

SESSION OF 2015

SUPPLEMENTAL NOTE ON HOUSE BILL NO. 2154

As Recommended by House Committee on
Veterans, Military and Homeland Security

Brief*

HB 2154 would establish a permissive veterans' preference in private employment. The bill would authorize a private employer to adopt a policy to give a hiring preference to a veteran who meets the requirements of the job. The bill would require such a policy to be in writing and to be applied consistently to all decisions regarding initial employment.

Background

The bill was introduced by the House Committee on Veterans, Military and Homeland Security, at the request of Representative Phillips. Proponent testimony was provided in the House Committee by Representative Phillips and representatives of the Kansas Commission on Veterans' Affairs Office, the Department of Defense State Liaison Office, and the Governor's Military Council. No neutral or opponent testimony was provided.

According to the fiscal note prepared by the Division of the Budget, the bill would have no fiscal effect on the Kansas Department of Labor's budget. The Attorney General indicates the only potential cost would come from a legal challenge to the law and, if such a challenge were to be made, the agency would defend the action using existing resources.

Any fiscal effect associated with the bill is not reflected in *The FY 2016 Governor's Budget Report*.

*Supplemental notes are prepared by the Legislative Research Department and do not express legislative intent. The supplemental note and fiscal note for this bill may be accessed on the Internet at <http://www.kslegislature.org>.