

2013 Working After Retirement Usage at Unified School Districts



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USD - Working After Retirement

Data

- KPERS collects limited data on retired members who return to work
- The data counts people not positions
 - 2 retired members working at 0.5 FTE are both counted despite being only 1.0 FTE
- This information used in conjunction with the Cavanaugh Macdonald demographic analysis give insight into how the current statutory provisions affect working after retirement, despite limitations in the data

USD - Working After Retirement

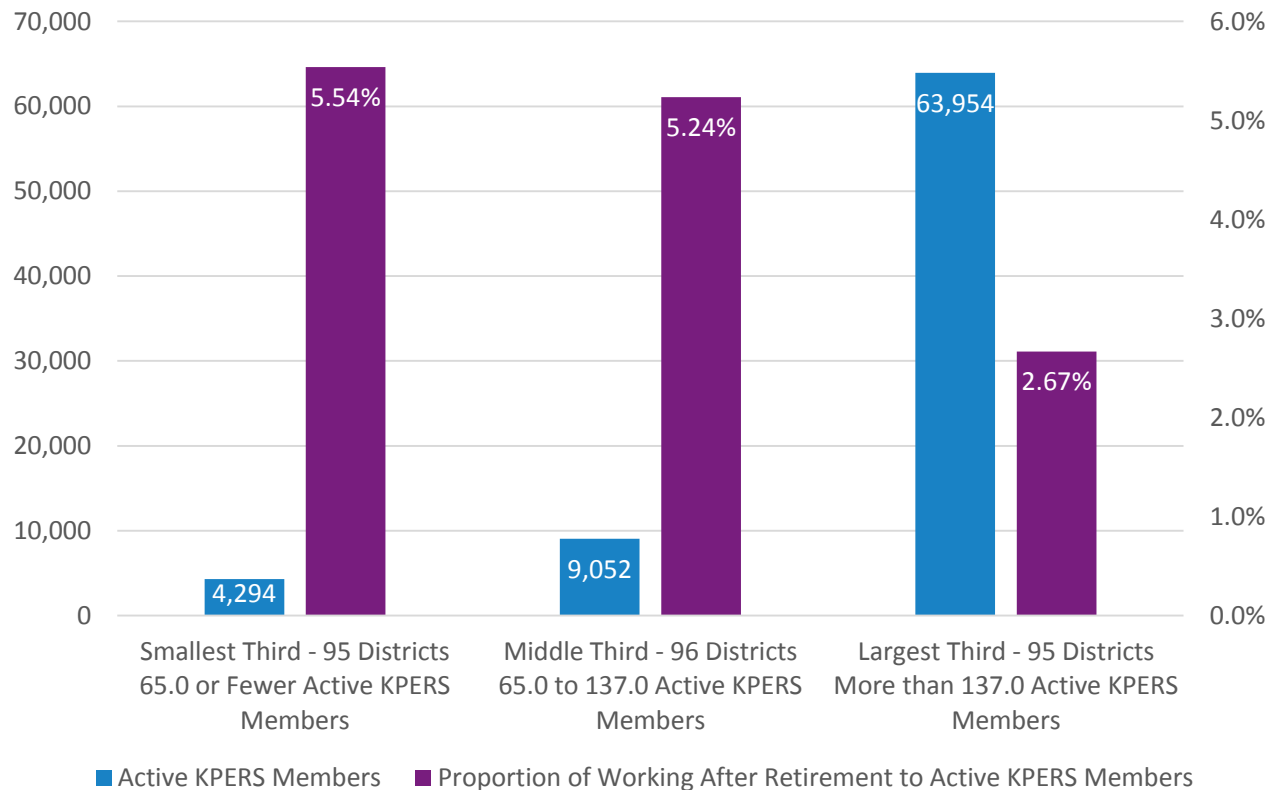
All Working After Retirement Types

- Counting all persons working after retirement and dividing by the total number of active KPERS members give a rough comparison of usage among school districts
- Generally, smaller districts utilize more retirees returning to work than larger districts
- Utilization of retirees is not confined to any particular geographic region

USD - Working After Retirement

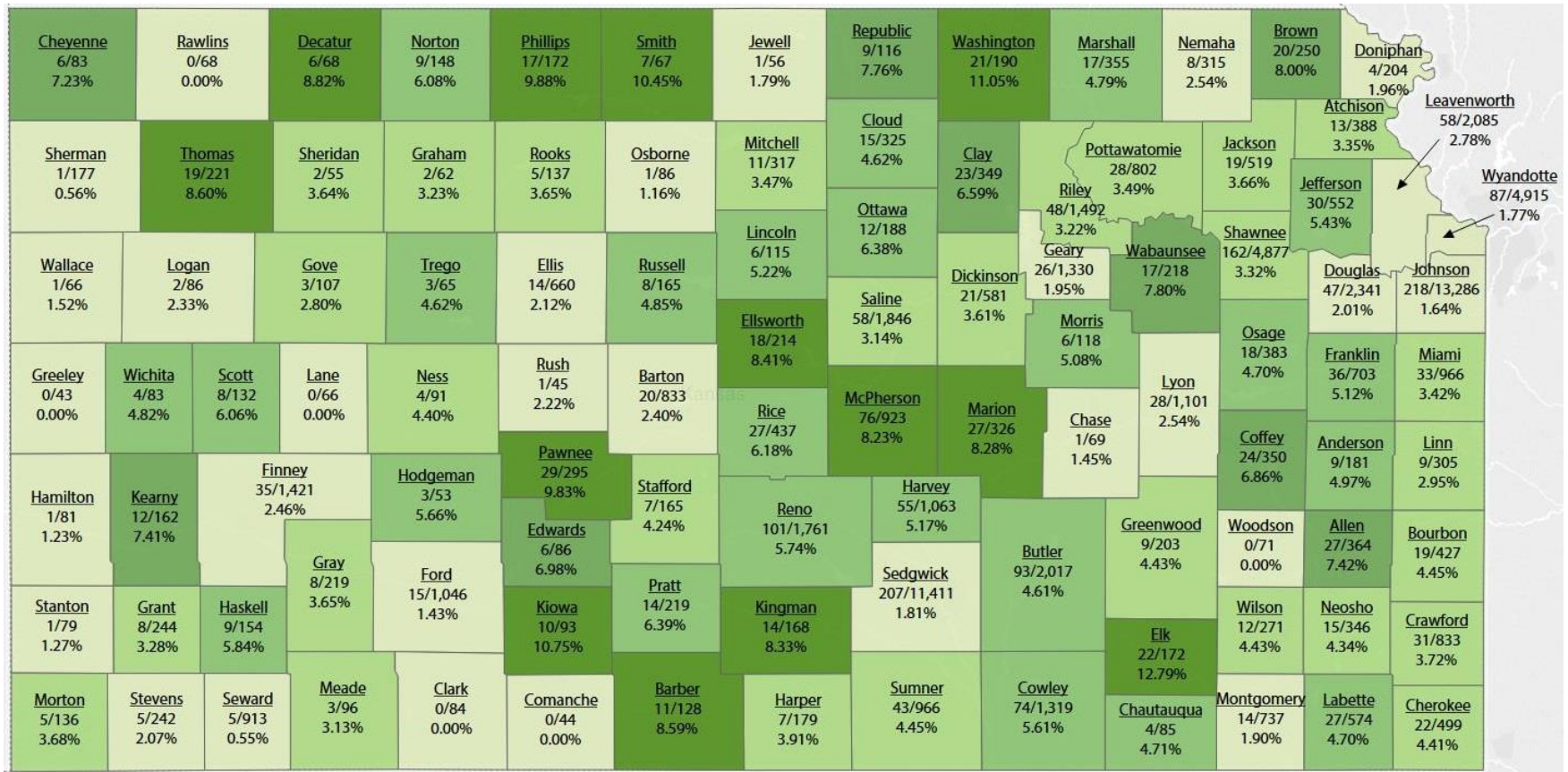
All Working After Retirement Types

All Active KPERS Members & Working After Retirement Proportion
Kansas Unified School Districts - CY 2013



USD - Working After Retirement

All Working After Retirement Types



This map shows all working after retirement/all active KPERS members at Unified School Districts by county

USD - Working After Retirement

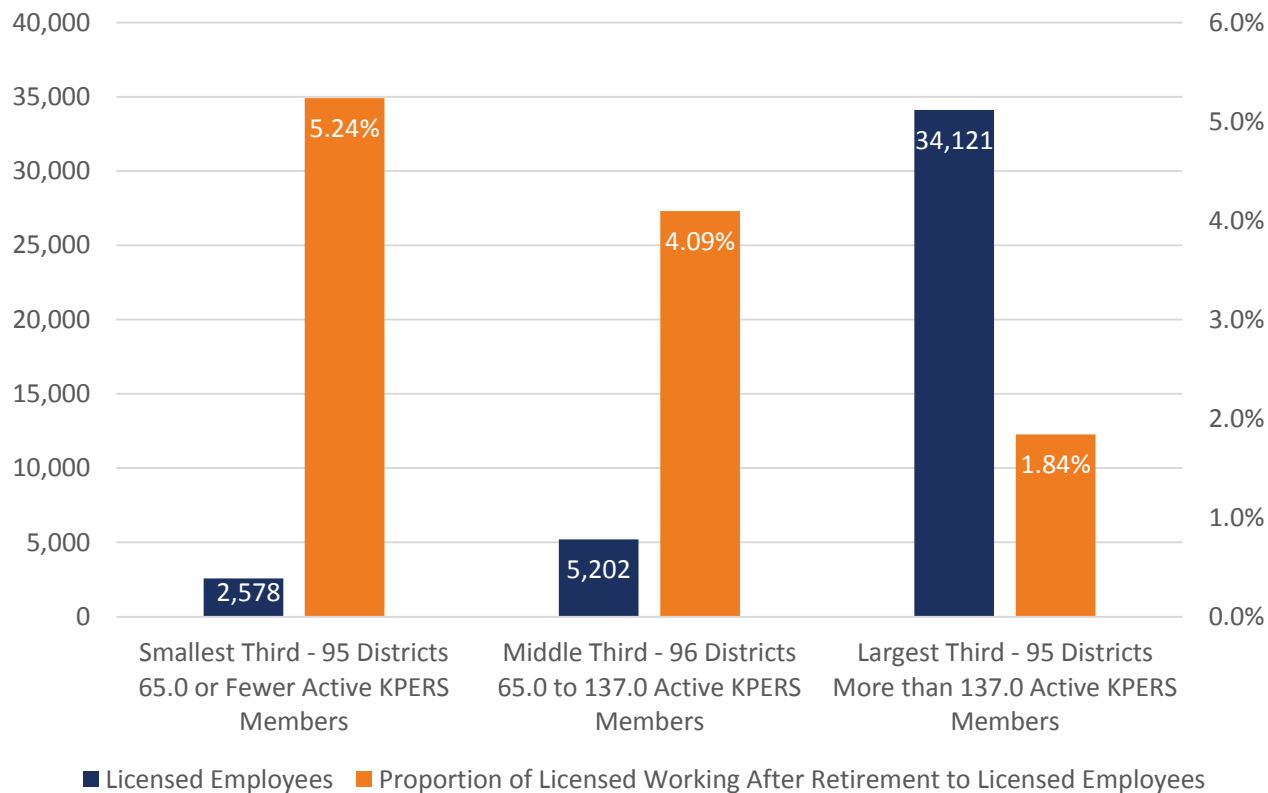
Licensed Working After Retirement

- Current law has special provisions for retirees returning to work in licensed positions
- Using KSDE data we can compare the total number of licensed positions in each district to the number of retirees hired in licensed positions
- The timing of the data is not perfect
 - KSDE data is on the school year
 - KPERS data is on the calendar year
- Similar patterns exist when comparing licensed positions and total positions

USD - Working After Retirement

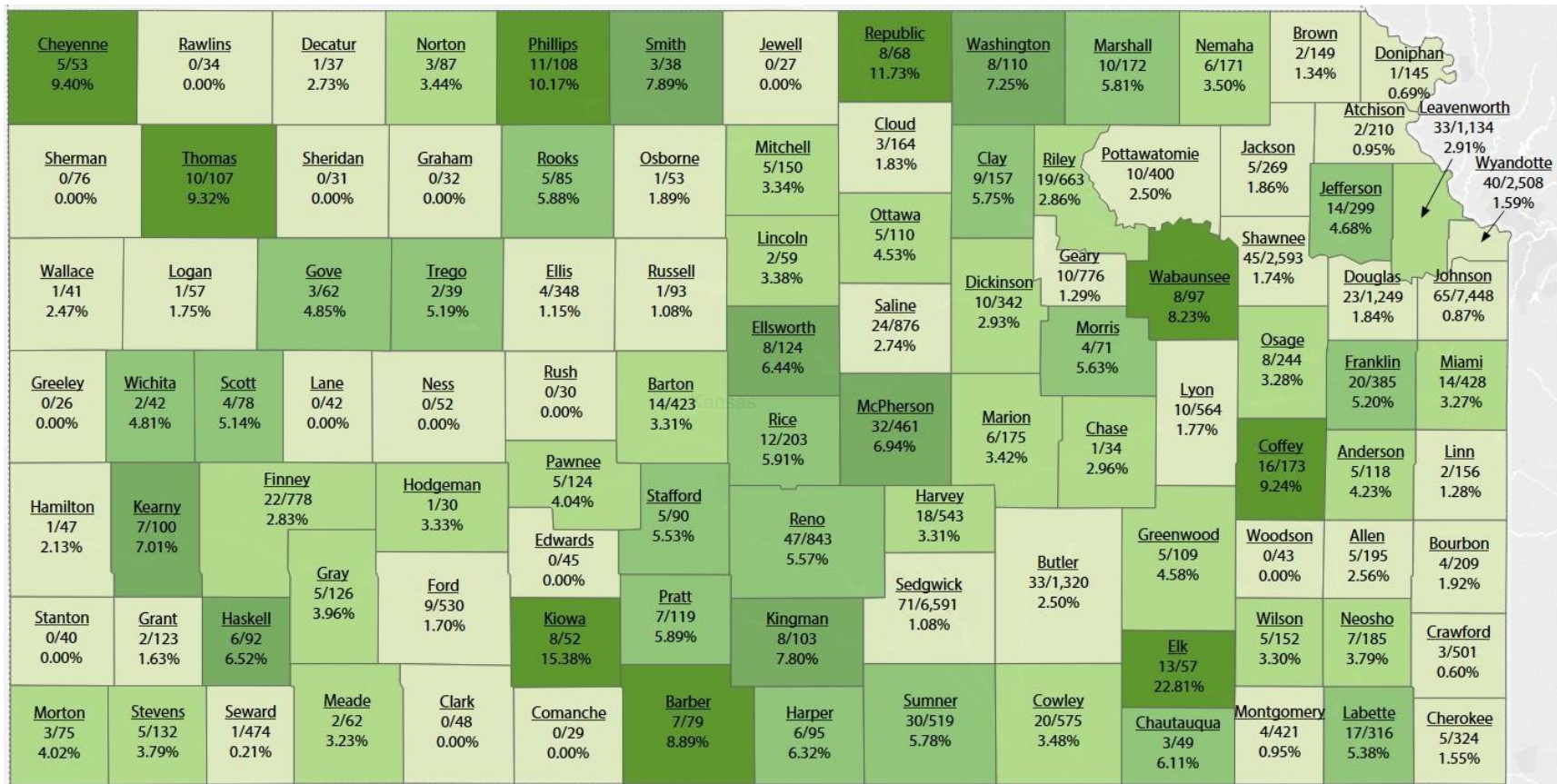
All Working After Retirement Types

Licensed Employees & Licensed Working After Retirement Proportion
Kansas Unified School Districts - CY 2013



USD - Working After Retirement

Licensed Working After Retirement



This map shows all licensed working after retirement/all licensed positions at Unified School Districts by county