

TO: Kansas State Senate Committee on Federal and State Affairs  
FROM: Cameron Johnson  
DATE: 1/10/24

Dear Kansas State Committee on Federal and State Affairs,

I am writing to express my wholehearted support for the proposed CROWN Act in Kansas. As a resident deeply committed to promoting diversity, inclusion, and equality within our community, I believe that addressing the issue of discrimination based on natural Black hairstyles is a crucial step toward fostering a more inclusive and respectful environment. This policy is of personal importance to me, as it directly impacts the well-being and self-esteem of individuals in our community, promoting a more equitable future.

Studies and personal testimonies consistently reveal the detrimental effects of anti-Black hair discrimination on mental health, self-esteem, and overall well-being. Individuals, particularly in educational and professional settings, are unfairly judged and subject to discriminatory policies simply because of their natural hair texture or styles. This committee must consider the emotional toll and systemic barriers faced by those affected within our community.

I recommend the adoption of the CROWN Act, providing a clear framework to prohibit discrimination based on natural Black hairstyles in Kansas. Additionally, educational programs and awareness campaigns can help dispel myths and stereotypes surrounding Black hair, fostering a more inclusive and understanding environment. Existing local laws and regulations must be revisited to ensure they align with the principles of equality and cultural sensitivity.

In conclusion, I urge you to support and advance the CROWN Act in Kansas. By doing so, we will be taking a significant step towards creating a community that embraces diversity and dismantling discriminatory practices rooted in prejudice. I appreciate your time and consideration of this crucial matter, and I am hopeful that our collective efforts will contribute to a more inclusive and equitable future for all residents of Kansas.

Thank you for your attention to this important issue.

Respectfully,  
Cameron Johnson