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Testimony IN SUPPORT of SB 188
Before the Senate Committee on Assessment and Taxation
Submitted by: Rebecca Proctor
Executive Director, Kansas Organization of State Employees (KOSE)
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Chairman Tyson and Members of the Committee:

My name is Rebecca Proctor. I am Executive Director of the Kansas Organization of State Employees (KOSE). KOSE is a public employee union representing over 8,000 executive branch state employees. There are KOSE-covered employees in every single county and every single legislative district. On behalf of those employees, I encourage your support of SB .

Some of you may be wondering why KOSE as a public employee organization is providing testimony on a tax/revenue bill. State employees have felt, first hand, the pain of the governor's failed experiment, in raises that didn't happen, in increased contributions for health benefits, in increased workloads due to unfilled positions, in tools, vehicles, and materials that are aging or broken. State employees have seen their retirement plan contributions increase while the state defers its contributions "to improve cash flows" and pay for irresponsible tax cuts for businesses.

State employees also know cuts aren't the solution. Three years ago a state employee told me, "We've already been cut to the bone. More cuts will go deep into the bone itself." Three years later, there is nothing left to cut without seriously impacting essential services. It is not an exaggeration to say many state agencies are in a staffing crisis, and services have already started to suffer. Salaries, benefits, and working conditions for state employees, and our state's ability to attract new employees, can only improve by restoring the revenue stream.

Comprehensive revenue reform must happen, and it must happen this year. This bill provides a comprehensive, common-sense approach for moving forward. It closes the LLC loophole and stops the irresponsible march to zero. It restores a third tax bracket to the personal income tax structure.

There is no silver bullet to fix the budget, no one magic solution. However, whatever solution that is pursued must provide the necessary structural reform. Please put us back on the road to stable, sustainable revenue and support SB 188.