

Presentation to House Vision 2020 Committee

**K-STATE
2025**

Dr. Kirk Schulz, President
Kansas State University

January 27, 2016



K-State 2025: Themes

Kansas State University
will be recognized as
one of the nation's
Top 50 public research
universities.



I. Research, Scholarly
and Creative Activities,
and Discovery



II. Undergraduate
Educational Experience



III. Graduate Scholarly
Experience



IV. Engagement, Extension,
Outreach, and Service



V. Faculty and Staff



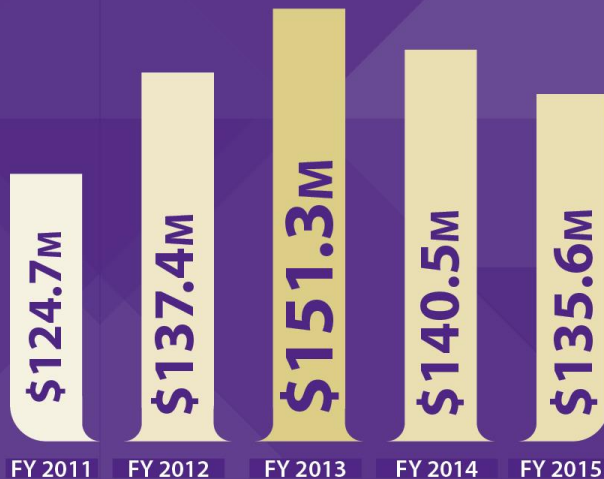
VI. Facilities and
Infrastructure



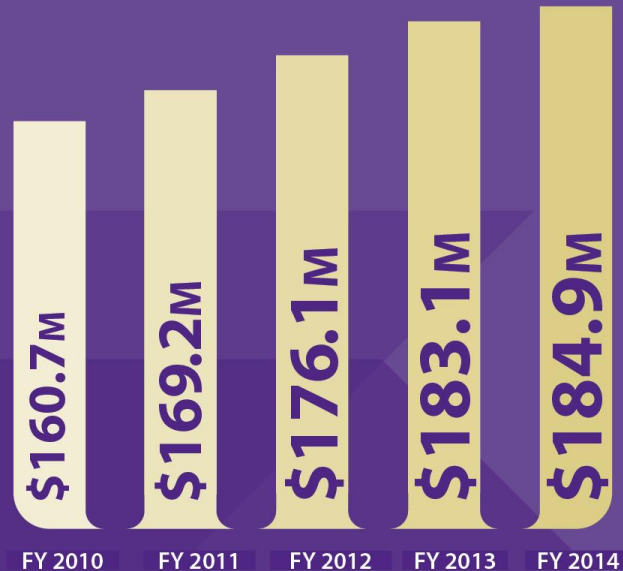
VII. Athletics

I. Research, Scholarly and Creative Activities, and Discovery: Snapshots

\$ Total Research Awards



\$ Total Research Expenditures



I.

Research, Scholarly and Creative Activities, and Discovery

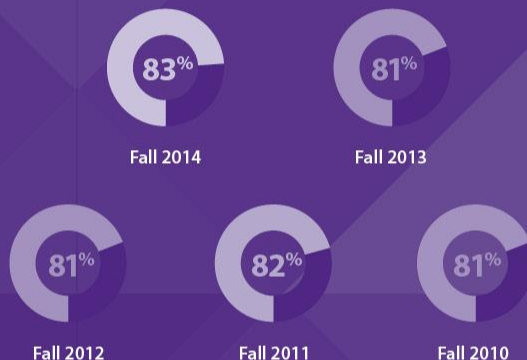
- Leverage Global Food Systems (GFS) grant to grow interdisciplinary GFS research
- Initiate university award recognizing RSCAD excellence
- Task Force on Indirect Cost Recovery Distributions



II.
III.

Undergraduate and Graduate Experience: Snapshots

 Freshman-to-Sophomore Retention



 Doctorates Conferred



 6-yr Graduation Rate by Cohort

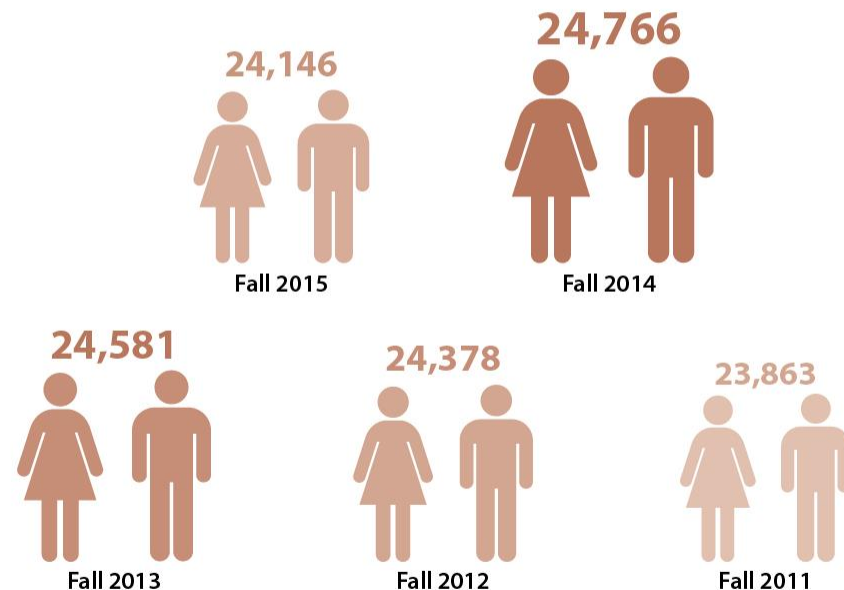


II.
III.

Undergraduate and Graduate Educational Experience

- Launch Enrollment Management Task Force
 - Craft university-wide enrollment goals for 2016-2021
 - Will address all student groups (UG and Graduate)
- Student Success Collaborative to support academic advising
- Develop GRA tuition and stipend funding strategy

Enrollment Growth



IV.

Engagement, Extension, Outreach, and Service

- First tenants in new K-State Office Park:
 - Garmin International Inc.
 - U.S. Engineering
 - Veterinary and Biomedical Research Center
- 4-phase project will lead development of our north campus corridor, provide opportunities for student internships, and fuel local/regional economic growth



V.

Faculty and Staff: University Climate Survey

- First comprehensive climate survey in K-State history
- Results released in April 2015:
 - 7,411 respondents: high response rate compared to peers
 - 84 percent comfortable or very comfortable with climate at K-State
- Forums held in fall 2015 recommended needed actions to address areas for improvement
- Full report:
k-state.edu/climatesurvey



V.

Faculty and Staff: Investment in our Future

- Task Force to recommend
 - New 3-year (2016-2019) K-State faculty and staff compensation improvement plan
- New automated hiring process
- Increase number of faculty and staff nominated for regional/national awards

KANSAS STATE UNIVERSITY

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K-State home » Human Capital Services

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Human Capital Services
Kansas State University
103 Edwards Hall
1810 Kerr Drive
Manhattan, KS 66506-4801

Directions to HCS
Site Map
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Give Us Website Feedback
785-532-6277
785-532-6200 fax

Protecting our greatest resource — you.
Kansas State University's greatest resource is its faculty and staff. To better serve these individuals, the university established the Division of Human Capital Services to focus on recruiting, developing and retaining a diverse, highly qualified workforce. This division maximizes the university's ability to support the needs of all employees, including faculty, unclassified professionals, support staff and students.
As the university works toward becoming a Top 50 public research university by 2025, it is more important than ever that we value our employees' various skillsets and provide them with opportunities to grow. The HCS staff is ready to answer any of your questions regarding what's available to you as a K-State employee, and we invite you to seek us out.

Highlights
 Website update
Our new site merges all information from human resources, human capital, dispute resolution, the grievance board and employment. Take a look around and leave us some feedback! Questions? Check out our transition guide.

HRIS/Employee Self Service

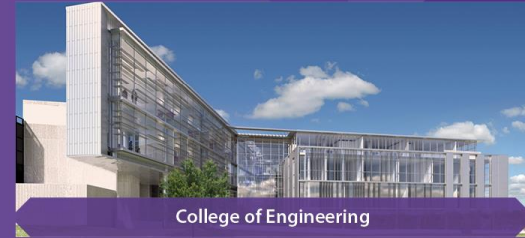
INSIGHT
Higher Education
Excellence in Diversity
Award
2015
The only national higher education diversity award

Events
Today
Title IX Training
10 a.m. - 11 a.m., Big 12 Room, K-State Student Union
Title IX Training
11 a.m. - noon, Big 12 Room, K-State Student Union

VI. Facilities and Infrastructure: Continued Investment



Wefald Residence Hall



College of Engineering

**\$73.3 million invested
in academic facilities
for FY15**



Berney Family Welcome Center

**\$207.1 million planned
investment in academic
facilities for FY16**



College of Business Administration



College of Architecture, Planning & Design

VI.

Facilities and Infrastructure: Space Migration

- Transparent space migration process implemented
- 2015 space migration decisions announced
k-state.edu/spacemigration
- Second space migration outcomes to be announced by May 6

Calvin Hall

Arts & Sciences – dean's office, history, political science, security studies, general use classrooms, teaching/research computer labs



Foundation Tower

ITS, Engineering Extension, and Financial Services



Holtz Hall

Tutoring Center (from Leasure and Lafene Health Center)



Nichols Hall

Communication Studies, School of Music, Theater, and Dance, Center for Engagement and Community Development, and Geology (use of classroom spaces)



VII.

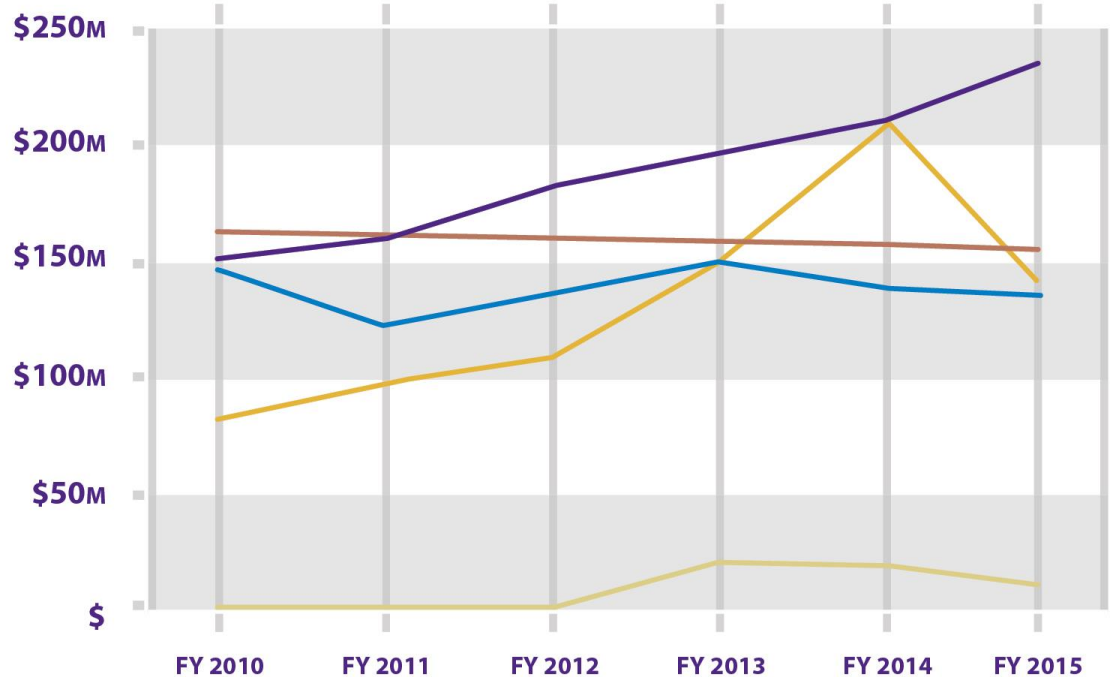
Athletics

- Coach Bill Snyder elected to the College Football Hall of Fame
- 22 All-American, 35 All-Big 12 and 125 Academic All-Big 12 selections
- Big 12-leading APR scores in five sports (FB, MGolf, VB and M/W CC)



Changing Funding Model

- General state appropriations continue to decrease



Key Funding Priorities

- Implementing transparent university budget request and decision-making process
 - Developed by University Budget Advisory Committee to align with 2025 priorities
 - Details at k-state.edu/budget/fy16/about.html
- Innovation and Inspiration



Private Giving: Snapshots



Fundraising



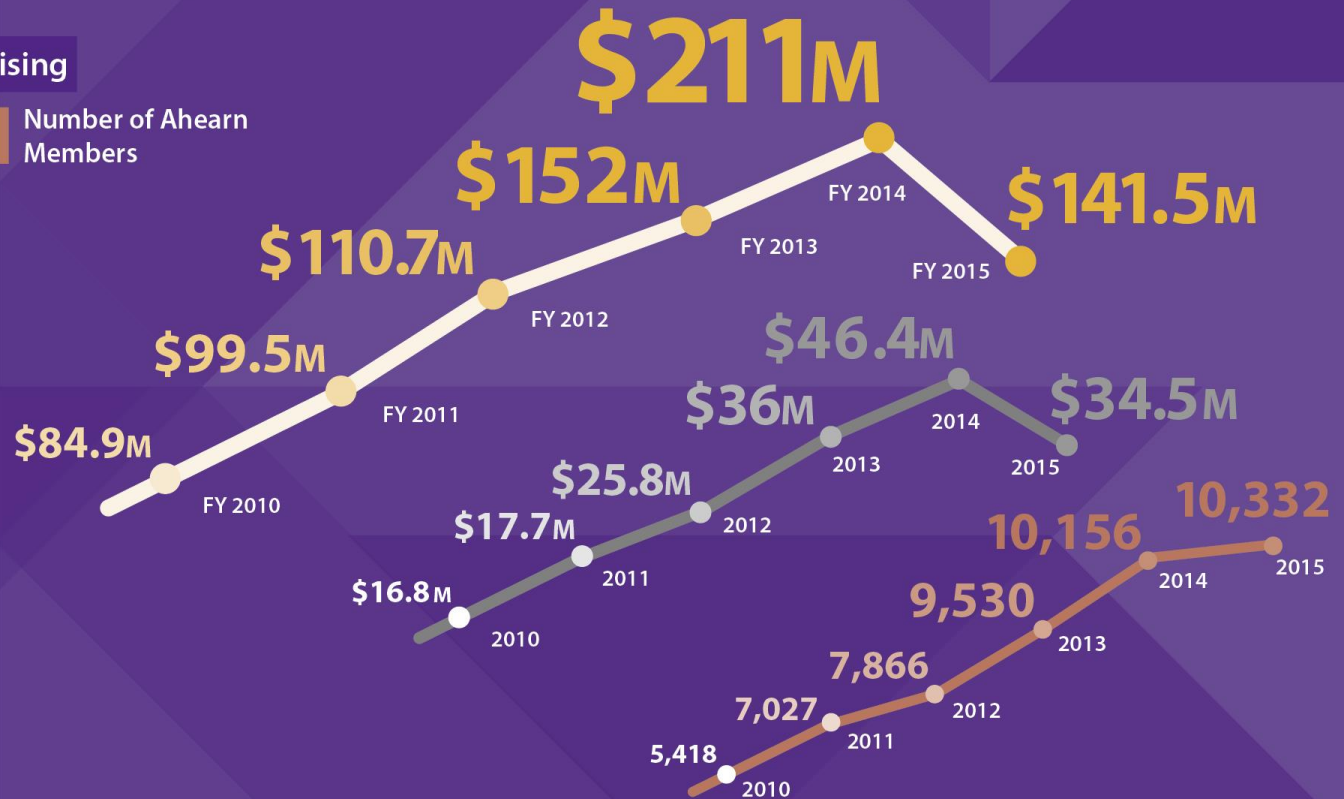
Total
Giving



Number of Ahearn
Members



Athletics
Giving



Private Giving: Increasing Endowment

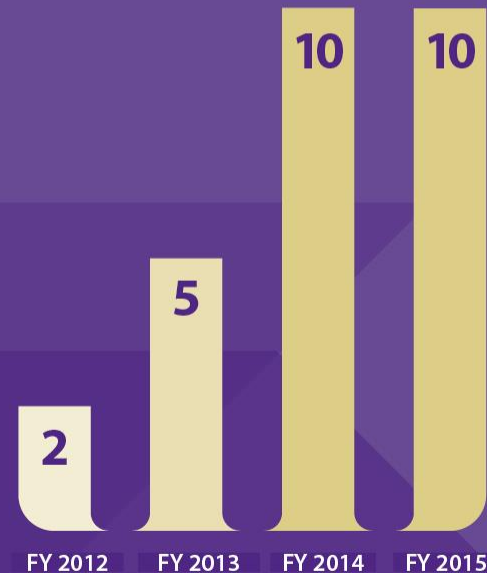
\$ Increased Endowment



Benefits K-State 2025 areas:

- Chairs
- Professorships
- Undergraduate and Graduate Scholarships

👤 New Endowed Faculty Funds



Adapting in Time of Change

- Future of higher education dependent on being adaptive
- Must expect continual change from both internal and external drivers
- K-State in era of major changes: changing funding models, meeting needs of students, facilities and infrastructure
- Change is hard, but necessary





Thank you for your time
today and your service.
