

Summary of Active Member KP&F Death Benefits

	Service Connected Death: Current	Service-Connected Death: Proposed	Non-service-connected Death	Active Member Death without Spouse or Dependent Child
Lump Sum Death Benefit <u>Benefit Amount:</u>	None	Proposed by Rep. Peck – 100% of final annual salary	100% of final average salary	Greater of – • Contributions plus interest • 100% of current annual salary
<u>Taxability (Federal Taxes):</u>	Not applicable	Not taxable	Taxable	Service-connected: Not taxable Non-service-connected: Taxable
Spousal benefit: <u>Benefit Amount:</u>	50% of final average salary	Greater of – • 50% of final average salary • Benefit amount paid if member retired as of first day of month coinciding with or following the date of death and selected the 100% joint survivor benefit option	Lesser of – • 50% of final average salary • Benefit amount paid as if member retired at normal retirement date, but based on member's final average salary and years of credited service on the date of death	None
<u>Taxability (Federal Taxes):</u>	Not taxable	Not taxable	Taxable	Not applicable
Dependent child benefit <u>Benefit Amount:</u>	10% per child	10% per child	None If no surviving spouse, spousal benefit is paid to child(ren).	None.
<u>Taxability (Federal Taxes):</u>	Not taxable	Not taxable	If paid in lieu of spousal benefit, taxable	
Maximum total benefit (spousal plus child)	75% of final average salary	90% of final average salary	50% of final average salary (plus lump sum)	
Benefit option if member was eligible for retirement at death: <u>Benefit Amount:</u>	Not applicable	Not applicable	Can receive retirement benefit with 100% joint and survivor benefit option	Not applicable
<u>Taxability (Federal Taxes)</u>			Taxable	

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