

February 22, 2021

The Honorable Sean Tarwater, Chairperson
House Committee on Commerce, Labor and Economic Development
Statehouse, Room 151D-S
Topeka, Kansas 66612

Dear Representative Tarwater:

SUBJECT: Fiscal Note for HB 2354 by House Committee on K-12 Education Budget

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2354 is respectfully submitted to your committee.

HB 2354 would provide a mechanism by which contributions to professional employees' organizations and to public employees' organizations that are deducted from the employee's wages would be stopped upon receipt of a written request from the employee.

The boards of education or public employer would notify their employees of their right to resign from and stop all financial obligations to the professional employees' organization or public employee organization.

Authorizations for deductions from employees of professional employees' organizations must be on a form approved by the Secretary of Labor and cannot exceed one year. Authorizations for deductions from public employees must be on a form approved by the Public Employees Relations Board and cannot exceed one year.

The Department of Administration indicates enactment of HB 2354 would result in a negligible fiscal effect. The Kansas Department of Labor states there would be no fiscal effect to agency operations if the bill is enacted.

The League of Kansas Municipalities states enactment of the bill would have a fiscal effect on cities with unions in the form of increased human resources administrative costs; however, the fiscal effect cannot be estimated. The Kansas Department of Education indicates any costs to school districts would be negligible.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Proffitt", with a stylized flourish at the end.

Adam Proffitt
Director of the Budget

cc: Jeff Scannell, Department of Administration
Debbie Thomas, Judiciary
Randy Bowman, Corrections
Craig Neuenswander, Education
Wendi Stark, League of Municipalities
Jay Hall, Association of Counties
Dawn Palmberg, Department of Labor