

Unemployment Insurance Benefits and Separation Pay; HB 2329

HB 2329 revises a provision of Kansas Employment Security Law, commonly referred to as unemployment insurance (UI), pertaining to the distribution of benefits when an individual receives a post-employment separation payment. Under prior law, weekly UI benefits stop until separation pay has been exhausted, usually at the rate of the individual's normal weekly wage. The cessation of benefits previously began a week after separation from employment. Under the bill, the start date of cessation begins a week after separation pay has been paid. Individuals whose benefits stopped for 52 weeks or more due to separation pay are entitled to a new benefit year, which is calculated using the employment base period of the prior claim.