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**Testimony Re: HB 2316
Senate Commerce Committee
Presented by Ronald R. Hein
on behalf of
Kansas Restaurant and Hospitality Association
March 15, 2007**

Madam Chairman, Members of the Committee:

My name is Ron Hein, and I am legislative counsel for the Kansas Restaurant and Hospitality Association. The Kansas Restaurant and Hospitality Association, founded in 1929, is the leading business association for restaurants, hotels, motels, country clubs, private clubs and allied business in Kansas. Along with the Kansas Restaurant and Hospitality Association Education Foundation, the association works to represent, educate and promote the rapidly growing industry of hospitality in Kansas.

KRHA supports HB 2316, which would allow Kansas employers the flexibility to manage payroll processes and payment methods more efficiently.

Electronic payroll can be of great benefit to employers. Paperless payroll can result in cost savings for the employer while providing a benefit to the employees. Immediate savings can be realized through the elimination of lost, stolen, forged, altered and/or counterfeit checks. The delivery services are also significantly improved through direct deposit and payroll cards; and the electronic audit trail ensures payments can always be located. Payments can be traced and beneficiaries will always have a permanent record for their payment through their own financial records.

The advantages include, but are not limited to, employees receiving their pay on time; faster access to their money as benefits are credited to bank accounts or payroll cards; the use of automated teller machines (ATMs) to obtain cash immediately; the avoidance of expensive check cashing fees; fees for money orders; and other similar charges.

KRHA respectfully requests that this committee support HB 2316, as this bill will be of great benefit to both employers and employees throughout the state.

Thank you very much for permitting me to submit written testimony.