

Prohibiting the Adoption or Enforcement of Certain Compensation or Leave Policies by Cities, Counties, or Local Government Units; HB 2069

HB 2069 prohibits cities, counties, and local government units from using ordinances, resolutions, or law to require private employers to:

- Provide leave, with or without pay, to employees;
- Pay compensation for any leave;
- Pay compensation or wages at a higher rate than the state or federal minimum wage, unless the higher compensation or wages are required by state or federal law; or
- Offer any employee benefit.

Existing policies enacted by cities and counties are void. This prohibition does not apply to the compensation or leave requirements placed on employers by state or federal law. This prohibition also does not apply to economic development programs of state or local governments.

Cities, counties, or local government units also are prohibited from requiring, showing preference (either for or against), or basing any policy on the provision of leave (with or without pay), compensation, wages, or benefits by construction contractors or subcontractors on any projects entailing real estate construction or infrastructure work.