

STATE OF KANSAS

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SENATE CHAMBER

MADAM PRESIDENT:

I move to amend **HB 2391**, as amended by House Committee of the Whole,

on page 6, following line 23, by inserting:

"New Sec. 2. (a) The secretary of administration is hereby authorized and directed to:

(1) Make a study concerning whether any public employer having employees of both sexes discriminates between employees on the basis of sex by paying wages to employees at a rate less than the rate of wages paid to employees of the opposite sex for equal work, the performance of which requires equal skill, effort and responsibility, and which are performed under similar working conditions;

(2) develop recommendations and a plan to mitigate any such discrimination;

(3) review statutory and rule and regulation changes necessary to carry out such a plan;

(4) estimate any additional staff and positions required to implement such a plan;

(5) identify any steps needed for interaction with the federal government in ways that are reasonably designed to carry out the purposes of this subsection; and

(6) review such other matters as may be necessary in making the study.

(b) On or before January 11, 2016, the secretary of administration shall submit to the president of the senate, the speaker of the house of representatives, each member of the committee on commerce of the senate and each member of the committee on commerce, labor and economic development of the house of representatives a report of the secretary's findings and recommendations from the study conducted under subsection (a).

(c) For purposes of this section, "public employer" means the state of Kansas. "Public

employee" means any employee of the state of Kansas.";

And by renumbering sections accordingly;

On page 1, in the title, in line 3, before "amending" by inserting "wage discrimination study;"

Senator \_\_\_\_\_