

February 23, 2022

The Honorable John Barker, Chairperson  
House Committee on Federal and State Affairs  
Statehouse, Room 346-S  
Topeka, Kansas 66612

Dear Representative Barker:

**SUBJECT:** Fiscal Note for HB 2665 by Representative Woodard, et al.

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2665 is respectfully submitted to your committee.

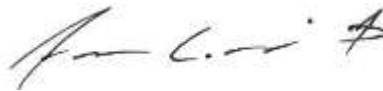
HB 2665 would add “sexual orientation or gender identity or expression” to the classes protected under the Kansas Act Against Discrimination and supplemental acts. The term “sexual orientation” would be defined as actual, or perceived, male or female heterosexuality, homosexuality, or bisexuality by inclination, practice, or expression. The term “gender identity or expression” would be defined as the gender-related identity, appearance, mannerisms, or other gender-related characteristics of an individual, without regard to such individual’s designated sex at birth.

The Kansas Human Rights Commission estimates that enactment of HB 2665 would result in one-time State General Fund expenditures of \$10,334 in FY 2023. The agency anticipates additional complaints could be handled with existing staff at the Commission because the agency already accepts complaints of sex discrimination to include sexual orientation, gender identity, or gender expression. The additional expenditures would include \$1,276 for postage costs for requests for paper posters; \$1,400 for printing and advertising costs to update booklets and posters; \$5,998 for professional fees to update an internal database for the new classes; and \$1,660 for supplies to mail updated posters.

The Kansas Office of Judicial Administration states enactment of HB 2665 could increase the number of cases filed in district court because it expands the protected classes under the Kansas Act Against Discrimination, which could result in more time spent by court employees and judges processing and deciding these cases. The Office estimates enactment of the bill could result in the

collection of docket fees and fines assessed in those cases filed under the bill's provisions. According to the Office, a fiscal effect cannot be estimated. Any fiscal effect associated with HB 2665 is not reflected in *The FY 2023 Governor's Budget Report*. The Kansas Association of Counties and the League of Kansas Municipalities report that enactment of the bill would not have a fiscal effect on local governments.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Proffitt", with a stylized flourish at the end.

Adam Proffitt  
Director of the Budget

cc: Ruth Glover, Human Rights Commission  
Vicki Jacobsen, Judiciary  
Wendi Stark, League of Municipalities  
Jay Hall, Association of Counties