

HOUSE BILL No. 2330

By Committee on Commerce, Labor and Economic Development

2-9

1 AN ACT concerning employment; relating to employee scheduling policy
2 restrictions on local government; amending K.S.A. 2016 Supp. 12-
3 16,130 and repealing the existing section.

4
5 *Be it enacted by the Legislature of the State of Kansas:*

6 Section 1. K.S.A. 2016 Supp. 12-16,130 is hereby amended to read as
7 follows: 12-16,130. (a) No city, county or local government unit shall
8 enact or administer any ordinance, resolution or law which requires an
9 employer to:

10 (1) Provide to such employer's employees any leave from work,
11 either with or without pay, unless such leave is required by state or federal
12 law;

13 (2) pay compensation to such employer's employees for any leave
14 from work unless payment of compensation for such leave is required by
15 state or federal law;

16 (3) pay compensation or wages at any rate higher than the minimum
17 wage unless the payment of higher compensation or wages is required by
18 state or federal law; *or*

19 (4) offer an employee benefit other than those required by state or
20 federal law; ~~or~~

21 ~~(5) alter or adjust any employee scheduling unless the alteration or~~
22 ~~adjustment is required by state or federal law.~~

23 (b) Subsection (a) shall not impact, or apply to, requirements under
24 state economic development incentive programs or city, county, local
25 government or local economic development agency business attraction,
26 retention or recruitment programs.

27 Sec. 2. K.S.A. 2016 Supp. 12-16,130 is hereby repealed.

28 Sec. 3. This act shall take effect and be in force from and after its
29 publication in the statute book.