

February 10, 2020

The Honorable Julia Lynn, Chairperson
Senate Committee on Commerce
Statehouse, Room 445A-S
Topeka, Kansas 66612

Dear Senator Lynn:

SUBJECT: Fiscal Note for SB 361 by Senate Committee on Assessment and Taxation

In accordance with KSA 75-3715a, the following fiscal note concerning SB 361 is respectfully submitted to your committee.

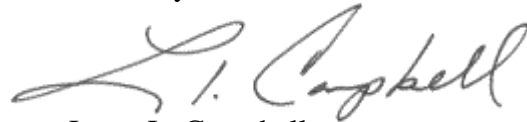
SB 361 would state that school district professional employees would have the right to immediately cease the withholding of employees' organization dues from paychecks at any time upon the submission of a written or email request to the local board of education. Upon receipt of a notification, the local board of education would immediately provide written or email notification of the decision to the professional employees' organization and would cease any withholding of dues. The bill further states that the right to immediately resign from and end any financial obligation to a professional employees' organization could not be waived. Local boards of education would be required to notify their professional employees of their right to cease payment of dues and withdraw from the professional employees' organization by providing a written notification in the authorization for withholding form, at least annually.

Any authorization for the withholding of professional employees' organization dues could not exceed one year and would be subject to an annual renewal. The bill includes a statement regarding constitutional rights that would be required on the withholding form. In addition, the bill would make similar provisions for public employees and public employee organization dues.

If a request to suspend employee organization dues would be made effective with the start of a payroll period, any fiscal effect resulting from the enactment of SB 361 would be negligible. However, SB 361 would allow an employee to immediately cease the withholding of dues from his or her wages at any time; therefore, school districts and public employers would incur costs from having to adjust administrative procedures to accommodate this requirement. The fiscal

effect for the additional administrative changes that SB 361 would create cannot be estimated. Any fiscal effect associated with SB 361 is not reflected in *The FY 2021 Governor's Budget Report*.

Sincerely,

A handwritten signature in cursive script that reads "L. L. Campbell". The signature is written in black ink and is positioned above the printed name and title.

Larry L. Campbell
Director of the Budget

cc: Jeff Scannell, Department of Administration