Kansas Public Employees Retirement System History of Post-Retirement Benefit Adjustments

A. Ad Hoc Cost-of-Living Adjustments (COLA)

| Year | Percenta | ge Increase | Eligibility-Retire Prior to Date |
|--------|--|------------------|-------------------------------------|
| 1972 | 5% | | July 1, 1971 |
| 1973 | % Increase | Retired In | 1973 |
| | 32% | 1962-1963 | |
| | 28 | 1964-1965 | |
| | 22 | 1966-1967 | |
| | 15 | 1968 | |
| | 9 | 1969 | |
| | 2 | 1970 | |
| 1978 | Percentage increase as follows: | | January 1, 1977 |
| | % Increase | Retired Prior to | |
| | 7.34% | January 1, 1973 | |
| | 5.5 | 1973 | |
| | 4.4 | 1974 | |
| | 2.2 | 1975 | |
| | 1.1 | 1976 | |
| 1982 | 10% (payable through 1987) | | July 1, 1981 |
| 1984 | Made 10% increase established in 1982 | | July 1, 1981 |
| | - | nanent | |
| 1985 . | 5% | | July 1, 1984 |
| 1986 | 3% | | January 1, 1985 |
| 1987 | 2% | | January 1, 1986 |
| 1988 | 3% | | January 1, 1987 |
| 1989 | 4% | | July 1, 1988 |
| 1990 | 4% | | July 1, 1989 |
| 1991 | Higher of 1% or \$10 per month | | July 1, 1990 |
| 1992 | \$15 per month increase | | July 1, 1991 |
| 1993 | Higher of 5% or \$10 per month for retirees with less than 15 years of service. Higher of 15% or \$50 per month to maximum of \$200 per month for retirees with 15 or more years of service. | | July 1, 1993 |
| 1994 | Higher of 1.5% or combination of \$.50 per month for each year of service and each year of retirement | | July 1, 1993 |
| 1998 | 3% | | July 1, 1997 |



B. One-Time Benefit Payments

| Year | Description | |
|------|--|--|
| 1976 | One-time additional payment equal to 5% of total annual benefit, subject to a minimum of \$20 and maximum of \$200, for members who retired prior to January 1, 1975. | |
| 1977 | One-time additional payment equal to 5% of total annual benefit, subject to a minimum of \$20 and maximum of \$200, for members who retired prior to January 1, 1975. | |
| 2000 | One-time benefit paid in September equal to 50% of the monthly retirement benefit payment to members who retired prior to July 1, 1999. | |
| 2007 | One-time benefit of \$300 paid by October 1 st to members who retired prior to July 1, 1997, with 10 or more years of service and disability recipients who had been receiving benefits since July 1, 1997. | |
| 2008 | One-time benefit of \$300 paid by October 1 st to members who retired prior to July 1, 1998, with 10 or more years of service and disability recipients who had been receiving benefits since July 1, 1998. | |

C. Permanent Annual Retirant Dividend Payment

Starting in 1980, an extra monthly benefit ("13th Check") was paid to all members who retired prior to July 1, 1980. This check was conditional and based on a formula involving investment income. From 1981-1987, a new class of retirants was added each year to this group. In 1987, the group was closed so that it applied only to persons who retired prior to July 2, 1987. Because of negative investment returns that put this check in jeopardy, the Legislature issued bonds in 2003 providing funding that made this benefit permanent for the closed group. All members who retired prior to July 2, 1987, receive an extra one-month's benefit in September each year.