

February 9, 2016

Chairman Highland and Members of the House Education Committee:

I am Greg Goode and am appearing here on behalf of the Kansas Association of Technical Colleges. The Kansas Association of Technical Colleges supports the passage of **House Bill 2531** which repeals the due process hearing procedures for certain postsecondary teachers.

Technical College faculty, after passing a three year provisional period, receive “tenure” rights that make removing them quite difficult and expensive. To guarantee permanency of employment, or rights that extend beyond good business practice, is problematic for a variety of reasons.

While colleges still have the ability to terminate tenured faculty, to do so often takes two years. This time period is very frustrating for students and/or employees. Due to tenureship, the solutions are never easy and often expensive for the college.

None of us is afforded this kind of protectionism of tenure. KATC encourages your favorable consideration of House Bill 2531 repealing these particular due process hearing procedures for our college faculty. Thank you for your consideration.

Greg Goode,
Kansas Association of Technical Colleges