



**Overland
Park
Chamber™**

To: Senator Rob Olson and Members of the Senate Commerce Committee

**From: Kevin Walker, Senior Vice President of Public Policy
Overland Park Chamber of Commerce**

Date: 25 February 2021

On behalf of the members of the Overland Park Chamber of Commerce thank you for the opportunity to present testimony in opposition to SB 213.

We believe private-sector business owners are best suited to address workplace policies and procedures based on their unique circumstances. In some instances, it may be prudent for an employer to enact mandatory vaccination policies for some or all employees. These policies should be based on the best available input from public health officials, medical advisors and/or legal counsel who are best positioned to offer health and legal guidance specific to the employer's specific situation.

Variations in job responsibilities, the extent that employees might have contact with their coworkers, customers and vendors are all factors that private sector employers no doubt would consider when adopting their personnel policies.

We believe that private sector business owners are best positioned to make decisions that impact the operations of their business. As such we request that you reject SB 213.