

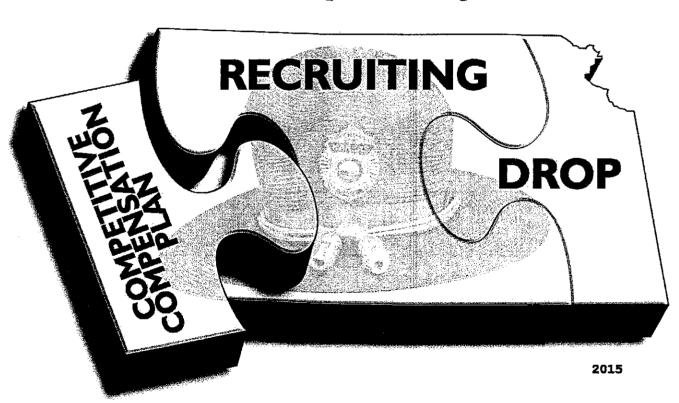
The Kansas Highway Patrol

Reversing the trend of the disappearing trooper.

2015 Legislative Accomplishments



Pieces of the Trooper Shortage Puzzle



Pay Plan

Pieces of the Trooper Shortage Puzzle

	While in Academy
Recruit	\$37,980.80

Trooper	1-3 years in rank	4-5 years in rank
	\$42,702.40	\$45,905.80

Proposed Compensation Plan Trooper Classifications

with raises in a 3 year, 2 year alternating pattern

Master Trooper	1-3 years in rank	4-S years in rank	6-8 years in rank	910 years in 1 rank	1-13 years in 14- rank	IS years in 16 + years in rank
	\$52,790.84	\$55,430.38	\$58,201.90	\$61,112.00	\$64,167.60 \$6	7,375.98 \$70,744.78

Pay raise to Cl Lieutenant through 3 years	4-5 years in 6-8 years in 9-10 years in 11-13 years in 14-15 years in 16 + years in rank rank rank rank rank
\$74,282.02	\$76,139.07 \$78,042.54 \$79,993.61 \$81,993.45 \$84,043.28 \$86,144.37

Captain	Pay raise to CAPT through	4-5 years in rank	6-8 years in rank	9-10 years in	22.4 years in
		\$92,712.87			

Pay raise to MAJ through years	4-5 years in rank	6-8 years (n 9-10 ⁴ rank 1-1-1	rears in 111+years in ank: :::::::::::::::::::::::::::::::::::
			894.43 \$115,716.79

The estimated cost of implementing the proposed KHP compensation plan (to include Trooper and LEO classifications) is significantly less than the Patrol's original FY16-FY17 budget enhancement to fund an across the board 10% raise for all KHP law enforcement officers:

3,475,130 — Implementation of 1096 Across the Board Raise

2,998,876 — Implementation of New KHP Compensation Plan

476,254 — Difference in Cost of Enhancement Packages



Pieces of the Trooper Shortage Puzzle



Deferred Retirement Option Plans (DROPs) are programs that typically allow members of a retirement system, once they become retirement eligible, to defer receipt of their retirement benefit for a specified time while they continue to work. At the end of this specified period of time, members withdraw from the DROP and terminate their employment. They receive a retirement benefit based on service credit earned at the time of entering the DROP, plus a lump-sum payment equal to the amount that was deposited into their DROP account during plan participation.

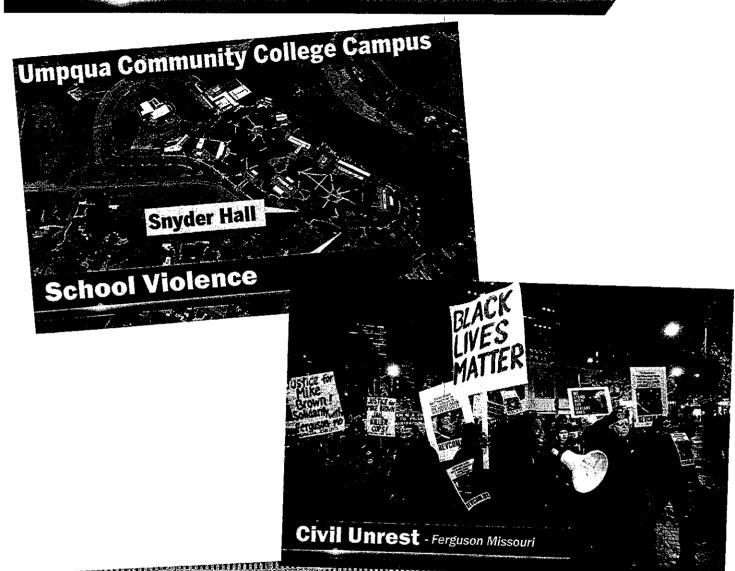
As a part of the plan to address a critical, increasing shortage of troopers, the Kansas Highway Patrol has identified a need to keep retirement eligible officers on the job longer. If the Agency can slow the rate of those leaving the force at retirement age, while it continues to address the recruitment of new officers, stabilization should occur.

Many law enforcement agencies across the nation are experiencing similar hiring and retention difficulties currently being experienced by the Patrol. Many states have adopted programs that address the need to keep experienced officers working longer. These programs are generally called Deferred Retirement Option Plans (DROPs).

The Patrol is currently working with the Kansas State
Trooper's Association to introduce and support a DROP
program for the Kansas Police and Fireman's Retirement
System (KP&F). This proposed DROP program will be
cost positive for KP&F as additional funding would flow
into the system.



Current Challenges Violence is Increasing





Kansas is not immune



Mark A. Bruce, Superintendent



phone: 785-296-6800 fax: 785-296-5956 www.KangasHighwayPatroLong

Sain Brownhadt: Governo

2014-A-01 NEWS RELEASE: February 13, 2014 FROM: The Kaneas Highway Patrol CONTACT: Lieutenant Joshua Kellerman (785) 296-6800

Officer Involved Shooting

On Friday, February 13, 2014 of approximately 5:57 p.m., Kansas Highway Patrol troopers were assisting Edwardsville Police Department, and other local authorities with the pursuit of an armed robbery suspect. The pursuit involed across state lines, then bock into Kansas, ending on Ruby Avenue, in Kansas Chy, Kansas (Myandotte Courty). At the Conclusion of the pursuit, the suspect was shot and killed by responding officers.

As standard practice, and in accordance with Kansas Highway Patrol policy, the officer has been placed on Administrative Leave while this case is being investigated. The Kansas Bursau if Investigation (KBI) has been notified and is conducting the investigation in this case. Please route all future questions reference this incident through the KBI at 785-296-8200.



phone: 785-296-6800 fax: 785-296-5956 ou Konyas Highwey Patrol Ore

2014-D-002
NEWS RELEAST: March 11, 2014
FROM: The Kansas Highway Patrol
CONTACT: Sergeant Pauline Ferguson (785) 296-7189

Officer Involved Shooting

On March 10, 2014 at approximately 8:40 p.m., troopers assisted the Oberlin Police Department and Decatur County Sheriff's Office in locating an armed suspect who was making threats of great bodily harm. At 9:05 p.m., units responded to a residence in Oberlin in an attempt to locate the suspect. Shortly after, a trooper advised that shots has been fixed and the suspect had been shot.

As standard practice, and in accordance with Kansas Highway Patrol policy, the officer has been place an Administrative Leave while this case is being investigated. The Kansas Bureau if Investigation (KBI) has been notified and is conducting the investigation in this case. Please route all future questions reference this incident through the KBI of 785-296-8200.



phone: 785-296-6800 fex: 785-296-5956 www.Kansus!sighwayPatroLong

Brace, Superintendent Highway Patrol Sam Brownback,

2014-D-003 NEWS RELEASE: April 24, 2014 FRCM: The Kanass Highway Patrol CONTACT: Technical Trooper Tod Hileman (785) 625-3518

Officer Involved Shooting

On April 23, 2014 at approximately 9:53 p.m., a treeper assisted the Colby Police
Department with a pursuit that entered Sharman County. After several attempts to use stop sticks,
the suspect whicle stopped in the westbound ditch of I-70, at milepost 28. After the vehicle stopped, a
strale suspect armset with a weapon was shot. A female in the vehicle was anested. The
male suspect was transported to a local hospital with unknown injuries.

No officers were injured during this incident.

As standard practice, and in occordance with Karsas Highway Patral policy, the officer has been placed on Administrative Leave while this case is being investigated. The Kansas Bureau if Investigation (KBI) has been notified and is conducting the investigation in this case. Please route all future questions reference this incident through the KBI of 785-296-8200.



phone: 785-296-6800 fax: 785-296-5956 ww.KamasHighwayPatroLorg

Sam Brownback, Coverno

2014-1-001: NEWS RELEASE: June 2, 2014 FROM: The Konsas Highway Patrol CONTACT: Sergeont Pauline Ferguson (785) 296-7189

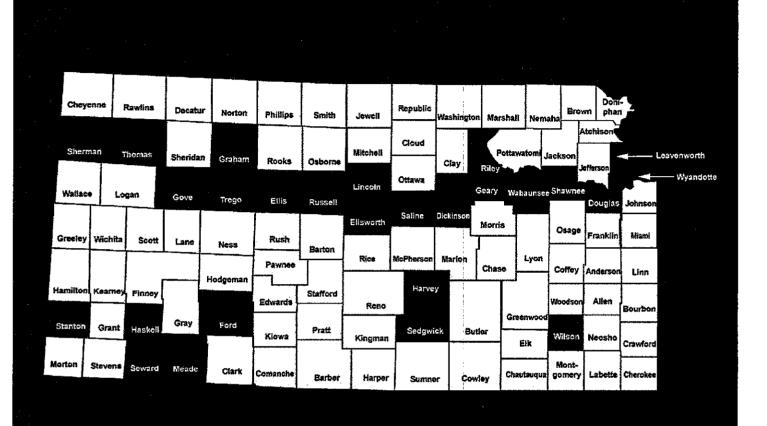
Officer Involved Shooting

On Sunday, June 1, 2014 at approximately 5:57 p.m., a Kansas Highway Patrol officer assisted the Montgomery County Sheriff's office at a rural residence with a subject who was reported to be armed. Upon ariving at the residence, the KHP officer and Montgomery County deputies located the suspect, and shots were fixed, killing the suspect.

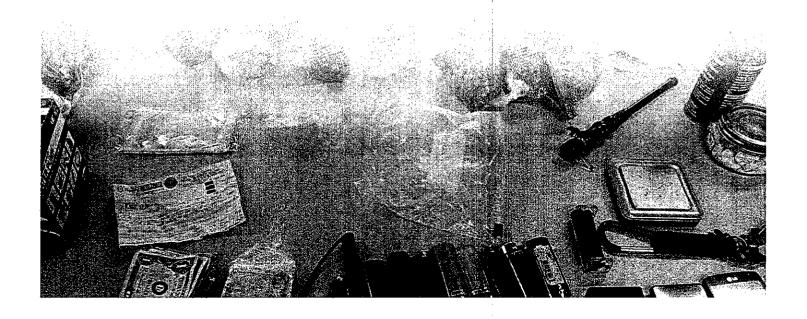
No officers were injured during this incident.

As standard practice, and in accordance with Karsas Highway Patral policy, the officer has been placed on Administrative Leave while this case is being investigated. The Karsas Bureou if Investigation (KBI) has been notified and is conducting the investigation in this case. Please route all future questions reference this incident through the KBI at 785-296-8200.

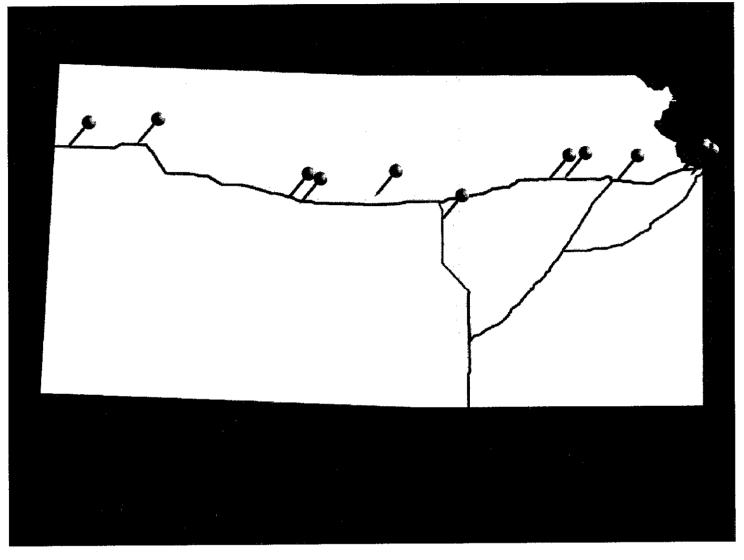
Current Challenges Drug Trafficking



*Minimum qualifying quantity: 1 lb. of cocaine, 1 oz. of crack, 1 gram of heroin, 1 lb. of marijuana, 1 lb. of meth, 100 dosage unit of LSD. Also includes criminal possession of a firearm.



Notable Seizures - Statewide



I-70 - Thomas County	45 pounds of high grade marijuana & 5 pounds of marijuana edibles
I-70 - Wabaunsee County	35.8 pounds of methamphetamine (ICE) and 2 ounces of cocaine
	24 pounds of high grade marijuana & a Sig Sauer 9mm pistol
	170 pounds of Mexican commercial grade marijuana
I-70 - Wyandotte County	286.5 pounds of Mexican commercial grade marijuana
City Street - Wyandotte County	94.7 pounds of methamphetamine (ICE)
1-70/Turnpike - Shawnee County	
1-70 - Ellis County	210 pounds of Mexican commercial grade marijuana
I-70 - Lincoln County	
I-70 - Sherman County	462.6 pounds of high grade marijuana
I-70/Turnpike - Leavenworth County	100 pounds of high grade marijuana

Current Challenges 2015 Criminal Interdiction Seizures



2015 CRIMINAL INTERDICTION SEIZURES

₹DATE	TIME	ших	COLINEY			MARIJUANA	MJ EDIBLES	COCAINE	METHAMPHETAMINE	HEROIN
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1/9/2015	925	170	Thomas	1		5				
1/9/2015	1440	170	Ellis	1	i	5		-		
1/11/2015	1553	170	Thomas	1		3				
1/12/2015	1314	170	Thomas	1		36				
1/13/2015	511	170	Ellsworth	2		5				
1/13/2015	540	l 135	Saline	3	1	34				
1/14/2015	723	170	Wabaunsee	2	1					
1/15/2015	754	170	Trego	1		14.3	-		-	-,
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1/19/2015	1054	170	Sherman	3		5.3	-			
1/23/2015	1349	170	Trego	2		16				
1/23/2015	2142	U 400	Wilson	2	1	1.25				
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1/25/2015	1942	170	Wabaunsee	1			192			
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2/5/2015	1312	170	Trego	1		18.5				100
2/5/2015	1730	170	Wabaunsee	2		17	-			
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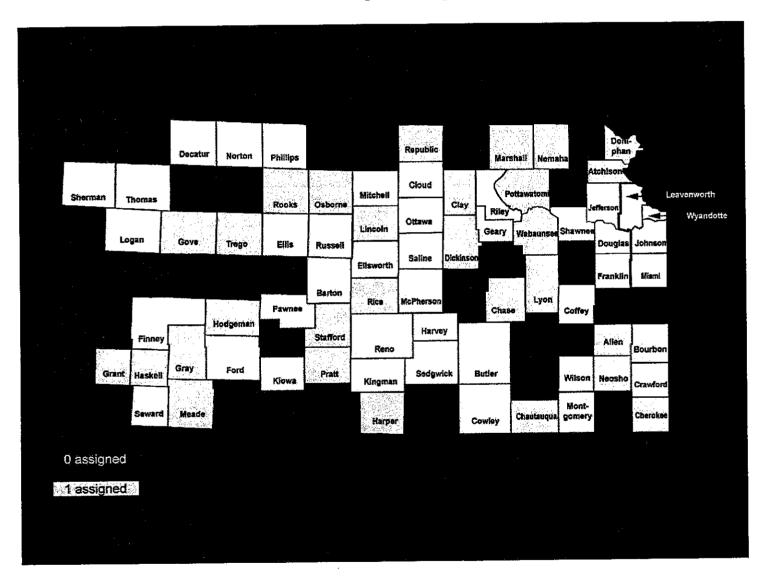
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12/10/2015	434	170	Ellsworth	3		16		i		
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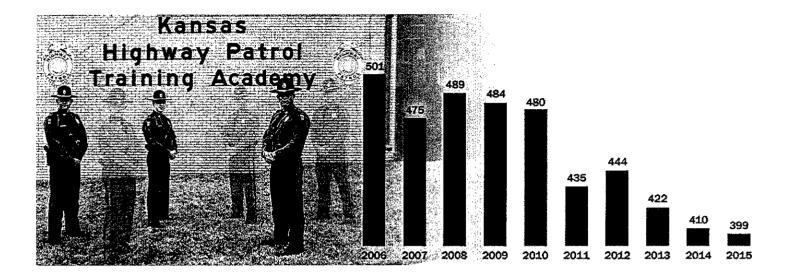


Current Challenges Reduced Workforce

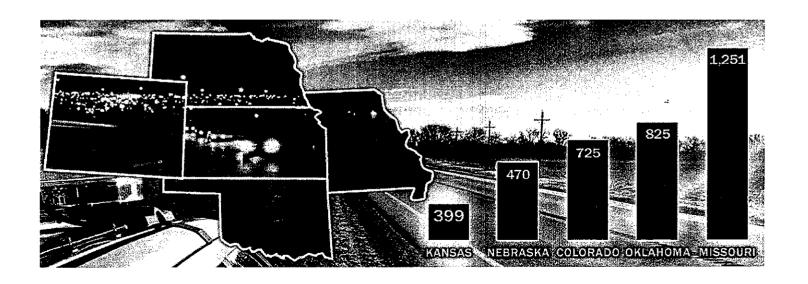
Low Staff Impacting Kansas



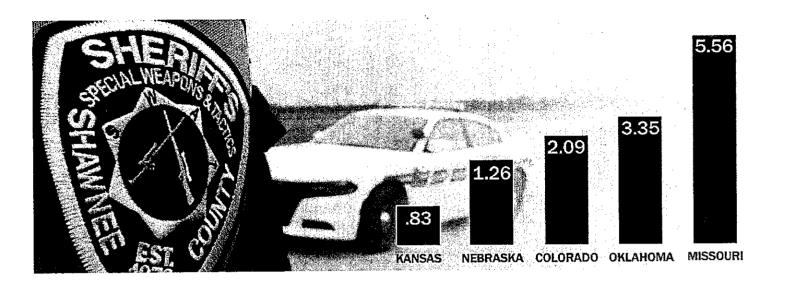
Number of Troopers by Year



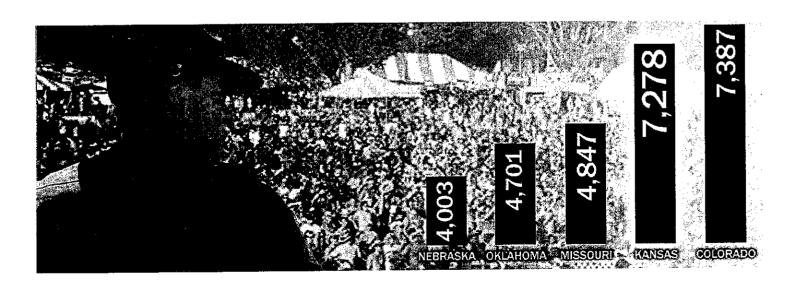
Number of Troopers per State



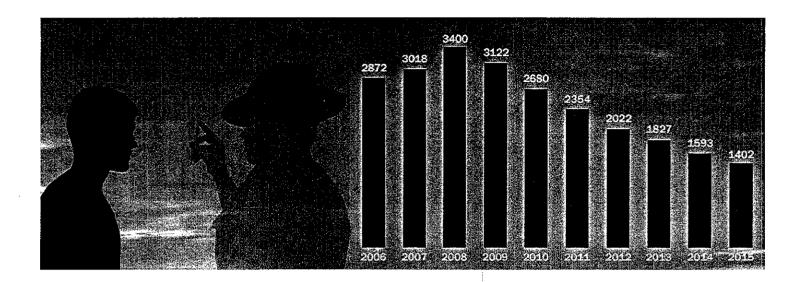
Troopers per Law Enforcement Agency Served



State Population Served per Trooper



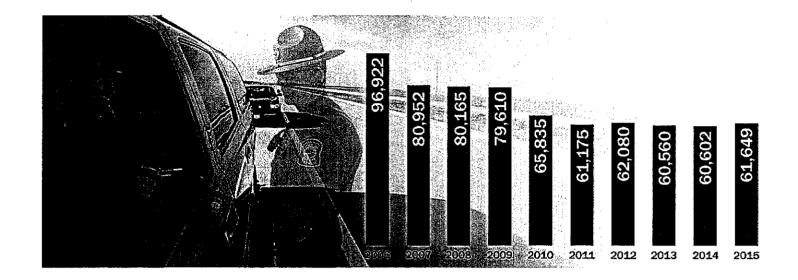
DUI Arrests



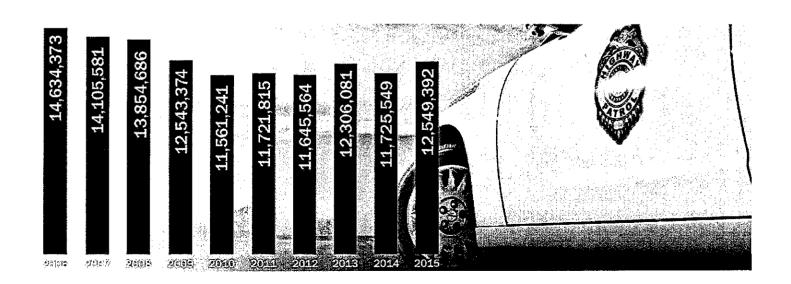
Moving Hazardous Violation Arrests



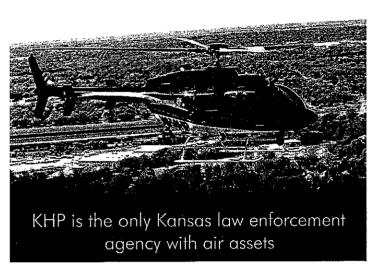
Speed Arrests



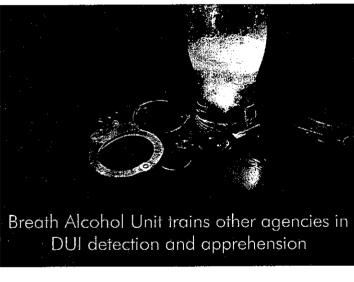
Total Miles Driven

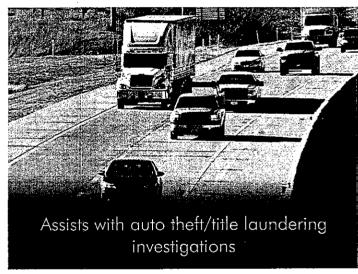


KHP Assistance to Local Law Enforcement Beyond the Speeding Ticket

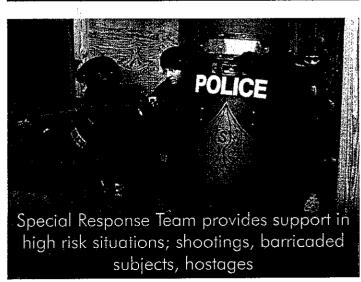














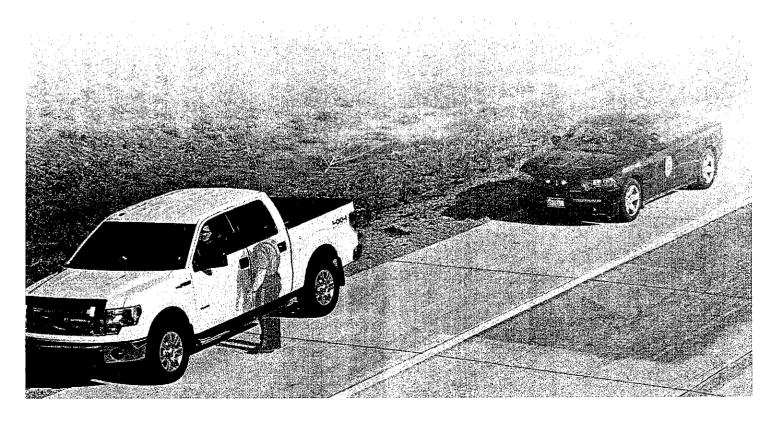
KHP participation in Joint Terrorism Task Force and DEA Task Force enhances homeland security



KHP trains/audits all law enforcement users of the Kansas Criminal Justice Information System







Proposed Legislation

AN ACT concerning motor vehicles; relating to vehicle registration, fees; creating the Kansas highway patrol staffing and training fund; amending K.S.A. 2015 Supp. 8-145 and repealing the existing section.

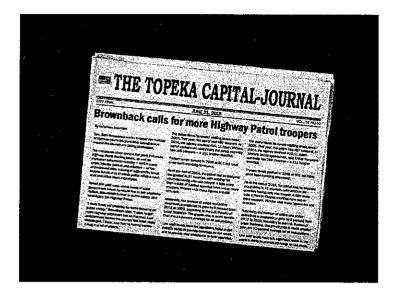
Be it enacted by the Legislature of the State of Kansas:

There is hereby created in the state treasury, the Kansas highway patrol staffing and training fund. Moneys credited to the Kansas highway patrol staffing and training fund shall be used by the highway patrol for increasing employment and retaining personnel at the highway patrol and for no other purpose. All expenditures from the Kansas highway patrol staffing and training fund shall be made in accordance with appropriation acts upon warrants of the director of accounts and reports issued pursuant to vouchers approved by the superintendent of the highway patrol.

In addition to any registration fee prescribed under article 1 of chapter 8 of the Kansas Statutes Annotated, and amendments thereto, all applicants for vehicle registration shall pay at the time of registration a nonrefundable Kansas highway patrol staffing and training surcharge in the amount of \$2 for each vehicle being registered.

The KHP would be enabled to expand the workforce by 75 Troopers by the end of FY 2018 without requesting supplemental funding from the Legislature, and to continue funding annual Recruit classes of 15 in subsequent years.

Governor Shows His Support



Gov. Sam Brownback wants to boost the number of highway patrol troopers after saying police around the country are facing challenges.

With the Kansas Highway Patrol operating at its lowest staffing levels in a decade, Gov. Sam Brownback said he would like to increase the number of highway patrol troopers on the state's roads.





When the governor was asked last week what areas of state government should get increased funding, he specifically mentioned the highway patrol.

Public Support

The Kansas Highway Patrol booth at the 2015 Kansas State Fair was initially set up to promote the agency's goals of educating the public from car seats to Commercial Vehicles and to accomplish this year's theme, recruiting.

While recruiting was the focus, KHP personnel and others working the fair were surprised and grateful to a young lady who started a "positive postit note patrol car" craze for public support of law enforcement. More than 2,400 notes were left on the patrol car during the two-week period.

A video commemorating the craze can be viewed at: https://www.youtube.com/watch?v=dSrkXzsvae0

