SB 539 Proponent Testimony - written Flat tax and other tax reductions Senate Assessment & Taxation Committee Dave Trabert, CEO March 12, 2024

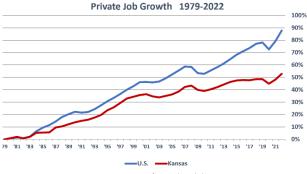


Chairperson Tyson and Members of the Committee,

We appreciate this opportunity to provide written testimony supporting SB 539, which provides much-needed income and property tax savings.

The economic data clearly shows the need for tax relief:

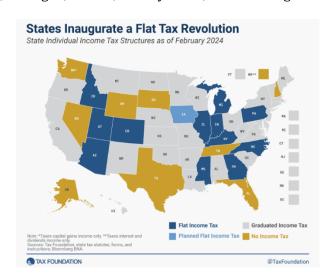
- Many states already have lower income tax rates than Kansas, and others are cutting rates.
- Kansas is in its fifth straight decade of economic stagnation and is falling farther behind national average increases in job growth, population, and economic activity (GDP).



• Kansas had the worst record in 2023 Source: Bureau of Economic Analysis among bordering states on domestic migration, as more U.S. residents moved out of state than in, according to data from the <u>U.S. Census</u>.

States with lower income taxes have superior economic growth, and that is desperately needed in Kansas. Private-sector job growth in Kansas was ranked #44 between 1998 and 2022. December 2023 private-sector jobs were just 0.3% higher than the year before, which also is far below the national average.

The <u>Tax Foundation</u> reports that nine states have a flat tax rate of zero, twelve others have flat tax rates above zero, and Iowa passed legislation that will lead to a flat tax rate. Some are traditional 'blue' states – Colorado, Michigan, Illinois, Pennsylvania, and Washington.



Kansas can also easily afford the tax relief in SB 539. The table below applies the fiscal note for SB 539 to a budget profile provided by Kansas Legislative Research Department based on HB 2284, substituting the revenue impact and the expense impact of offsetting the residential property tax savings. The state will still have \$4.8 billion in total reserves between the State General Fund and the Rainy Day Fundj.

| S  | tate              | General F       | un | d Outlook          |                      |          |    |                     |    |                     |
|--|-------------------|-----------------|----|--------------------|----------------------|----------|----|---------------------|----|---------------------|
| Decription                                 | Actual<br>FY 2023 |                 |    | pproved<br>FY 2024 | Estimated<br>FY 2025 |          | _  | stimated<br>FY 2026 |    | stimated<br>FY 2027 |
| Beginning Balance<br>Revenue               | \$                | 1,834.5         | \$ | 2,410.4            | \$                   | 2,823.7  | \$ | 3,084.6             | \$ | 3,115.7             |
| Consensus Revenue<br>Released Encumbrances | \$<br>\$          | 9,282.8<br>20.3 | \$ | 10,283.5           | \$                   | 10,257.3 | \$ | 10,185.9            | \$ | 10,381.4            |
| Do not transfer LAVTR, CCRS, SCCH          | \$                | _               |    |                    |                      |          | \$ | 171.3               | \$ | 173.6               |
| Impact of flat tax plan in SB 539          | \$                | -               | \$ | -                  | \$                   | (377.1)  | \$ | (327.5)             | \$ | (407.8)             |
| Total revenue this year                    | \$                | 9,303.1         | \$ | 10,283.5           | \$                   | 9,880.2  | \$ | 10,029.7            | \$ | 10,147.2            |
| Expenditures                               | \$                | 8,727.2         | \$ | 9,471.6            | \$                   | 9,870.2  | \$ | 9,619.2             | \$ | 9,998.6             |
| Reappropriations                           |                   |                 | \$ | 551.3              | \$                   | (551.3)  |    |                     | ١. |                     |
| Human Services caseloads                   |                   |                 | \$ | (55.5)             |                      | 45.9     | \$ | 105.0               | \$ | 110.0               |
| School Finance                             |                   |                 | \$ | (97.2)             | \$                   | 192.3    | \$ | 208.8               | \$ | 125.0               |
| School Funding to offset property tax cut  |                   |                 |    |                    | \$                   | 62.1     | \$ | 65.6                | \$ | 69.2                |
| Total adj expenditures                     | \$                | 8,727.2         | \$ | 9,870.2            | \$                   | 9,619.2  | \$ | 9,998.6             | \$ | 10,302.8            |
| Ending Balance                             | \$                | 2,410.4         | \$ | 2,823.7            | \$                   | 3,084.6  | \$ | 3,115.7             | \$ | 2,960.1             |
| as % of expenditures                       |                   | 27.6%           |    | 28.6%              |                      | 32.1%    |    | 31.2%               |    | 28.7%               |
| Budget Stabilization Fund                  | \$                | 1,610.3         | \$ | 1,685.3            | \$                   | 1,757.1  | \$ | 1,809.8             | \$ | 1,855.0             |
| Total Reserves                             | \$                | 4,020.7         | \$ | 4,509.0            | \$                   | 4,841.7  | \$ | 4,925.5             | \$ | 4,815.1             |

Source: Kansas Legislative Research Department on 11/30/23 and updated with KLRD calculations on SB 539; Consensus includes tax adjustments for current law as of 11/9/23 and statutory transfers FY 2026-2028.

### Low-income taxpayers fare the best under SB 539

SB 539 addresses one of the major objections to the previous flat tax proposals, as its design gives the most significant dollar amount of tax savings to those with low incomes and about the same amount to middle-income taxpayers as those with high incomes.

Since the flat rate of 5.7% is the same as the current top marginal rate, the savings cap out at \$168 for married couples with two children and adjusted gross income above \$80,000 and at \$70 for individuals with AGI above \$40,000. A couple with two children and \$40,000 AGI will save \$485 the first year, and an individual with \$20,000 AGI will save \$157 (both exclusive any earned income tax credit). Each example assumes the taxpayer takes the standard deduction and doesn't have Social Security income.

| Tax Savings Comparing Governor Kelly's Plan to SB 539 Tax Year 2024 |            |          |            |           |             |            |          |  |  |  |
|---|------------|----------|------------|-----------|-------------|------------|----------|--|--|--|
| Adjusted Gr   | Married,   | Two Kids | Married    | , No Kids | Adjusted Gr | Single     |          |  |  |  |
| Income  | Kelly Plan | Flat Tax | Kelly Plan | Flat Tax  | Income      | Kelly Plan | Flat Tax |  |  |  |
| \$40,000  | \$62       | \$485    | \$62       | \$283     | \$20,000    | \$47       | \$157    |  |  |  |
| \$80,000  | \$114      | \$168    | \$114      | \$83      | \$40,000    | \$86       | \$70     |  |  |  |
| \$100,000   | \$114      | \$168    | \$114      | \$83      | \$50,000    | \$86       | \$70     |  |  |  |
| \$200,000   | \$114      | \$168    | \$114      | \$83      | \$100,000   | \$86       | \$70     |  |  |  |
| \$1,000,000   | \$114      | \$168    | \$114      | \$83      | \$500,000   | \$86       | \$70     |  |  |  |

The savings for middle-income households and individual taxpayers increases significantly beginning in tax year 2025 because deductions are increased for inflation and the flat rate declines. See Appendices B and C for more information.

Everyone pays the same rate on taxable income, but exempting the first \$22,000 married and \$11,000 single means that the effective tax rates are still progressive, as shown in the table below. The effective tax rate is tax liability divided by adjusted gross income.

|                       | Effective Tax Rates SB 539 Tax Year 2024 |      |           |        |  |  |  |  |  |  |  |  |
|-----------------------|--|------|-----------|--------|--|--|--|--|--|--|--|--|
| Adjusted Gr<br>Income | Married<br>2 Kids                        |      |           | Single |  |  |  |  |  |  |  |  |
| \$40,000              | 0.6%                                     | 1.4% | \$20,000  | 1.4%   |  |  |  |  |  |  |  |  |
| \$80,000              | 3.1%                                     | 3.6% | \$40,000  | 3.6%   |  |  |  |  |  |  |  |  |
| \$100,000             | 3.6%                                     | 4.0% | \$50,000  | 4.0%   |  |  |  |  |  |  |  |  |
| \$200,000             | 4.7%                                     | 4.8% | \$100,000 | 4.8%   |  |  |  |  |  |  |  |  |
| \$1,000,000           | 5.5%                                     | 5.5% | \$500,000 | 5.5%   |  |  |  |  |  |  |  |  |

The income exemption also exempts many low-income taxpayers from paying any income tax.

A couple with two children with adjusted gross income below \$36,000 will not pay any income tax, but they would pay \$589 under the current tax system. A single taxpayer will not pay tax on the first \$15,000 of AGI, whereas they would pay \$287 currently (not counting any earned income credit in both cases).

The standard deduction, personal exemptions, and dependent exemptions are indexed for inflation beginning in tax year 2025. That nearly eliminates having to pay higher taxes because of inflation.

For example, a couple with two children whose AGI increases 3% - from \$50,000 to \$51,500 - has the entire increase taxed at 5.25% in the current system, resulting in a 7.2% tax increase. If inflation was 3%, the couple's purchasing

|                                   |                      | Impact o             | of Inflation Tax  | K                  |                    |                   |
|-----------------------------------|----------------------|----------------------|-------------------|--------------------|--------------------|-------------------|
| Tax Status                        | 2024 AGI 2025 AGI    |                      | Percent<br>Change | 2024 Tax           | 2025 Tax           | Percent<br>Change |
| Married, 2 Current                | \$50,000             | \$51,500             | 3.0%              | \$1,088            | \$1,166            | 7.2%              |
| Married, 2 SB 539                 | \$50,000             | \$51,500             | 3.0%              | \$798              | \$815              | 2.1%              |
| Married, 0 Current                | \$100,000            | \$103,000            | 3.0%              | \$3,816            | \$3,987            | 4.5%              |
| Married, 0 SB 539                 | \$100,000            | \$103,000            | 3.0%              | \$3,648            | \$3,724            | 2.1%              |
| Single, Current<br>Single, SB 539 | \$50,000<br>\$50,000 | \$51,500<br>\$51,500 | 3.0%<br>3.0%      | \$2,065<br>\$1,995 | \$2,151<br>\$2,037 | 4.2%<br>2.1%      |
| Single, Current                   | \$100,000            | \$103,000            | 3.0%              | \$4,915            | \$5,086            | 3.5%              |
| Single, SB 539                    | \$100,000            | \$103,000            | 3.0%              | \$4,845            | \$4,947            | 2.1%              |

power doesn't change, but they still get a tax increase.

However, under SB 539, only \$420 of the pay increase is taxable because they get higher inflation-adjusted deductions for the standard deduction, personal exemption, and the amount exempt from taxation. In this case, a 3% pay increase only results in a 2.1% tax increase, leaving the couple with a slight increase in buying power.

Put differently, the State of Kansas profits from inflation with a three-tier tax system that isn't indexed for inflation. But the taxpayer is better off in an inflation-indexed flat rate system.

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See Appendix A for additional savings examples for various income levels for tax year 2024. Appendix B shows the impact of inflation with the lower flat rate for 2025, and Appendix C shows the same for the tax year 2026.

### Conclusion: SB 539 is a compromise bill that especially helps low-income taxpayers

SB 539 is a smart compromise bill.

- The overall savings is less than the previous flat tax but much greater than Gov. Kelly's plan.
- Low-income taxpayers get the most significant dollar savings.
- Middle-income taxpayers get about the same savings over time as the highest incomes.
- The single-rate system in SB 539 has progressive, effective tax rates, meaning those who earn the most pay the highest percentage of tax on their income.
- The single-rate system in SB 539 eliminates the inflation tax in the current 3-rate system.

SB 539 is also easily affordable from a budgetary standpoint.

Retaining the current system or implementing Governor Kelly's proposal, however, benefits government. The Kelly plan gives very little tax relief, and it retains the inflation tax.

We encourage the Committee to approve SB 539 and we thank you for your consideration.

# Appendix A - 2024 Tax Simulations

|                     | SB 539 Income Tax Comparison with 3% annual Inflation Tax Year 2024 |             |          |                |              |          |                |            |          |  |  |  |
|---------------------|---|-------------|----------|----------------|--------------|----------|----------------|------------|----------|--|--|--|
|                     | Mar   | ried, Three | Kids     | Ma             | arried, No K | ids      | Single         |            |          |  |  |  |
| Description         | Current<br>Law  | Kelly Plan  | Flat Tax | Current<br>Law | Kelly Plan   | Flat Tax | Current<br>Law | Kelly Plan | Flat Tax |  |  |  |
| Adjusted Gr Income  | 40,000  | 40,000      | 40,000   | 40,000         | 40,000       | 40,000   | 20,000         | 20,000     | 20,000   |  |  |  |
| Standard Deduct.    | (8,000)   | (10,000)    | (8,000)  | (8,000)        | (10,000)     | (8,000)  | (3,500)        | (5,000)    | (4,000)  |  |  |  |
| Personal Exemp.     | (9,000)   | (9,000)     | (6,000)  | (4,500)        | (4,500)      | 0        | (2,250)        | (2,250)    | 0        |  |  |  |
|                     | 23,000  | 21,000      | 26,000   | 27,500         | 25,500       | 32,000   | 14,250         | 12,750     | 16,000   |  |  |  |
| Exempt              | 0   | 0           | (22,000) | 0              | 0            | (22,000) | 0              | 0          | (11,000) |  |  |  |
| Taxable Income      | 23,000  | 21,000      | 4,000    | 27,500         | 25,500       | 10,000   | 14,250         | 12,750     | 5,000    |  |  |  |
| Flat tax 5.7%       |   |             | 228      |                |              | 570      |                |            | 285      |  |  |  |
| Tax Current / Kelly | 713   | 651         |          | 853            | 791          |          | 442            | 395        |          |  |  |  |
| Effective Tax Rate  | 1.8%  | 1.6%        | 0.6%     | 2.1%           | 2.0%         | 1.4%     | 2.2%           | 2.0%       | 1.4%     |  |  |  |
| Income tax savings  |   | 62          | 485      |                | 62           | 283      |                | 47         | 157      |  |  |  |

|                     | SB 539 Income Tax Comparison with 3% annual Inflation Tax Year 2024 |             |          |                |               |          |                |            |          |  |  |
|---------------------|---|-------------|----------|----------------|---------------|----------|----------------|------------|----------|--|--|
|                     | Mar   | ried, Three | Kids     | Ma             | arried, No Ki | ids      | Single         |            |          |  |  |
| Description         | Current<br>Law  | Kelly Plan  | Flat Tax | Current<br>Law | Kelly Plan    | Flat Tax | Current<br>Law | Kelly Plan | Flat Tax |  |  |
| Adjusted Gr Income  | 80,000  | 80,000      | 80,000   | 80,000         | 80,000        | 80,000   | 40,000         | 40,000     | 40,000   |  |  |
| Standard Deduct.    | (8,000)   | (10,000)    | (8,000)  | (8,000)        | (10,000)      | (8,000)  | (3,500)        | (5,000)    | (4,000)  |  |  |
| Personal Exemp.     | (9,000)   | (9,000)     | (6,000)  | (4,500)        | (4,500)       | 0        | (2,250)        | (2,250)    | 0        |  |  |
|                     | 63,000  | 61,000      | 66,000   | 67,500         | 65,500        | 72,000   | 34,250         | 32,750     | 36,000   |  |  |
| Exempt              | 0   | 0           | (22,000) | 0              | 0             | (22,000) | 0              | 0          | (11,000) |  |  |
| Taxable Income      | 63,000  | 61,000      | 44,000   | 67,500         | 65,500        | 50,000   | 34,250         | 32,750     | 25,000   |  |  |
| Flat tax 5.7%       |   |             | 2,508    |                |               | 2,850    |                |            | 1,425    |  |  |
| Tax Current / Kelly | 2,676   | 2,562       |          | 2,933          | 2,819         |          | 1,495          | 1,410      |          |  |  |
| Effective Tax Rate  | 3.3%  | 3.2%        | 3.1%     | 3.7%           | 3.5%          | 3.6%     | 3.7%           | 3.5%       | 3.6%     |  |  |
| Income tax savings  |   | 114         | 168      |                | 114           | 83       |                | 86         | 70       |  |  |

|                     | SB 539 Income Tax Comparison with 3% annual Inflation Tax Year 2024 |             |          |                |               |          |                |            |          |  |  |  |
|---------------------|---|-------------|----------|----------------|---------------|----------|----------------|------------|----------|--|--|--|
|                     | Mar   | ried, Three | Kids     | Ma             | arried, No Ki | ds       | Single         |            |          |  |  |  |
| Description         | Current<br>Law  | Kelly Plan  | Flat Tax | Current<br>Law | Kelly Plan    | Flat Tax | Current<br>Law | Kelly Plan | Flat Tax |  |  |  |
| Adjusted Gr Income  | 200,000   | 200,000     | 200,000  | 200,000        | 200,000       | 200,000  | 100,000        | 100,000    | 100,000  |  |  |  |
| Standard Deduct.    | (8,000)   | (10,000)    | (8,000)  | (8,000)        | (10,000)      | (8,000)  | (3,500)        | (5,000)    | (4,000)  |  |  |  |
| Personal Exemp.     | (9,000)   | (9,000)     | (9,000)  | (4,500)        | (4,500)       | 0        | (2,250)        | (2,250)    | 0        |  |  |  |
|                     | 183,000   | 181,000     | 183,000  | 187,500        | 185,500       | 192,000  | 94,250         | 92,750     | 96,000   |  |  |  |
| Exempt              | 0   | 0           | (22,000) | 0              | 0             | (22,000) | 0              | 0          | (11,000) |  |  |  |
| Taxable Income      | 183,000   | 181,000     | 161,000  | 187,500        | 185,500       | 170,000  | 94,250         | 92,750     | 85,000   |  |  |  |
| Flat tax 5.7%       |   |             | 9,177    |                |               | 9,690    |                |            | 4,845    |  |  |  |
| Tax Current / Kelly | 9,516   | 9,402       |          | 9,773          | 9,659         |          | 4,915          | 4,830      |          |  |  |  |
| Effective Tax Rate  | 4.8%  | 4.7%        | 4.6%     | 4.9%           | 4.8%          | 4.8%     | 4.9%           | 4.8%       | 4.8%     |  |  |  |
| Income tax savings  |   | 114         | 339      |                | 114           | 83       |                | 86         | 70       |  |  |  |

# Appendix B - 2025 Tax Simulations

|                     | SB 539 Income Tax Comparison with 3% annual Inflation Tax Year 2025 |             |          |                |              |          |                |            |          |  |  |  |
|---------------------|---|-------------|----------|----------------|--------------|----------|----------------|------------|----------|--|--|--|
|                     | Mar   | ried, Three | Kids     | Ma             | arried, No K | ids      | Single         |            |          |  |  |  |
| Description         | Current<br>Law  | Kelly Plan  | Flat Tax | Current<br>Law | Kelly Plan   | Flat Tax | Current<br>Law | Kelly Plan | Flat Tax |  |  |  |
| Adjusted Gr Income  | 41,200  | 41,200      | 41,200   | 41,200         | 41,200       | 41,200   | 20,600         | 20,600     | 20,600   |  |  |  |
| Standard Deduct.    | (8,000)   | (10,000)    | (8,240)  | (8,000)        | (10,000)     | (8,240)  | (3,500)        | (5,000)    | (4,120)  |  |  |  |
| Personal Exemp.     | (9,000)   | (9,000)     | (6,180)  | (4,500)        | (4,500)      | 0        | (2,250)        | (2,250)    | 0        |  |  |  |
|                     | 24,200  | 22,200      | 26,780   | 28,700         | 26,700       | 32,960   | 14,850         | 13,350     | 16,480   |  |  |  |
| Exempt              | 0   | 0           | (22,660) | 0              | 0            | (22,660) | 0              | 0          | (11,330) |  |  |  |
| Taxable Income      | 24,200  | 22,200      | 4,120    | 28,700         | 26,700       | 10,300   | 14,850         | 13,350     | 5,150    |  |  |  |
| Flat tax 5.65%      |   |             | 233      |                |              | 582      |                |            | 291      |  |  |  |
| Tax Current / Kelly | 750   | 688         |          | 890            | 828          |          | 460            | 414        |          |  |  |  |
| Effective Tax Rate  | 1.8%  | 1.7%        | 0.6%     | 2.2%           | 2.0%         | 1.4%     | 2.2%           | 2.0%       | 1.4%     |  |  |  |
| Income tax savings  |   | 62          | 517      |                | 62           | 308      |                | 47         | 169      |  |  |  |

|                     | SB 539 Income Tax Comparison with 3% annual Inflation Tax Year 2025 |             |          |                |               |          |                |            |          |  |  |  |
|---------------------|---|-------------|----------|----------------|---------------|----------|----------------|------------|----------|--|--|--|
|                     | Mar   | ried, Three | Kids     | Ma             | arried, No Ki | ids      | Single         |            |          |  |  |  |
| Description         | Current<br>Law  | Kelly Plan  | Flat Tax | Current<br>Law | Kelly Plan    | Flat Tax | Current<br>Law | Kelly Plan | Flat Tax |  |  |  |
| Adjusted Gr Income  | 82,400  | 82,400      | 82,400   | 82,400         | 82,400        | 82,400   | 41,200         | 41,200     | 41,200   |  |  |  |
| Standard Deduct.    | (8,000)   | (10,000)    | (8,240)  | (8,000)        | (10,000)      | (8,240)  | (3,500)        | (5,000)    | (4,120)  |  |  |  |
| Personal Exemp.     | (9,000)   | (9,000)     | (6,180)  | (4,500)        | (4,500)       | 0        | (2,250)        | (2,250)    | 0        |  |  |  |
|                     | 65,400  | 63,400      | 67,980   | 69,900         | 67,900        | 74,160   | 35,450         | 33,950     | 37,080   |  |  |  |
| Exempt              | 0   | 0           | (22,660) | 0              | 0             | (22,660) | 0              | 0          | (11,330) |  |  |  |
| Taxable Income      | 65,400  | 63,400      | 45,320   | 69,900         | 67,900        | 51,500   | 35,450         | 33,950     | 25,750   |  |  |  |
| Flat tax 5.65%      |   |             | 2,561    |                |               | 2,910    |                |            | 1,455    |  |  |  |
| Tax Current / Kelly | 2,813   | 2,699       |          | 3,069          | 2,955         |          | 1,564          | 1,478      |          |  |  |  |
| Effective Tax Rate  | 3.4%  | 3.3%        | 3.1%     | 3.7%           | 3.6%          | 3.5%     | 3.8%           | 3.6%       | 3.5%     |  |  |  |
| Income tax savings  |   | 114         | 252      |                | 114           | 160      |                | 86         | 109      |  |  |  |

|                     | SB 539 Income Tax Comparison with 3% annual Inflation Tax Year 2025 |             |          |                |               |          |                |            |          |  |  |
|---------------------|---|-------------|----------|----------------|---------------|----------|----------------|------------|----------|--|--|
|                     | Mar   | ried, Three | Kids     | Ma             | arried, No Ki | ids      | Single         |            |          |  |  |
| Description         | Current<br>Law  | Kelly Plan  | Flat Tax | Current<br>Law | Kelly Plan    | Flat Tax | Current<br>Law | Kelly Plan | Flat Tax |  |  |
| Adjusted Gr Income  | 206,000   | 206,000     | 206,000  | 206,000        | 206,000       | 206,000  | 103,000        | 103,000    | 103,000  |  |  |
| Standard Deduct.    | (8,000)   | (10,000)    | (8,240)  | (8,000)        | (10,000)      | (8,240)  | (3,500)        | (5,000)    | (4,120)  |  |  |
| Personal Exemp.     | (9,000)   | (9,000)     | (9,270)  | (4,500)        | (4,500)       | 0        | (2,250)        | (2,250)    | 0        |  |  |
|                     | 189,000   | 187,000     | 188,490  | 193,500        | 191,500       | 197,760  | 97,250         | 95,750     | 98,880   |  |  |
| Exempt              | 0   | 0           | (22,660) | 0              | 0             | (22,660) | 0              | 0          | (11,330) |  |  |
| Taxable Income      | 189,000   | 187,000     | 165,830  | 193,500        | 191,500       | 175,100  | 97,250         | 95,750     | 87,550   |  |  |
| Flat tax 5.65%      |   |             | 9,369    |                |               | 9,893    |                |            | 4,947    |  |  |
| Tax Current / Kelly | 9,858   | 9,744       |          | 10,115         | 10,001        |          | 5,086          | 5,001      |          |  |  |
| Effective Tax Rate  | 4.8%  | 4.7%        | 4.5%     | 4.9%           | 4.9%          | 4.8%     | 4.9%           | 4.9%       | 4.8%     |  |  |
| Income tax savings  |   | 114         | 489      |                | 114           | 221      |                | 86         | 140      |  |  |

# Appendix C - 2026 Tax Simulations

|                 | SB 539 Income Tax Comparison with 3% annual Inflation Tax Year 2026 |             |          |                |               |          |                |            |          |  |  |  |
|-----------------|---|-------------|----------|----------------|---------------|----------|----------------|------------|----------|--|--|--|
|                 | Mar   | ried, Three | Kids     | Ma             | arried, No Ki | ids      | Single         |            |          |  |  |  |
| Description     | Current<br>Law  | Kelly Plan  | Flat Tax | Current<br>Law | Kelly Plan    | Flat Tax | Current<br>Law | Kelly Plan | Flat Tax |  |  |  |
| usted Gr Income | 42,436  | 42,436      | 42,436   | 42,436         | 42,436        | 42,436   | 21,218         | 21,218     | 21,218   |  |  |  |
| ndard Deduct.   | (8,000)   | (10,000)    | (8,487)  | (8,000)        | (10,000)      | (8,487)  | (3,500)        | (5,000)    | (4,244)  |  |  |  |
| sonal Exemp.    | (9,000)   | (9,000)     | (6,365)  | (4,500)        | (4,500)       | 0        | (2,250)        | (2,250)    | 0        |  |  |  |
|                 | 25,436  | 23,436      | 27,583   | 29,936         | 27,936        | 33,949   | 15,468         | 13,968     | 16,974   |  |  |  |
| mpt             | 0   | 0           | (23,340) | 0              | 0             | (23,340) | 0              | 0          | (11,670) |  |  |  |
| xable Income    | 25,436  | 23,436      | 4,244    | 29,936         | 27,936        | 10,609   | 15,468         | 13,968     | 5,305    |  |  |  |
| : tax 5.6%      |   |             | 238      |                |               | 594      |                |            | 297      |  |  |  |
| Current / Kelly | 789   | 727         |          | 928            | 866           |          | 490            | 433        |          |  |  |  |
| ective Tax Rate | 1.9%  | 1.7%        | 0.6%     | 2.2%           | 2.0%          | 1.4%     | 2.3%           | 2.0%       | 1.4%     |  |  |  |
| ome tax savings |   | 62          | 551      |                | 62            | 334      |                | 57         | 193      |  |  |  |

|                 | SB 539 Income Tax Comparison with 3% annual Inflation Tax Year 2026 |             |          |                |               |          |                |            |          |  |  |  |
|-----------------|---|-------------|----------|----------------|---------------|----------|----------------|------------|----------|--|--|--|
|                 | Mar   | ried, Three | Kids     | Ma             | arried, No Ki | ds       | Single         |            |          |  |  |  |
| Description     | Current<br>Law  | Kelly Plan  | Flat Tax | Current<br>Law | Kelly Plan    | Flat Tax | Current<br>Law | Kelly Plan | Flat Tax |  |  |  |
| usted Gr Income | 84,872  | 84,872      | 84,872   | 84,872         | 84,872        | 84,872   | 42,436         | 42,436     | 42,436   |  |  |  |
| ndard Deduct.   | (8,000)   | (10,000)    | (8,487)  | (8,000)        | (10,000)      | (8,487)  | (3,500)        | (5,000)    | (4,244)  |  |  |  |
| sonal Exemp.    | (9,000)   | (9,000)     | (6,365)  | (4,500)        | (4,500)       | 0        | (2,250)        | (2,250)    | 0        |  |  |  |
|                 | 67,872  | 65,872      | 70,019   | 72,372         | 70,372        | 76,385   | 36,686         | 35,186     | 38,192   |  |  |  |
| mpt             | 0   | 0           | (23,340) | 0              | 0             | (23,340) | 0              | 0          | (11,670) |  |  |  |
| xable Income    | 67,872  | 65,872      | 46,680   | 72,372         | 70,372        | 53,045   | 36,686         | 35,186     | 26,523   |  |  |  |
| : tax 5.6%      |   |             | 2,614    |                |               | 2,971    |                |            | 1,485    |  |  |  |
| Current / Kelly | 2,954   | 2,840       |          | 3,210          | 3,096         |          | 1,634          | 1,549      |          |  |  |  |
| ective Tax Rate | 3.5%  | 3.3%        | 3.1%     | 3.8%           | 3.6%          | 3.5%     | 3.9%           | 3.6%       | 3.5%     |  |  |  |
| ome tax savings |   | 114         | 340      |                | 114           | 240      |                | 86         | 149      |  |  |  |

| SB 539 Income Tax Comparison with 3% annual Inflation Tax Year 2026 |                     |            |          |                  |            |          |                |            |          |
|---|---------------------|------------|----------|------------------|------------|----------|----------------|------------|----------|
|   | Married, Three Kids |            |          | Married, No Kids |            |          | Single         |            |          |
| Description   | Current<br>Law      | Kelly Plan | Flat Tax | Current<br>Law   | Kelly Plan | Flat Tax | Current<br>Law | Kelly Plan | Flat Tax |
| usted Gr Income   | 212,180             | 212,180    | 212,180  | 212,180          | 212,180    | 212,180  | 106,090        | 106,090    | 106,090  |
| ndard Deduct.   | (8,000)             | (10,000)   | (8,487)  | (8,000)          | (10,000)   | (8,487)  | (3,500)        | (5,000)    | (4,244)  |
| sonal Exemp.  | (9,000)             | (9,000)    | (9,548)  | (4,500)          | (4,500)    | 0        | (2,250)        | (2,250)    | 0        |
|   | 195,180             | 193,180    | 194,145  | 199,680          | 197,680    | 203,693  | 100,340        | 98,840     | 101,846  |
| mpt   | 0                   | 0          | (23,340) | 0                | 0          | (23,340) | 0              | 0          | (11,670) |
| xable Income  | 195,180             | 193,180    | 170,805  | 199,680          | 197,680    | 180,353  | 100,340        | 98,840     | 90,177   |
| : tax 5.6%  |                     |            | 9,565    |                  |            | 10,100   |                |            | 5,050    |
| Current / Kelly   | 10,210              | 10,096     |          | 10,467           | 10,353     |          | 5,262          | 5,177      |          |
| ective Tax Rate   | 4.8%                | 4.8%       | 4.5%     | 4.9%             | 4.9%       | 4.8%     | 5.0%           | 4.9%       | 4.8%     |
| ome tax savings   |                     | 114        | 645      |                  | 114        | 367      |                | 86         | 212      |