

March 18, 2019

The Honorable Troy Waymaster, Chairperson
 House Committee on Appropriations
 Statehouse, Room 111-N
 Topeka, Kansas 66612

Dear Representative Waymaster:

SUBJECT: Fiscal Note for HB 2391 by House Committee on Appropriations

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2391 is respectfully submitted to your committee.

HB 2391 would create the Professional Negotiations Act. The bill would prohibit a professional employees' organization from continuing to represent professional employees employed by a board of education without a majority of votes by the employees in the represented unit. Beginning July 1, 2019, the Kansas Department of Labor would be required to hold elections for professional employees' organizations between January 1 and April 1 every three years. All boards of education would be organized into three groups and assigned the year 2019, 2020 or 2021 to stagger the elections. If a professional employees' organization fails to receive a majority of the votes from the employees, the professional employees' organization would no longer be recognized and the employees would be unrepresented. If a ballot contains three or more choices of professional employees' organizations and none of them receive a majority of the votes, the Kansas Department of Labor would be required to hold a run-off election.

| Estimated State Fiscal Effect | | | | |
|-------------------------------|----------------|----------------------|---------------------------|---------------------------|
| | FY 2019 SGF | FY 2019 All Funds | FY 2020 SGF | FY 2020 All Funds |
| Revenue | -- | -- | -- | -- |
| Expenditure | -- | -- | \$150,000 to \$250,000 | \$150,000 to \$250,000 |
| FTE Pos. | -- | -- | -- | 2.00 |

The Kansas Department of Labor estimates \$150,000 to \$250,000 would be needed from the State General Fund in FY 2020 for the salaries and wages of 2.00 new FTE positions (\$75,000 to \$150,000 for each position). The Kansas Department of Labor estimates the bill would require the Department to oversee approximately 100 elections each year plus an unknown number of run-off elections. The Department of Education indicates enactment of the bill would not require additional appropriations to the agency. Any fiscal effect associated with HB 2391 is not reflected in *The FY 2020 Governor's Budget Report*.

Sincerely,

A handwritten signature in cursive script that reads "L. L. Campbell". The signature is written in black ink and is positioned above the printed name and title.

Larry L. Campbell
Director of the Budget

cc: Dawn Palmberg, Department of Labor
Dale Dennis, Education