

February 25, 2016

The Honorable John Barker, Chairperson
House Committee on Judiciary
Statehouse, Room 519-N
Topeka, Kansas 66612

Dear Representative Barker:

SUBJECT: Fiscal Note for HB 2668 by Representative Whipple, et al.

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2668 is respectfully submitted to your committee.

HB 2668 would prohibit an employer from discharging, discriminating or retaliating against an employee who is a victim of domestic violence or sexual assault and was required to take time off to relocate to other housing for the safety of the victim or the victim's children.

Public employees would be entitled to one day of paid leave to address any medical, legal or safety issues associated with being or having been a victim of domestic violence or sexual assault. "Public employees" would include employees of local governments, school districts, boards and commissions, and the state.

It is estimated that passage of HB 2668 would have a negligible fiscal effect on state agencies. According to the Department of Administration, granting a single day of paid leave for the reasons identified in the bill could be provided as paid administrative leave and would not require programming changes to human resource systems.

The bill would affect local governments; however, the fiscal effect cannot be estimated because the leave policies and staffing requirements of each local government employer is unknown. Any fiscal effect associated with HB 2668 is not reflected in *The FY 2017 Governor's Budget Report*.

Sincerely,



Shawn Sullivan,
Director of the Budget

cc: Dawn Palmberg, Department of Labor
Colleen Becker, Department of Administration