SHaRP Functionality		Regent
Time & Leave		No
Admin Workforce		Yes
Manage Position		Yes
Benefits Administration		Yes
Total Compensation		No
Salary Plan		Yes
Leave Accrual		No
Recruitment		Yes
Payroll Calc		No
Regent Payroll Process		Yes
Paycheck Print		Yes
W2/1042		Yes
Ded/Tax/Earnings Balances		Yes
Garnishment		Yes
Funding/Crosscheck		Yes
Reconciliation		Yes

Summary: Regents use 55% of the functionality of SHARP.   DISC provides custom processes just for regents and lots of modified programs to exclude the regents from processing. There are at least 29 regent specific sqrs and sqcs and 32 regent specific scripts on the production system.

In addition the information gathered is used for producing W2's, 1042's, printing paychecks, open enrollment, reconciliation and garnishments.