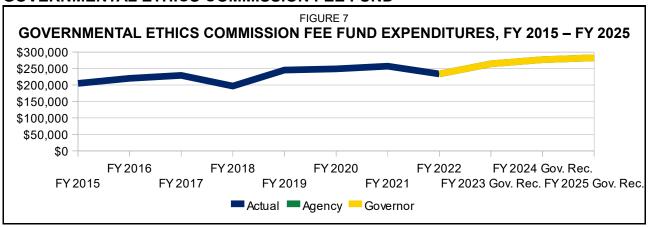
EXPENDITURE	S	AND F	IN	IANCIN	1G									
	FIGURE 5													
BUDGET SUMMARY BY CATEGORY OF EXPENDITURE, FY 2022 – FY 2025														
]		Actual Y 2022		Agency FY 2023	C	Sovernor Y 2023		Agency FY 2024	G	overnor Y 2024		Agency Y 2025	C	Sovernor Y 2025
Category of Expenditur	e:													
Salaries and Wages Contractual Services Commodities Capital Outlay Debt Service Interest	\$	585,232 109,851 2,803 5,808	\$	618,693 128,822 3,500 600	\$	618,693 128,822 3,500 600	\$	673,379 129,757 4,500 600	\$	673,379 129,757 4,500 600	\$	672,936 135,574 4,500 600	\$	672,936 135,574 4,500 600
Subtotal Aid to Local Units Other Assistance	\$	703,694 - -	\$	751,615 - -	\$	751,615 - -	\$	808,236 - -	\$	808,236 - -	\$	813,610 - -	\$	813,610 - -
Subtotal-Operating Capital Improvements Debt Service Principal TOTAL	\$	703,694 - - 703,694		751,615 - - 751,615		751,615 - - 751,615		808,236 - - 808,236	\$ \$	808,236 - - 808,236		813,610 - - 813,610		813,610 - - 813,610
		,	<u> </u>		_	,	<u> </u>			,			-	
Financing: State General Fund Government Ethics Commission Fee Fund	\$	470,233 233,461	\$	487,345 264,270	\$	487,345 264,270	\$	531,287 276,949	\$	531,287 276,949	\$	530,954 282,656	\$	530,954 282,656
Federal Funds		=		-		-		-		-		-		-
All Other Funds TOTAL	\$	703,694	\$	751,615	\$	751,615	\$	808,236	\$	808,236	\$	813,610	\$	813,610
FTE Positions		8.5		8.5		8.5		8.5		8.5		8.5		8.5

STATE GENERAL FUND



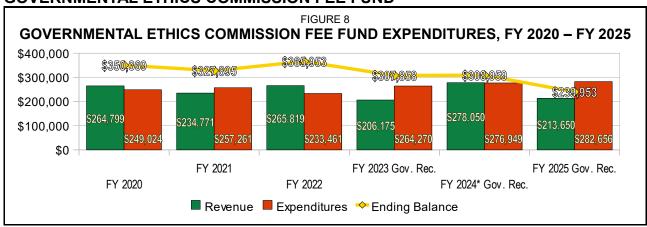
For the Governmental Ethics Commission, SGF expenditures have remained primarily consistent between FY 2015 and FY 2020. In FY 2021, SGF expenditures increased due to the 2019 Legislature adding \$60,000 to the agency's budget to bring funding in line with historical levels of SGF support.

GOVERNMENTAL ETHICS COMMISSION FEE FUND



The Governmental Ethics Commission Fee Fund is a statutory fee fund. It is funded by candidate filing fees, lobbyist registration fees, political action committees fees, and registration fees, as required by KSA 25-4119a, KSA 25-4119f, KSA 46-265, and KSA 25-4145.

GOVERNMENTAL ETHICS COMMISSION FEE FUND



^{*} For FY 2024, the lowest month ending balance for the Governmental Ethics Commission Fee Fund will occur in January, with a balance of \$273,327.

The ending balance of the Governmental Ethics Commission Fee Fund has steadily decreased over the past several years. This decrease is caused by increased expenditures and decreased revenues. This fee fund is impacted by the four-year election cycle, with revenue and expenditures being largely collected and expended in the years prior to a major election.

FIGURE 9 FILING FEES, FY 2023										
Fees	Current Fee	Statutory Limit	Authority							
Filing fee for candidates for Governor and Lieutenant Governor	\$ 650	\$ 650	KSA 25-4119a							
Filing fee for candidates for other offices elected statewide	650	650	KSA 25-4119a							
Filing fee for candidates for State Legislature, State Board of Education, and other local offices	50	50	KSA 25-4119a							
Fee for Political Action Committees with anticipated receipts of \$500 or less	25	25	KSA 25-4145							
Fee for Political Action Committees with anticipated receipts of \$501, but less than \$2,500	50	50	KSA 25-4145							
Fee for Political Action Committee with anticipated receipts greater than \$2,501	300	300	KSA 25-4145							
Fee for Lobbyist for anticipated spending of \$1,000 or less on behalf of any one employer (per employer)	50	50	KSA 46-265							
Fee for Lobbyist for anticipated spending of more than \$1,000 on behalf of any one employer (per employer)	350	350	KSA 46-265							
Fee for non-owner, non-partner lobbying firm employees	450	450	KSA 46-265							

FY 2023 ANALYSIS											
FIGURE 10 SUMMARY OF BUDGET REQUEST, FY 2023											
		SGF	Spe	cial Revenue Funds		All Funds	FTE				
Legislative Approved: Amount Approved by 2022 Legislature 1. No Changes Requested	\$	487,345 -	\$	264,270 -	\$	751,615 -	8.5				
Subtotal-Legislative Approved	\$	487,345	\$	264,270	\$	751,615	8.5				
Agency Revised Estimate: 2. No Changes Requested Subtate Agency Revised Fetimete	<u>\$</u> \$	<u>-</u> 487,345	\$	<u>-</u> 264,270	\$	<u>-</u> 751.615					
Subtotal–Agency Revised Estimate Governor's Recommendation:	Þ	407,345	Ф	204,270	Φ	751,615	0.5				
3. No Changes TOTAL	\$	487,345	\$	264,270	\$	751,615	8.5				

LEGISLATIVE APPROVED

Subsequent to the 2022 Session, no adjustments were made to the \$751,615, including \$487,345 SGF, appropriated to the Governmental Ethics Commission for FY 2023.

1. **NO CHANGES.** There were no changes to the approved amount.

AGENCY ESTIMATE

The **agency** submits a revised estimate of \$751,615, including \$487,345 SGF, in FY 2023. This is the same amount approved by the 2022 Legislature.

- 2. **NO CHANGES REQUESTED.** Although the agency's overall budget amount does not change, there are several shifts in the categories of expenditures, including:
 - REDUCTION IN POSTAGE AND PRINTING EXPENDITURES. The agency decreased the amount needed for postage and printing by \$1,000, or 22.2 percent, below the FY 2023 approved amount based on current trends for the year.
 - INCREASE IN IT EXPENDITURES. The agency increased its IT contractual services by \$5,395, or 4.4 percent, above the FY 2023 approved amount. This is for maintenance and licensing on a new database, offset in part by an overall decrease in Office of Information Technology Services (OITS) expenses.
 - ONE-TIME SHRINKAGE. There were positions open during the first quarter which led to a decrease in salaries and wages of \$4,395, or 0.7 percent, below the FY 2023 approved amount.

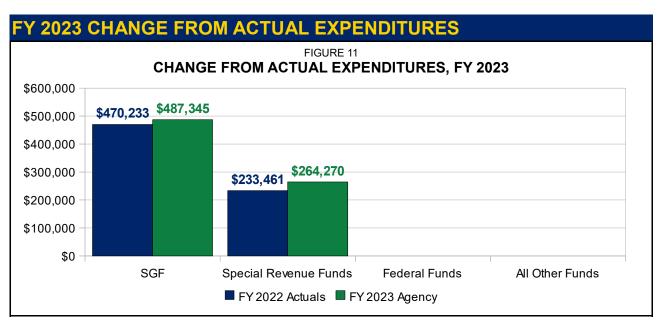
The **agency's** FY 2023 revised estimate includes 8.5 FTE positions, which is unchanged from the approved number.

GOVERNOR'S RECOMMENDATION

The **Governor** concurs with the agency's FY 2023 revised estimate.

3. **NO CHANGES.** The Governor recommends no changes to the agency's FY 2023 revised estimate.

The **Governor** recommends 8.5 FTE positions in FY 2023, which is the same as the agency's revised estimate in FY 2023.



The **agency** estimates revised expenditures of \$751,615, including \$487,345 SGF, in FY 2023. This is an increase of \$47,921, or 6.8 percent, above the FY 2022 actual expenditures. This increase is primarily attributable to salaries and wages expenditures (\$33,461, or 5.7 percent), which reflects the 5.0 percent salary increase and the associated fringe benefits as authorized in the FY 2023 budget. There was also an increase in contractual services of \$18,971, or 17.3 percent, which was partially offset by a decrease of \$5,208, or 89.7 percent, in capital outlay from the FY 2022 actual expenditures.

FY 2024 ANALYSIS											
FIGURE 12 SUMMARY OF BUDGET REQUEST, FY 2024											
		SGF	Spe	cial Revenue Funds		All Funds	FTE				
Agency Revised Estimate, FY 2023:	\$	487,345	\$	264,270	\$	751,615	8.5				
Agency Request: 1. Enhancement - Salary Review Commission Recommendation	\$	38,898	\$	-	\$	38,898					
2. All Other Adjustments		5,0414		12,679		17,723					
Subtotal–Agency Request	\$	531,287	\$	276,949	\$	808,236	8.5				
Governor's Recommendation:											
3. No Changes	\$	_	\$	_	\$						
TOTAL	\$	531,287	\$	276,949	\$	808,236	8.5				

AGENCY REQUEST

The **agency** requests \$808,237, including \$531,287 SGF, for FY 2024. This is an increase of \$56,621, or 7.5 percent, above the FY 2023 revised estimate. The request includes an SGF increase of \$43,942, or 9.0 percent, above the FY 2023 revised estimate.

The **agency** request includes the following adjustments:

- 1. **ENHANCEMENT SALARY INCREASES.** The agency requests \$38,898, all SGF, to provide salary increases for multiple positions after a salary study was conducted by a compensation study subcommittee of the Commission.
- 2. ALL OTHER ADJUSTMENTS. The request includes other adjustments including:
 - INCREASE IN EMPLOYER CONTRIBUTIONS. The agency requests an additional \$8,097, or 8.5 percent, for an expected increase in employer contributions for group health insurance.
 - INCREASE IN COMMODITIES. The agency expects to have reduced postage expenditures due to the non-state-election year. This is offset by an expected increase in printing expenditures due to the anticipated printing of education and guidance documents. This results in an expected total increase of \$1,000, or 28.6 percent, above the FY 2023 revised estimate in commodities.

The **agency** requests 8.5 FTE positions for FY 2024, which is the same as the FY 2023 revised estimate number.

GOVERNOR'S RECOMMENDATION

The Governor concurs with the agency's request for FY 2024.

3. **NO CHANGES.** The Governor recommends no changes to the agency's request for FY 2024

The **Governor** recommends 8.5 FTE positions for FY 2024, which is the same as the agency's request for FY 2024.

FY 2025 ANALYSIS						
SUMMARY	OF BU	FIGURE 13 JDGET REG	UES	ST, FY 2025		
		SGF	Spe	cial Revenue Funds	 All Funds	FTE
Agency Request, FY 2024:	\$	531,287	\$	276,949	\$ 808,236	8.5
Agency Request: 1. Enhancement - Salary Review Commission Recommendation	\$	(333)	\$	-	\$ (333)	
2. All Other Adjustments		-		5,707	 5,707	
Subtotal–Agency Request	\$	530,954	\$	282,656	\$ 813,610	8.5
Governor's Recommendation:	_		_			
3. No Changes	\$	-	\$		\$ 	
TOTAL	\$	530,954	\$	282,656	\$ 813,610	8.5

AGENCY REQUEST

The **agency** requests \$813,610, including \$530,954 SGF, for FY 2025. This is an increase of \$5,374, or 0.7 percent, above the FY 2024 request. The SGF request amount is a decrease of \$333, or less than 0.1 percent, below the FY 2024 request amount.

The **agency** request includes the following:

- 1. **ENHANCEMENT CONTINUE SALARY INCREASES.** The agency requests \$38,565, all SGF, to continue to provide salary increases for multiple positions after a salary study was conducted by a compensation study subcommittee of the Commission. This is a decrease of \$333, or 0.1 percent, from the agency's request for FY 2024.
- 2. ALL OTHER ADJUSTMENTS. The request includes other adjustments including:
 - DECREASE IN EMPLOYER CONTRIBUTIONS. The agency's enhancement request is partially offset by a decrease in employer contributions for fringe benefits, mostly for Medicare and KPERS, which results in a net decrease of \$110, or less than 0.1 percent, below the FY 2024 request in salaries and wages.
 - INCREASE IN CONTRACTUAL SERVICES. The agency's request includes an increase of \$5,817, or 4.5 percent, above the FY 2024 request in contractual services. This is attributable to increased postage expenditures for an election year and increased building rent, offset slightly by decreased printing expenditures.

The **agency** requests 8.5 FTE positions for FY 2025, which is unchanged from the requested number in FY 2024.

GOVERNOR'S RECOMMENDATION

The **Governor** concurs with the agency's request for FY 2025.

3. **NO CHANGES.** The Governor recommends no changes to the agency's request for FY 2025.

The **Governor** recommends 8.5 FTE positions for FY 2025, which is the same as the agency's request for FY 2025.

ENHANCEMENT REQUESTS SALARY INCREASES

ENHANCEMENT FY 2024

The agency requests \$38,898, all SGF, for salary increases for multiple positions for FY 2024.

	ENHANC	EMENTS FY 2024	1		
	Agency Reco	ommendation		Governor Rec	ommendation
Item	 SGF	All Other Funds		SGF	All Other Funds
Salary Increases	\$ 38,898	\$ -	\$	38,898	-

The salary pay plan results from a study by a subcommittee of the Commission. The subcommittee reviewed salary data including comparative data on the national, regional, and comparative-sized states for ethics commission directors and comparative data with other State of Kansas agency directors. For the other positions, the subcommittee included requirements for the positions within the agency, a 25-year salary history of the positions, a 10-year compensation change for the positions, and the most recent increase, amount of that increase, and the percentage increase, among other things. The subcommittee recommended updated baseline ranges to ensure retention of employees.

The Governor recommends the adoption of this request.

ENHANCEMENT FY 2025

The agency requests \$38,565, all SGF, for salary increases for multiple positions for FY 2025.

	ENHANCI	EME	NTS FY 2025	;		
	Agency Reco	omme	endation		Governor Rec	ommendation
Item	SGF	All	Other Funds		SGF	All Other Funds
Salary Increases	\$ 38,565	\$	-	\$	38,565	-

The salary pay plan results from a study by a subcommittee of the Commission. The subcommittee reviewed salary data including comparative data on the national, regional, and comparative-sized states for ethics commission directors and comparative data with other State of Kansas agency directors. For the other positions, the subcommittee included requirements for the positions within the agency, a 25-year salary history of the positions, a 10-year compensation change for the positions, and the most recent increase, amount of that increase, and the percentage increase, among other things. The subcommittee recommended updated baseline ranges to ensure retention of employees.

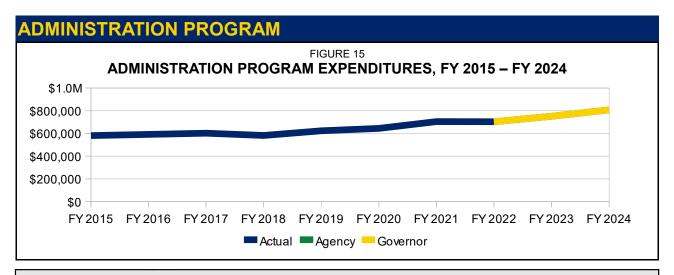
This enhancement continues the FY 2024 enhancement request. This is a decrease of \$333, or 0.1 percent, from FY 2024's request.

The Governor recommends the adoption of this request.

PROGRAM A	PROGRAM AND PERFORMANCE MEASURES OVERVIEW													
FIGURE 14														
EXPEN	EXPENDITURES AND FTE POSITIONS BY PROGRAM, FY 2022 – FY 2025													
		Actual		Agency	(Governor		Agency	(Governor		Agency	(Governor
Programs		FY 2022	F	FY 2023		FY 2023		FY 2024	- 1	FY 2024		FY 2025	- 1	FY 2025
Expenditures:														
Administration	\$	703,694	\$	751,615	\$	751,615	\$	808,236	\$	808,236	\$	813,610	\$	813,610
FTE Positions:														
Administration		8.5		8.5		8.5		8.5		8.5		8.5		8.5

PERFORMANCE MEASURES

The 2016 Legislature passed HB 2739, which outlined a three-year process for state agencies to develop and implement a system of performance budgeting using outcome measures to evaluate program effectiveness.



STATUTORY BASIS: • KSA 25-4119a et seq.

PROGRAM GOALS: • Ensure that all reports receive a review of compliance with the law

· Provide the necessary mandatory tools required to support other programs

The Administration Program provides the means for other programs to be successful, such as paying rent, information technology bills, and the monumental building surcharge,

and providing office supplies. The program also includes the Education, Awareness, Compliance, and Enforcement (of the Campaign Finance Act) subprogram.

	FIGU	IDE 40			
ADMINISTRATION		IRE 16 I. Perform	IANCE MEA	SURES	
7.2	Actual FY 2021	Actual FY 2022	Actual 3-Year Avg.	Target FY 2023	Target FY 2024
Outcome Measure:					
1.Percentage of campaign finance report reviews completed*	100 %	100 %	100 %	100 %	100 %
2.Percentage of lobbying report reviews completed*	100 %	100 %	100 %	100 %	100 %
3.Percentage of statement of substantial interest report reviews*	100 %	100 %	100 %	100 %	100 %
Output Measure:					
4.Number of campaign finance reports filed*	3,360	1,462	2,111	2,538	1,479
5.Number of lobbying reports filed*	7,441	7,810	7,585	7,530	7,900
Financing	Actual FY 2021	Actual FY 2022		Governor FY 2023	Governor FY 2024
SGF	\$ 446,942	\$ 470,233		\$ 487,345	\$ 531,287
Federal Funds	90	-		-	-
All Other Funds	257,261	233,461		264,270	276,949
TOTAL	\$ 704,293	\$ 703,694		\$ 751,615	\$ 808,236
Percentage Change:					
SGF	13.0 %	5.2 %		3.6 %	9.0 %
All Funds	9.3 %	(0.1) %		6.8 %	7.5 %
FTE Positions	8.0	8.5		8.5	8.5

^{*} The Governor's Office does not utilize this measure for evaluation purposes.

	EDUCATION, AWAR		RE 17	NCE SUBPR	OGRAM	
		RFORMANO				
		Actual	Actual	Actual	Target	Target
		FY 2021	FY 2022	3-Year Avg.	FY 2023	FY 2024
Out	tcome Measure:				_	
1.	Percentage of campaign finance entities receiving Error and Omission Notices*	17.90 %	17.60 %	17.57 %	22.00 %	17.80 %
2.	Percentage of lobbyists receiving Error and Omission Notices*	0.00 %	0.50 %	0.18 %	0.50 %	0.50 %
3.	Percentage of statement of substantial interest filers receiving Error and Omission Notices*	0.00 %	0.10 %	0.03 %	0.10 %	0.10 %
4.	Percent of compliance reviews completed	100.0 %	100.0 %	%	100.0 %	100.0 %
Out	tput Measure:					
5.	Number of Error and Omission Notices sent to campaign finance entities*	602	198	353	387	221
6.	Number of Error and Omission Notices sent to lobbyists*				2	2
7.	Number of Error and Omission Notices sent to statement of substantial interest filers*				1	1
8.	Number of trainings performed*	11	16	13	16	16
9.	Number of lobbyist registrations and expenditure reports filed	9,679	10,442		10,550	10,675
10.	Number of statements of substantial interest filed	5,561	5,772		5,745	5,788

^{*} The Governor's Office does not utilize this measure for evaluation purposes.

PERFORMANCE ANALYSIS

The Administrative Program is the only program within the agency. There is a Education, Awareness, and Compliance subprogram.

REVIEWS OF REPORTS COMPLETED

The agency was able to completely review 100 percent of the campaign finance reports, lobbying reports, and statement of substantial interest reports in both FY 2021 and FY 2022. This trend is expected to continue in FY 2023 and FY 2024 as well.

CAMPAIGN FINANCE ENTITIES RECEIVING ERROR AND OMISSION NOTICES

In FY 2021, 17.9 percent of campaign finance entities received error and omission notices. This was reduced to 17.6 percent in FY 2022. The agency is expecting this percentage to increase to 22.0 percent in FY 2023, and then drop to 17.8 percent in FY 2024. The actual number of notices that were sent to those campaign finance entities decreased by 409 notices, or 67.9 percent, from FY 2021 to FY 2022. The number is expect to increase in FY 2023, but only by 189 notices, or 48.8 percent. The agency expects this to be reduced again in FY 2024. This cyclical rise and fall can be

attributed to the fact that campaigns are also cyclical in nature.

TRAININGS

The agency performed 11 trainings in FY 2021 and 16 in FY 2022. The agency expects to be able maintain 16 trainings in both FY 2023 and FY 2024.