

1 0.100 but less than 0.200.....1.09
 2 Less than 0.100%.....1.10
 3 (B)(C) Adjustment to taxable wages. For rate year 2015 and prior
 4 rate years, the planned yield as a percent of total wages, as determined in
 5 this subsection (a)(3)(4), shall be adjusted to taxable wages by multiplying
 6 by the ratio of total wages to taxable wages for all contributing employers
 7 for the preceding fiscal year ending June 30, except, with regard to a year
 8 in which the taxable wage base changes. The taxable wages used in the
 9 calculation for such a year and the following year shall be an estimate of
 10 what the taxable wages would have been if the new taxable wage base had
 11 been in effect during all of the preceding fiscal year ending June 30.

12 (G)(D) Effective rates. (i) For rate year 2016 and ensuing rate years,
 13 employer contribution rates to be effective for the ensuing calendar year
 14 shall be determined by the fund control table contained in this section. The
 15 average high cost multiple of the trust fund as of the computation date
 16 shall determine the contribution schedule in effect for the next rate year.
 17 For purposes of subsection (a)(4)(D)(i) and (v), the average high cost
 18 multiple is the reserve fund ratio, as defined by subsection (a)(4)(A),
 19 divided by the average high benefit cost rate. The average high benefit
 20 cost rate shall be determined by averaging the three highest benefit cost
 21 rates over the last 20 years from the preceding fiscal year which ended
 22 June 30. The high benefit cost rate is defined by dividing total benefits
 23 paid in the fiscal year by total payrolls for covered employers in the fiscal
 24 year.

Fund Control Table

Lower AHCM	Upper AHCM	Solvency Adjustment
Threshold	Threshold	to Standard Rate
1000.00000	0.19999	1.60%
0.20000	0.29999 0.44999	1.40%
0.30000 0.45000	0.44999 0.59999	1.20%
0.45000 0.60000	0.59999 0.74999	1.00%
0.60000 0.75000	0.74999 1.14999	0.00%
1.00000 1.15000	1.14999 1000.0000	-0.20% -0.50%
1.15000	1.34999	-0.40%
1.35000	1000.00000	-0.60%

36 (ii) For rate year 2016 and ensuing rate years, eligible employers shall
 37 be classified according to the Standard Rate Schedule in this section,
 38 subject to any adjustment pursuant to the effective rate schedule for that
 39 rate year.

STANDARD RATE SCHEDULE

Rate	Lower Reserve	Upper Reserve	Standard
Group	Ratio Limit	Ratio Limit	Rate
1	18.590	1,000,000.000	0.20%

Add " - "