

# Kansas State Council of Fire Fighters

Testimony of Dennis Phillips

Re: HB 2354

February 24, 2021

Chairman Tarwater and committee members, thank you for this opportunity to submit written testimony in opposition to HB 2354.

The Kansas State Council of Fire Fighters (KSCFF) would ask you to oppose HB 2354. This bill is redundant for Kansas is a RIGHT to WORK STATE and employees have the right not to belong to the union that represent their bargaining unit. Under the Public Employer Employee Relation Act (PEERA) the bargaining unit is elected by the employees and the union representing the employees has to represent not only their members but also the nonmembers as if they were members of the union.

The KSCFF feels this would also place an unknow financial burden on the public entities for which they work. Their employers would not only have to notify the employees but would have to be able to prove that this was done and that the employees received the information.

Again the KSCFF would ask you to oppose HB 2354.

Dennis Phillips  
Lobbyist KSCFF

