

## MINUTES OF THE e-GOVERNMENT COMMITTEE.

The meeting was called to order by Chairperson Deena Horst at 3:40 p.m. on January 18, 2001, in Room 526-S of the Capitol.

All members were present except Representative Alldritt, who was excused.

### Committee staff present:

Audrey Nogle, Kansas Legislative Research Department  
Amory Lovin, Kansas Legislative Research Department  
Robert Chapman, Kansas Legislative Research Department  
Jim Wilson, Revisor of Statutes' Office  
Lisa Montgomery, Revisor of Statutes' Office  
Gary Deeter, Temporary Committee Secretary

### Conferees appearing before the committee:

Representative Kent Glasscock, Speaker of the Kansas House of Representatives

Others attending: See attached sheet.

Speaker Kent Glasscock outlined the charge for the e-Government Committee, stating that Kansas government must prepare for change, transforming itself "from a 19<sup>th</sup>-century to 21<sup>st</sup>-century mentality." ([Attachment 1](#)) He stated that coming demographic changes will impact all areas of the state as well as the nation, noting that no state is prepared to meet the challenges of the future. He said wisely using technology is critical in meeting the challenges of the future. He cited three questions to guide the committee in developing an agenda and a strategic plan for effective government for the future: How will developing e-government practices impact state government? What steps can be taken to encourage and expand e-government practices? How can e-government meet the challenges of demographic changes?

Speaker Glasscock encouraged the committee to develop policies to make state government more competitive with the private sector, citing studies that indicate poor government planning, an aging workforce, and inflexible salaries and benefits damage morale and hinder retention of valuable employees. ([Attachment 2](#)) Speaker Glasscock responded to questions from members, reiterating his vision for the committee.

Members introduced themselves. Following introduction of staff, the Chair quoted from Peter Drucker as a conclusion to the meeting: "A person cannot manage change; he or she can only be ahead of it." The meeting adjourned at 4:36 p.m. **The next meeting is scheduled for Tuesday, January 23, 2001, at 3:30 p.m. in Room 526-S.**

