

Written Testimony IN OPPOSITION to HB 2391
Before the Senate Committee on Commerce
Submitted By: Christopher Staley
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Chairperson Lynn and Members of the Committee:

My name is Christopher Staley and I have worked for the Kansas Department of Transportation (KDOT) for ten years. I am providing testimony as a private citizen and not as a representative of any state agency. As a long-term state employee, I am asking you to vote against HB 2391.

The classified system makes sure all employees in the same position are on equal footing. Without the classified system, people get passed over for advancement because the good ol' boy system or some system of favoritism is used instead of selecting employees based on qualifications and performance. I fear this practice would run rampant if the classified system were phased out.

Morale in my workplace is already low. We do difficult jobs without regular pay increases. Adopting a system where management would be able to openly engage in favoritism would only make things worse. Overall, changing the classified system would not benefit me or my co-workers. I urge you to vote against HB 2391.