

My name is Mary Holland and my son Brent is a 50-year-old man with high-functioning autism. Currently, Brent works in a vocational training program to assist him with his high anxiety. Brent requires a significant amount of structure in his day and needs constant redirecting to keep him on task.

Brent can become very anxious when there are unavoidable changes in his work schedule. He looks forward to going to work every day but struggles with his anxiety on days that he does not work due to the lack of structure.

Brent would need for an employer to be understanding and willing to provide additional accommodations due to his high level of anxiety and off task behavior.

I support HB2219 because it supports our son and the thousands of people like him.