Regionalization Concept For Reorganization of Kansas School Districts

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House Education Committee Date: 2/6/03 Attachment#_/-/

Introduction and Purpose of the Study

We offer a plan to transform and improve the educational delivery system in Kansas while providing equal opportunities to all students of this state. The plan is further designed to transform a system of 303 school districts, which have unaffordable and duplicated instructional, policy, administrative, and support service costs, into a system of 40 Regional Education Districts (RED's) with those same services efficiently and effectively delivered.

During the late 1990's to 2002, many sessions of the state legislature and the Kansas State Board of Education have proposed or studied consolidating school districts, defining a suitable education, and determining the cost of that suitable education. The years have also been times of worldwide turmoil, rising taxes, legislative chaos, and budget deficits.

Not knowing the answers to defining and funding education led to the Kansas Legislature commissioning of two studies by Augenblick and Myers (A&M):

- "A Comprehensive Study on the Organization of Kansas School Districts," by Dr. John Augenblick, John Myers and Justin Silverstein, January 10, 2001.
- "Calculation of the Cost of a Suitable Education in Kansas in 2000-2001 Using Two Different Analytic Approaches," by John Augenblick, John Myers, Justin Silverstein, and Anne Barkis, May, 2002.

This draft proposal resulted from preliminary studies conducted by Dr. Sharol Little, Superintendent U.S.D. 383 Manhattan-Ogden, Manhattan, Kansas and Mr. Kenneth Kennedy, Superintendent U.S.D. 382, Pratt, Kansas while attending a United School Administrator class in 2000. The plan was further refined following Circle of 19 discussions, other state related workshops, and local presentations and discussions. Dr. Morris Reeves and Dr. Gary Norris joined as associate authors in 2002 and have been instrumental in the final development and cost analysis of the plan. The plan is subject to ongoing revisions as additional relevant research and community input are considered.

The purpose of this study was to apply sound business theories and educational research to appropriate and efficient reorganization of Kansas school districts. This reorganization model proposes possible solutions that may help:

 Determine an education structure which is more cost effective and will continue to provide appropriate and equitable education to all Kansas students,

and

 Restructure districts, possibly allowing many small communities to retain their school(s), if enrollment and other factors are adequate to make this practical.

History of School Consolidation in Kansas

Consolidation is not new to Kansas. Recent history has seen more movement of population, especially school age, away from rural areas to the metropolitan areas. Small communities argue that closing a school causes a community to die. However, Dr. John Augenblick is quoted as saying "what we have found is, the community would shut down eventually anyway. A school is important, but closing a school won't destroy a community." (Kansas Farmer, Sept. 2002)

The history of Kansas consolidation since 1945:

- In 1945 Kansas had approximately 8,000 school districts.
- By 1960, through consolidation, the number had reduced to 2,600.
- In 1960 the legislature commissioned a landmark study which cited concerns about waste and educational quality. The result of the study suggested reducing the number of school districts to 250. (Hutchinson News, June 10, 2001)
- 1963 House Bill 377 established minimum standards for the structure of districts. > 400 students in grades 1 through 12

or

- > 200 square miles and minimum of \$2,000,000 assessed valuation
- House Bill 377 caused several statute revisions with KSA 72-6744 becoming the main consolidation statute.
- This legislation from the period of 1963 to 1984 caused 2,600 districts to consolidate to 304.
- KSA 76-6744 was repealed in 1984.
- 1999 legislation SB 171 (KSA 72-6445) established incentives to hold harmless school budgets for 2 years who voluntarily consolidate. This legislation (KSA 72-8703) also allowed non-contiguous consolidation. 2002 legislation SB 551 (KSA 72-6445 amended) extended the budget protection to 4 years if consolidation occurs prior to 2004 and 2 years thereafter.
- 1999 legislation commissioned a comprehensive study of school district organization by the firm of Augenblick and Myers, Inc.
 - > Study recommended reconfiguring 56 target districts with 36 neighboring districts
 - > Create 43 new districts for a state total of 255
- Studies, incentives, and voluntary consolidation from 1984 to present has resulted in 304 districts consolidating to 303<-1>.

It would appear, if you evaluate the history, the only way significant and appropriate consolidation will occur is through legislation.

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Regional Education Districts (R.E.D.) should be formed in Kansas over the next five to ten years. Further, it is important to insure financial equity with statewide equalization of all sources of school revenue and local taxes.

The R.E.D. would have governing boards, appropriate attendance centers determined by geographical needs, and curriculum necessary to provide a suitable education. Some communities or areas may have K-5 attendance centers, others may have K-8, and some will have K-12. Without doubt, some communities may less all or a portion of their attendance centers. However, more importantly, through R.E.D. formation, enhanced efficiency will be brought to the operations of schools in the state thus allowing available resources to be directed to the classroom. Following are some preliminary recommendations for the structuring of the regional education districts (R.E.D.), regional boards (R.E.B), satellite education centers (S.E.C.), and K-5, K-8, or 6-8 attendance centers:

• Criteria for Regional Education Districts (R.E.D.)

- Minimum of at least a full county unit in rural areas
- The center of administrative and operations functions would be located as designated by Regional Education Boards
- Facilities to be used are determined by age and condition
- Staffing appropriate to meet adequate education programming needs to include the Board of Regents recommended curriculum and appropriate technical education
- Provide support services—transportation, food service, special education, and maintenance support
- Provide incentives to areas and districts which form RED's

Criteria for Regional Education Boards (R.E.B.)

- Elected or appointed membership
- Appointed C.E.O. (superintendent) to manage the R.E.D.
- Number on R.E.B. to be an uneven number
- Areas of representation determined by census numbers
- Areas of responsibility: budget adoption, policy review and development, select C.E.O., strategic planning, and curricular oversight
- Provide fair and equal representation of the R.E.D. patrons
- A legislator from the region shall serve as a member of the R.E.B.

Criteria for <u>Satellite Education Centers</u> (S.E.C.) - K-12

- One always located at regional district center
- Principals will provide administration and instructional leadership
- Enrollment and travel distance determines need for locations
- Recommended maximum 9-12 student population of 900 per high school attendance center with 500-700 preferred. Some rural areas will be significantly less
- > Allowances made for necessary small schools in sparsely populated areas of Kansas

Criteria for K-5 or K-8 Attendance Centers

- Elementary centers recommended being no more than 15 miles from a student's home and never more than 30 miles
- Located in a town
- Maintain reasonable class sizes
- Staff assignments made by R.E.D. sufficient to provide adequate curriculum
- Allowances made for necessary small schools in sparsely populated areas of Kansas

Implementation Procedures and Related Issues

In order for this plan to be accomplished, there will be several issues to resolve and numerous steps to facilitate. Based on the history of previous consolidations, it is anticipated it may take five to ten years to fully implement this plan. It is essential to note, for this plan to have success it must be reviewed, revised, and carefully coordinated with other state studies, legislative goals, and State Board of Education performance goals.

Following are additional items that will need consideration or action for successful implementation of the plan:

- 1) Form-a special state task force to outline the steps for regionalization of districts
 - Develop Regional Education Districts (RED's) legislation
 - Use an outside team approach to assist with reorganization to promote unbiased, constructive solutions
- 2) Establish a pilot RED
 - Provide incentive funding to promote participation
 - Guarantee appropriate budget protection
- 3) Define suitable education for all students
 - > Insure state performance goals are met
 - Meet NCLB federal legislation requirements
 - Regents curriculum and state of the art technical education provided in each RED
 - State communication backbone developed and utilized to provide curriculum delivery and support if needed in rural areas
 - > Incorporate relevant state A&M study recommendations
- 4) Plan transition funding to include the key elements of a good fiscal formula
 - Provide a funding formula which will permit an orderly transition to an equitable system of school finance
 - Define necessary small school criteria
 - Develop funding structure for support of necessary small schools
 - Determine the minimum enrollment allowed to maintain a satellite center, or in cases of growth, to open centers
- 5) Consult with the state activities/athletics association
 - Review league reorganization issues
 - Maximize activity participation possibilities for students
- 6) Develop a plan to phase in RED concept over a 5 to 10 year period
 - ➤ Year 1 & 2 Sharing of services
 - ➤ Year 3 & 4 -- Governance changes
 - Year 5 & 10 -- Reduced attendance centers as appropriate and necessary
- 7) Insure appropriate and qualified instructional staffing
 - > Increase teacher compensation to the national average
 - > Provide affordable health care
- 8) Provide for districts with special circumstances
 - Provisions will be made for large districts to petition the state to separate into smaller districts
 - Geographical isolation or necessary small schools (sparse population density) will be designated as such

Service Concept

Many services could be provided in a cooperative method. This would reduce unnecessary duplication and result in both improved services and reduction in costs. Some service are best met when developed and delivered in the school or attendance center. Both cooperative services and locally provided services are listed.

Areas of Cooperative Services

Test Coordination Curriculum Development Staff Inservice Special Education Title I English Language Learners **Budget Preparation and Administration** Transportation - Staff Commercial Transportation - Student Central Administration Food Service Programming **Custodial Services** Maintenance Support - Specialty Areas **Payroll Processing** Grant Application Preparation and Administration Charter and Diploma Completion School Operations Staffing for Areas of Limited Enrollment **Equipment Sharing Technical Education Support** State Reports Legislative Lobbying

Vocational Program Administration and Reporting

Areas of Local Autonomy

Instructional Delivery
Sports and Activity Structure and Competition
Community Events
Staffing in all Areas where Assistance is not Needed
Building Administration
Day to Day Operations
Parent Teacher Organizations
Parent, Student, Teacher Conferences
Building Budget Management
Activity Fee Management
Routine Building Maintenance

Financial Advantage to Reorganization

It is estimated that with the proper reorganization of school districts and the sharing of services as outlined in the service concept section of this document, the state could realize a reduction in cost. This savings could be used by school districts in Kansas to enhance the educational opportunities for all Kansas students.

It is proposed the dollars saved could be used as follows:

- Meeting NCLB/QPA performance goals
- Increase teacher salaries to national average
- · Provide quality affordable health care for employees
- Provide uniform and reasonable class sizes
- · Enhance classroom supplies and materials
- Expand activity offerings
- Provide adequate maintenance and enhancement of facilities
- Provide for increased support from the Kansas State Dept. of Education to regional districts

Financial Incentive Package (School Loss)

Communities that lose their schools should be provided some financial compensation to help the community with development following the loss. This package may help facilitate better feelings on the part of patrons who have vested interests in the community school. This package is based in part on similar initiatives enacted by the South Dakota Legislature in 2001. (Argus Leader, Sioux Falls, SD, Oct. 2001)

- 1. Each community would receive \$1,000 per student the first year not to exceed \$100,000 to be used to convert site to
 - a. Community Center
 - b. Senior Center
 - c. Other community use
 - d. For maintenance and upkeep of the site
 - e. To raze the site and invest money elsewhere
- 2. 2nd year to 5th year the community would receive 20%/year of the first payment
- 3. 6th year to 10th year the community would receive 10%/year of the first payment

Rationale for Regional Education Districts (Fiscal Issues)

Regional Education Districts (R.E.D)'s will be of sufficient size to take advantage of cost savings and educational enhancements based upon organizational decisions made by their governing boards. This will occur as the decision-makers strive for the expansion of educational opportunities for the students they serve. With the continued decline in enrollment in many of our school districts it is obvious that without restructuring educational opportunities will degrade. This is critical in small school districts at the secondary level.

It is time for the citizens of Kansas to set aside the emotional aspects of school consolidation and school closures. The need is to focus upon what is best for the students and for the state as a whole from both the fiscal and educational view. The state can no longer afford to fund the education of some of the students at 2+ times the rate of the statewide average funding. The financial considerations coupled with the difficulty of small high schools to provide a comprehensive educational program are sufficient reason to seriously consider regionalization and consolidation of K-12 education in Kansas.

The argument that the proposed reorganization will not save money cannot be sustained when examined even in light of the current finance structure. For example the four districts in one Kansas County during the 2001-2002 school year reported budgets for their general fund and supplemental general fund (LOB) that show a composite per pupil expenditure of \$8,907 based upon their FTE enrollment. The smallest district reported a cost of \$13,164 per pupil while the largest reported costs of \$6,924. If these districts were consolidated in FY 02, the state would have saved \$810,757. Comparing these expenditures with other school districts of like size and circumstance you will find that other districts have found the means and methods of delivering educational services at a lower cost.

For example, the Scott County School District reported an FTE enrollment of 964.7 with costs of \$6,825 per pupil. Riley County with 606 reported FTE provided their services at a cost of \$7,041 per pupil. Stanton County Schools with 543 FTE came in with a low cost of \$6,976. These data suggest that with the proper reorganization over time the State would realize savings of \$1,500 to \$2,000 per student in these districts. See below for data on additional districts.

The more significant savings realized by these school districts are found in their ability to offer reasonably sized classes at the elementary level and to reduce the number of very small high schools in the area. At the secondary level it should be noted that the four districts in the sample reported on their 2002-2003 staffing reports that they had 28.7 certified staff at the senior high level and 28.6 at the elementary level, which would imply that if there was one high school in the county considerable savings could be realized.

Other cost savings will include reductions in the extracurricular, athletic, food service, maintenance, and operations budgets if fewer facilities are used. The reduction in the number of administrators and support staff for central offices along with fewer boards of education will save additional funds.

The R.E.D. organizational plan will realize the greatest level of cost savings with the consolidation of small schools and school districts that are small by choice rather than necessity caused by excessive distances or some natural or manmade barrier. The schools that are small by necessity must have some provision in the funding formula to provide additional funds.

To accomplish the consolidation of school districts there must be a fiscal incentive to consolidate, as opposed to the current school finance formula, which has a built-in fiscal penalty for consolidation.

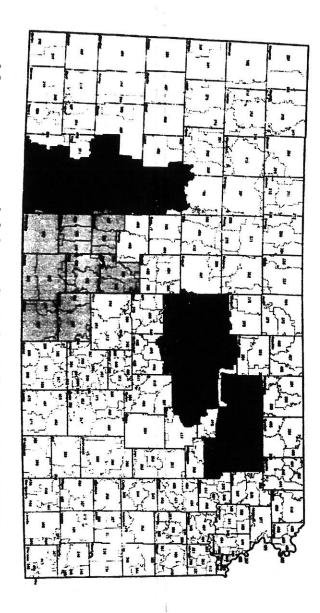
In addition to the elements introduced above the ideal fiscal formula for school districts will have the following elements: 1) It must provide for all school districts regardless of size or location; 2) Upon implementation, it cannot destroy the fiscal integrity of existing districts; 3) There must be some provision in the formula to provide for regression to the mean. Low funded school districts should receive more annual increase than high funded districts; 4) It must provide for the funding of necessary small and isolated schools; 5) It must accommodate supplemental funding to address unique needs of students such as poverty and language barriers; 6) It must address transportation needs of both rural and urban school districts; 7) It should be fiscally neutral for the state in funding of interdistrict transfer students; 8) Special education funding should be structured in a manner to discourage over identification of special education students.

COMPARISON OF FOUR DISTRICTS IN ONE KANSAS COUNTY TO DISTRICTS OF SIMILAR CONDITIONS, 2001-2002 DATA

		To 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Unified School District Name	2001-02 FTE Enrollment	General Fund	Local Option Budget	General Fund Per Pupil	LOB per pupil	Total Revenue Per FTE
District A	49.0	\$517,032	\$128,000	\$10,552	\$2.612	\$13,164
District B	92.5	\$825,858	\$186,200	\$8,928	\$2,013	\$10,941
District C	126.0	\$1,154,777	\$170,000	\$9,165	\$1,349	\$10,514
District D	302.3	\$1,933,092	\$160,000	\$6,395	\$529	\$6,924
Composite	599.8	\$4,430,759	\$644,200	\$7,776	\$1,131	\$8,907
Unified District*	509.8	\$ 3,620,002	\$ 644,200	\$6,353	\$1,131	\$7,484
			. !			
Riley County	606.0	\$3,791,407	\$475,490	\$6,256	\$785	\$7,041
Oskaloosa	666.0	\$4,282,361	\$685,890	\$6,430	\$1,030	\$7,460
Stanton County	543.0	\$3,537,892	\$222,963	\$6,515	\$411	\$6,926
Moundridge	564.6	\$3,390,478	\$690,000	\$6,005	\$1,222	\$7,227
Cherryvale	576.0	\$3,830,913	\$577,702	\$6,651	\$1,003	\$7,654
Syracuse	514.0	\$3,349,970	\$546,095	\$6.517	\$1.062	\$7,580
Chase County	474.2	\$3,111,500	\$299,616	\$6,562	\$632	\$7,193
Leoti	475.3	\$3,068,260	\$345,754	\$6,497	\$727	\$7,225
Scott County	964.7	\$5,572,881	\$1,010,781	\$5,777	\$1,048	\$6,825

^{*}Assumes the same LOB amount plus same transportation, vocational and at risk weighting for unified district

(Regional Educational Districts) Draft Four Kansas REDs

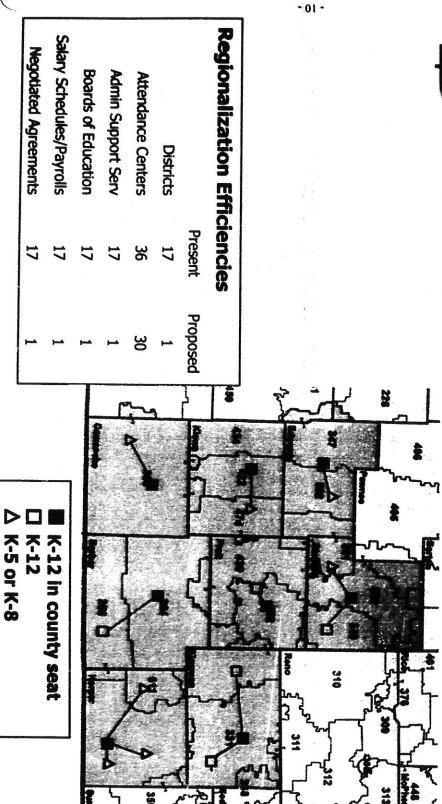


Kansas could be divided into 40 REDs.

The four shown here are examples that include a total of 56 USDs.

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(Regional Educational District) South Central RED



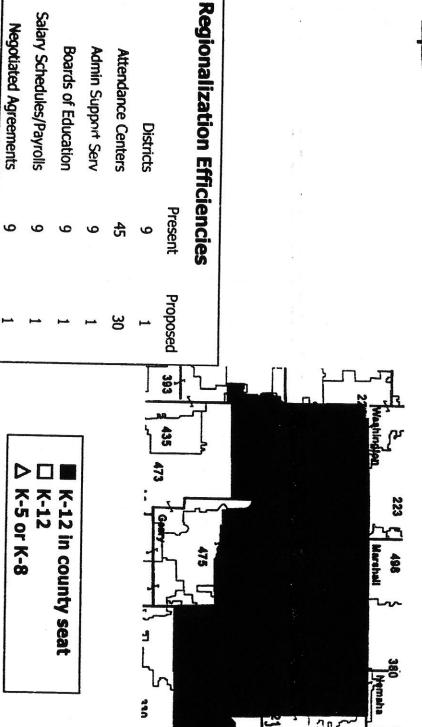
South Central Regional Area Statistics

Chart: MID			
School	Shom/Dtaff	WOOLER	HB/Blaff
USO 347 Kinesh-Offerie Kinesay-Offerie Juffir High	140-12		
Kineley-Offerte Juffir High Kineley-Offerte Elementary	140-12		178-17
USD 351 Machanda	202-17		95.14
Mackaville High Mackaville Elementery	202-17		95-14 95-14
USD 502 Laura	89 -10		
Laws High Laws Elementary	89-10		86-11
USD 350 St. John-Hudson	210-19		
St John High			215-22 215-22
Hudeon Elementary St. John Elementary	64-6 146-13		610-66
USD 349 Stellard	144-13		100.10
Stafford MSA+S Stafford Elementary	144-13	14.	198-19 198-19
0.000 (0.	100 000 000 000 000 000 000 000 000 000		
USD 254 Berber County North Medicine Lodge High	233-19	223-17	212-24
Medicine Lodge MS	113	223-17	212-24
Medicine Lodge Prim. Elem.	233-19		
USD 255 South Berber South Berber High	116-12	81-7	129-14
South Berber Middle		81-7	129-14
South Berber Elementary	116-12	31.1	
JSD 511 Asice Attics High	75-8		38-12
Puls Elementary	75-8		38-12
ISD 361 Anthony-Harner	624-51		200 00
Checerral High Anthony Anthony Elementary			369-30 369-30
Harper Elementary	332-25 292-26		
ISD 331 Kingman-Norwich	792-63	E	437-38
Kingman High Norwich High			331-27
Kingman Elementary	594-47		106-11
Norwich Elementary	196-16		
ISD 300 Comenche County	142-16	77-9	102-13
South Central High School South Central Middle School	Tallian Control of the Control of th	77-9	102-13
South Central Elementary School	142-16	11	
ISD 332 Cunningham	207-22		04.12
Cunningham High Cunningham Elementary	152-12		94-12 94-12
Zende Elementary	152-12 55-10		
SO 382 Prost	405-41	298-22	419-36
Pratt Sr. High Liberty Middle School		298-22	413-36
Mattie O Haskins Elementary	196-17	290-22	
Southwest Elementary	266-22		
ISO 436 Skyline Skyline High	233-23		119-14
Skyline Elementery	233-23		119-14
SD 474 Haviland	116-10		46.7
Heviland High Heviland Elementary	116-10		65-7
SD 422 Greensburg			
Greensburg High	221-24		112-14 112-14
Delmer Dey Elem/Middle School	221-24		112-14
Nullinville Junior High	45-6	31-3	
		31-3	
Mulicivile Elementary	45-6		

Company Schools 50

Middle Schools High Schools

(Regional Educational District) Northeast RED

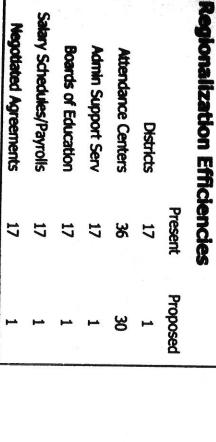


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School	Elem/Smft	MSGraff	HS/Sm
USO 383 Manhattan Carlon	2710-225		
MARE (8" greate contain & 10-12)			1821
Charlener MC		408-37	1049-14
Anthony MB		421-44	
A Amelé	324-22 405-31		
F Borgman	409-31		
Lon Marian	236-19		
Northylaw	408-27 370-27		
Coden	198-22		
Tifecoevelt	229-30		
WMIson	226-27		
USD 328 Mil Creek (Alme) Websurses HS	202-25	76-10	194-22
Wateunsee HS		DATE SAND	194-22
Mill Creak MS Alma El		76-10	1000000000
Maple Hill El	161-12		
Panice El	52-5 09-8		
	9.0		
Riby HS	201.26		275-22 275-22
Palley E1 (k-4, 5-8)	300-35		22522
ISD 384 Stup Velley (Rendolph)	97-4	98-1	79-11 79-11
BVMS	1	7 2 2 7 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	79-11
Oleburg El	97-8	90-0	
ISD 323 Rock Creek	395-33		***
Rock Cr MS-HS			399-33 399-33
St. George El	233-19		300-33
Westmoreland	162-14		
SD 320 Warneso	500-47	333-30	402-44
Wamego HS			462-44
Warnego MS Central El		333-30	
West El	311-25		
3.00 a.m.	279-22		
ISD 321 Keer Valley	756-62		
SD 321 Ker Velley Reservite HB(7-12) St. Manus HB(7-12)			375-40 176-20
			199-20
Delin El	85-8		199-20
Emmett El	81-7		
Rossville El	345-26		
St. Marys El	245-21		
ISD 322 Onege Haventville-Wheeton Onege HS	254-28		130-16
Onege El	230-22		130-16
ISO 379 Clay Center	732-74		7000 EAS
Clay Com HS	136-19	288-25	522-46
Wahefield HS			428-30
Cley MS		288-25	94-9
Garfield El	153-15	244 E-3	
Green El	31-5		
Lincoln El	256-25		
Longford El	33-4		
Morganville El Withelield El	67-9		
	192-16		
	6223-634	1639-189	

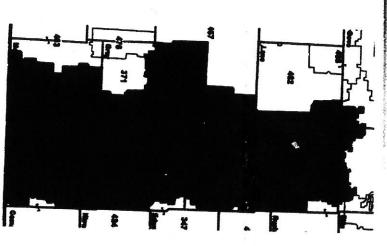
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(Regional Educational District) Southwest RED



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■ K-12 in county seat
□ K-12
△ K-5 or K-8
● Necessary Small School

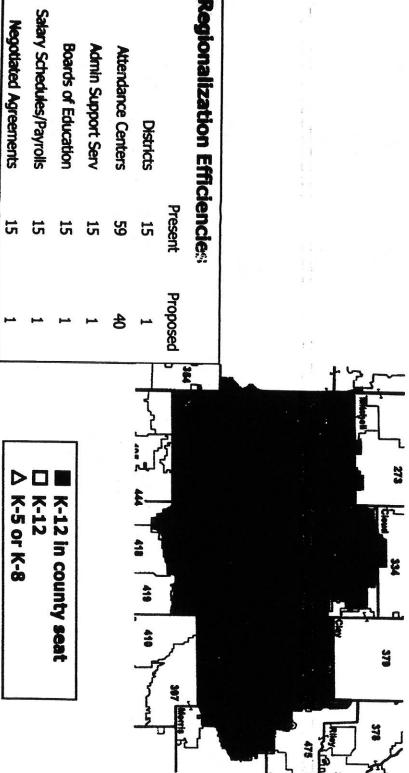




Southwest Regional Area Statistics

School	Blom/Btell	MMCNett	HB/Bloff
USD 443 Dedge City Dedge City High School Dedge City Midde School Bessen Elementary	3330-212	792-95	
Dedge City High School			1,505-11 1,505-11
Deage City Middle School	***	792-85	.,0.5
Bossen Elementary Control Elementary	417-28 470-22		
Linn Elementery	513-35		
Miller Elementary	300-29		
Morthwest Elementery Soule 6 th Grade Center	543-32		
Sunnveide Elementery	436-27 437-30		
Sunnyeide Elementary Wiroads Elementary	144-0		
ISD 102 Cimarron Ension	357-27		22022
USD 102 Cimarron Engin Cimarron High School			321-28 321-28
Cimarron Elementary	357-27		321-20
ISD 219 Minneole	176-16		99.45
Minneola High School			88-15 88-15
Minneola Elementary	178-16	8	
ISD 220 Ashland	142-11	32-3	84.12
Ashland High School	7		84-12 84-12
Ashland Upper Ashland Elementary	142-11	32-3	
**	194-11	. 4	
SD 225 Fowler	91-10	1	101-12
Fowler High School Fowler Elementary	91-10		101-12
50	e1-10		
ISD 226 Meede	339-30		176-15
Meade High School Meade Elementary	339-30		176-15
SD 227 Jetmore	239-20		102-15
Jetmore High School			102-15
Jetmore Elementary	239-20		
SD 301 Nes i're La Go	32-6		
Utica Elementary	32-6		
SD 302 Smokey Hill	82.8		3/5000000000000000000000000000000000000
Ransom Jr/Sr High School	63-6		69-10
Ransom Elementary	63-6		69-10
SD 303 Ness City	242.45	*	
Ness City High School	212-15		112-14
Nees City Elementary	212-15		112-14
SD 304 Bazine			
Bazine High School	43-7		52-7 52-7
Bazine Elementary	43-7	1	52-7
SD 328 Henston	47-6		221
Henston High School			82-9 82-9
Henston Elementary	47-6		05-9
SD 361 Spearville	162-13		4
Spearville Jr/Sr High School			180-19 180-19
Spearville Elementary	162-13		100-13
SD 459 Buckin	207-15		404.45
Bucklin High School	100 100 100	1	121-13 121-13
Buckin Elementary	207-15		121-13
SD 477 Incells	151-11	1	
Ingells Jr/Sr High School	131-11		127-14
Ingalis Elementary	151-11	4	127-14
	5500-405	824-88	

(Regional Educational District) Central RED





Central Regional Area Statistics

non County Incapable High Incapable High Incapable Bomontary Incapable Bomontary Incapable High	39.39 187-19 382-19 465-31 316-21 136-14 280-19		201-23 201-23 201-23 100-13 74-10
prior telementary Internation High Internation High Internation High Internation	167-19 262-19 466-32 316-21 130-14		341-23
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sein Jriër High sein Bementery	319-21 139-14 28-19		200.03 140-13
sein Jriër High sein Bementery	319-21 139-14 28-19		148-13
sein Jriër High sein Bementery	319-21 130-14 200-19		
sein Jriër High sein Bementery	130-14		74-10
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			83-13
ren Unified Bementery	00-0		93-13
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ne High Central		1161-161	2374-184
ne High Control ne High South cured Middle		2 ASSESSED TO THE PARTY OF THE	1200-83 1174-81
dh Middle		967-80	
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oot Bomentary	468-33		
of Selec	33370.45		
Procest of Seline High			343-32 343-32
Procest of Soline Elementary	306-34		310-32
	222-20	72-4	149-15
leine High Intina Managaray		· · · · · · · · · · · · · · · · · · ·	140-15
leine Middle	222-30	72-4	
worth High	775-77	218-20	234-28 234-28
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	225-23		
in Heints Max	200-20		236.29
on Jr/Sr High			236-29 169-12 136-17
ire Heights Gementeryttr High	179-16		136-17
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man Comentary	228-18	1 -	211-21
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