



835 SW Topeka Blvd.
Topeka, KS 66612
785.357.6321

House Committee on Commerce
Proponent: House Bill 2326
Taylor Schettler, Director of Government Affairs, Kansas Chamber
March 13, 2017

Mister Chairman and members of the Committee, I am Taylor Schettler and I am the Director of Government Affairs for the Kansas Chamber of Commerce. I appreciate the opportunity to stand in support of House Bill 2326, concerning the Kansas Wage Payment Act.

House Bill 2326 would remove the statutory requirement that an employer obtain signed authorization from a *current* employee for two purposes; deducting wages due to wage overpayments resulting from employer error and for loan/wage advances that were requested in writing by the employee. This proposed change gives employers needed flexibility when making certain deductions to an employee's wages in these specific circumstances.

Our legislative agenda, approved by the Kansas Chamber's Board of Directors, contains an item under our Regulatory Affairs section which states "Maintain a set of clear requirements in the regulatory process that instills confidence for businesses that follow the rules when seeking to do business in the state." The changes proposed by HB 2326 harmonizes the Kansas Wage Payment Act with regulations issued by the Kansas Department of Labor, providing needed clarification and guidance to employers that do business in the state.

We believe that HB 2326 helps to reduce unneeded regulations on employers, while providing the clearest set of requirements for employer's to follow, which is why we stand in support of this bill.

Thank you for the opportunity to stand in support of HB 2326 and I am happy to answer questions at the appropriate time.



"...to continually strive to improve the economic climate for the benefit of every business and citizen and to safeguard our system of free, competitive enterprise".