

3415 E 12th Ave. Winfield, KS 67156 USA

+ 1.620.221.8311 main

newellbrands.com

March 13, 2017

To: Caryn Tyson, Chair

Senate Assessment and Taxation Committee

Ref: Support letter for SB 203- Add Cowley County to ROZ

This letter is to show continued support for Cowley County to be added to the ROZ (Rural Opportunity Zone) program.

If added, our company plans to utilize the business sponsorship piece of the program to recruit qualified employees to Cowley County. We will provide the matching \$1,500 for employees that we recruit that also meet the program requirements of moving to Cowley County having student debt.

This will give us an enhanced recruitment offer to eligible employees and ask that your approve SB 203 adding Cowley County to ROZ.

Thank you,

Ben Byo

Director, Operations

Rubbermaid - Newell Brands