

Written Testimony IN OPPOSITION to HB 2391
Before the Senate Committee on Commerce
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Chairperson Lynn and Members of the Committee:

My name is Rick Wiley and I am a 10 year employee of KDOT. I am writing to you as a private citizen, and not as a representative of my agency.

I've been following the progress of the atrocity known as HR 2391 and cannot believe it is still so misunderstood, and touted as no big deal, as to classified employees it is a very big deal.

Let me explain. Under this bill, if I wish to seek a promotion, or make a lateral move I will have no choice but to become unclassified, giving up all job protections, and limiting my options, and opportunities. Furthermore, new hires will never know job security, and will be at the mercy of management, which is always subject to being tossed about by whichever way the political wind blows.

These protections were at the forefront of my decision to apply at the state ten years ago and are highly valued by myself and my co-workers. If my co-workers and I are unclassified, any failures to perform according to any supervisor, no matter how slight or unprecedented, could subject an employee to undeserved dismissal. These dismissals could have a disastrous effect on the quality of employees serving the people of Kansas. I urge you to consider the many negative effects of this absurdity, and vote NO on HB2391.