

A&M Work Stream	A&M Work Stream	Unique Identifier	Recommendation Name	Recommendation Description	FY 2016	FY 2017	Total Savings and Revenue Estimate [\$000s]					Total	Percent
							FY 2018	FY 2019	FY 2020	FY 2021	of the Total		
House Education	Legislative Action	ED.04	K-12 Benefit Program Consolidation	Consolidate K-12 benefit plans under one benefit plan similar to SEHP, utilizing SEHP network, staff, processes and procedures. This would reduce the overall plan administration expense for the SEHP through adding additional membership to current contracts and spreading cost of administration across larger population	-	40,000	80,000	80,000	80,000	80,000	360,000	17.7%	
	Legislative Action Total				-	40,000	80,000	80,000	80,000	80,000	360,000	17.7%	
	Immediate Action	ED.02	New Grant and Foundation Opportunities	We have identified nine potential Federal grant programs that yield new monies for charter schools, early childhood education, teacher improvement training, and technology. Difficult to estimate the potential size of new awards pending receipt of new Federal guidelines. Additional monies may be available from four Kansas-based private foundations that are geared towards education. A centralized grant writing function may be an effective approach to capture these monies as well as centralize compliance monitoring.	-	299	299	299	299	299	1,495	0.1%	
	Immediate Action Total				-	299	299	299	299	299	1,495	0.1%	
	Total House Education				-	40,299	80,299	80,299	80,299	80,299	361,495	17.7%	
House Financial Institutions & Insurance	Immediate Action	SEHP.01	Plan Changes	Total Replacement - Only offer High Deductible Health Plans (Plan C) and remove the Plan A option. Tie employer Health Savings Account and Health Reimbursement Account contribution to wellness participation	-	13,750	27,500	27,500	27,500	27,500	123,750	6.1%	
	Immediate Action Total				-	13,750	27,500	27,500	27,500	27,500	123,750	6.1%	
	Legislative Action	SEHP.02	Retiree Liability	Implement OneExchange platform for retirees to remove all retirees from self-funded SEHP onto fully insured plans removing risk and lowering GASB liabilities Move SEHP from under KDHE to DOA for improved direct reporting, require universities to consolidate payroll systems to participate on SEHP or require payment terms similar to non-state employers	-	5,750	12,000	12,936	13,945	15,033	59,664	2.9%	
		SEHP.03	SEHP Organization		-	165	165	165	165	165	825	0.0%	
	Legislative Action Total				-	165	165	165	165	165	825	3.0%	
Total House Financial Institutions & Insurance					-	5,915	12,165	13,101	14,110	15,198	60,489	9.0%	