

School BOEs take an oath of responsibility & accountability. It's the state's money. BOE's can decide what to spend it on, but accounting shouldn't be hidden. FAIR means they should do what is best equitably for all students & staff to succeed.

- Lack of both short & long-term planning/preparation.

- Unreasonable actions that lead to waste (Bushton closure, Wilson's closure ...)(They still have expenses on both facilities. BOE only interested in getting temporary "empty seat" money.

- Lack of transparency of financial data (No disclosure of facts...

Forms of Bullying - Not just one time incidents, but repeated offenses.

- Physical - paying for 50% of expenses without receiving fair share of services...Lowry, " It's always been done this way..." from Kenny B. email or letter?

- EXCLUSION..suppression of communication (Jan. vote to remove meeting location rotation) Lack of proper BOE representation."We'll fix it after the vote..."

- Lies & Rumors ...enrollment declines...all schools will be closed...any of the **propaganda** mailed out before the disorganization vote. I have most mailers.

- Threats -Salary inequities... don't complain or reprimanded...Shelly Sebesta and public notice to parents about Jan. 4th hearing

 - Fear of job loss (implied or real)

One thing for sure, you won't have any trouble filling 10 min. slot. I should be back by Mon. afternoon, but you can text if need a sounding board.

Good Luck,
Roberta Meier