

# Kansas Aviation Workforce Education Incentive Program

## Aviation Industry Employee

receives a tax credit of \$5,000 per year for four years.

receives tuition reimbursement/student loan repayment from their employer.

## Aviation Industry Employer

receives a tax credit for 50% of the cost of reimbursing tuition for employees.

**Modeled after Oklahoma legislation that resulted in over 500 engineering jobs with a payroll of over \$70 million**  
(Oklahoma Chamber of Commerce)

“One of the factors in that Boeing told me was important to move employees **from other states to Oklahoma** is our aerospace engineers’ tax credit. That families find attractive and we’re one of very few states to have a tax credit.” - Mary Fallin, Oklahoma Governor

The Oklahoma Aeronautics Commission credits the aerospace engineering tax credit for being part of the reason why **Boeing relocated to Oklahoma**, as well as creating engineering jobs at:

- **Northrup Grumman**
- **Spirit Aerosystems**
- Flight Safety
- NORDAM
- FAA Aeronautical Center

**Aviation Job Growth Since 2005:**

**KANSAS**  
**-18%**

**OKLAHOMA**  
**+94%**

**NORTH CAROLINA**  
**+141%**

Currently Kansas receives zero tax dollars from jobs created in Oklahoma.