

March 10, 2014

The Honorable Lance Kinzer, Chairperson
House Committee on Judiciary
Statehouse, Room 165-W
Topeka, Kansas 66612

Dear Representative Kinzer:

SUBJECT: Fiscal Note for HB 2632 by Representative Edwards

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2632 is respectfully submitted to your committee.

HB 2632 would require the Secretary of Administration to specify that no rule or regulation pertaining to leave for an injury to a state employee who is a law enforcement officer, which occurs in the course of employment, would impose any qualification for leave except that the injury renders the employee unable to perform the employee's regular job duties; arose out of and in the course of employment with the state; and would not include any injury sustained as a result of the intentional actions of a co-worker. The bill would void any existing rule and regulation, which is contrary to the bill's provisions.

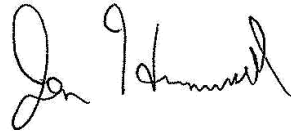
The Department of Administration states the bill would apply to any rule or regulation pertaining to leave for an injury and the state does not have specific personnel regulations that apply only to law enforcement officers. According to the Department, HB 2632 would void regulations regarding job injury leave, shared leave, and sick leave since the regulations could pertain to leave of a law enforcement officer. The agency indicates to ensure that other state employees who are not law enforcement officers would continue to have leave, all of the regulations that would be voided by the bill would have to be amended to specifically exclude law enforcement officers from the current provisions and then further amended to provide for provisions specifically for law enforcement officers.

The process of amending all regulations affected by HB 2632 would require substantial amounts of time from the Department's staff. Departmental staff would review the development, testing, and implementation of specific codes specifically for law enforcement officers for the State Human Resource and Payroll System as well as a review of all current agreements with employee organizations representing law enforcement officers. The Department is unable to provide a fiscal effect on the actual cost of staff time or other additional expenditures if HB 2632

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were enacted. Any fiscal effect associated with HB 2632 is not reflected in *The FY 2015 Governor's Budget Report*.

Sincerely,

A handwritten signature in black ink, appearing to read "Jon Hummell". The signature is written in a cursive style with a large initial "J" and "H".

Jon Hummell,
Interim Director of the Budget

cc: Pam Fink, DofA
Kim Torrey, KHP
Cheri Froetschner, Adjutant General's Dept.
Chris Tymeson, KDWPT
Steve Neske, Revenue
Becky Bahr, Fire Marshal's Office
Desiree Taliaferro, Secretary of State's Office
Willie Prescott, Attorney General's Office
Linda Durand, KBI