	improvements.
Changes in land use, urbanization	Changes to forest land, grasslands, crop lands and other special uses to more urbanized use; changes to commercial, industrial or residential development; conversion to croplands.

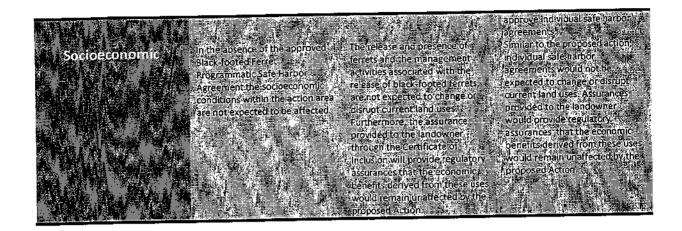
As discussed in Chapter 5, very few and limited adverse impacts to the any of the components of the affected environment are expected from any of the alternatives analyzed in this EA, while some components would receive some benefits. Therefore, the minimal adverse impacts and beneficial impacts, when combined with those of past, present and reasonably foreseeable future activities in the action area, are not expected to result in significant adverse cumulative impacts to the human environment.

7.0 COMPARISON OF ALTERNATIVES

Black forced Ferret Conservation and Recovery Chillippe accept virtual to the properties of the proper		Alternative A No Action	Alternative B Proposed Action	Alternative C
Triples effectively and trailing effectively and triples effectively and triples effectively and triples and the permit to allow reintroductions of the formation of the permit to allow reintroductions of the formation of the permit to allow reintroductions of the formation of t	Black-footed Ferret	as they currently do with limited () new reinmoduction (2) 22 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	reintroductions would increase a large more rapid rate tange wide over the following 50 years due	reintroduction opportunities!
Impacts to Threatened Endangered and Candidate Species Increased ferret reintroduction Section 10(a)(1)(A) permits. The perfect would be maximized Lauris annolled in the SPR are; moun lessifilities for be sonyerted to an incompatible land use. Impacts to threatened endangered and candidate species are expected. Incidental loss of some individual ferrets during releases, could occur as it currently does at ferret reintroduction sites carried out under Section 10) and Section 10(a)(1)(A) permits. Section 10(a)(1)(A) permits. The perfect would be maximized Lauris annolled in the SPR are; moun lessifilities for be somewhat to do an incompatible land use. Impacts to threatened, endangered and candidate species are expected to be similar in nature to the proportion. However these impartance outvities. Incidental loss of some individual ferrets during releases may increase over the no action alternative as more ferret reintroductions will occur. The most likely action that could adversely affect threatened and endangered species would be prairie dog management. However, specific avoidiance and minimization measures are identified to limit any impacts. Increased ferret reintroduction Increased ferret reintroduction Increase of threatened, endangered and candidate species are expected to be minimal from ferret reintroductions, plague and prairie dog management and continued ranching and grazing activities. Incidental loss of some individual ferrets during releases may increase over the no action alternative as more ferret reintroductions will occur. The most likely action that could adversely affect threatened and endangered species would be prairie dog management. However, specific avoidiance and minimization measures are identified to limit any impacts. Increased ferret reintroduction Increase of threatened, endangered and candidate species are expected to be minimal from ferret reintroductions, plague and prairie dog management and continued ranching and grazing activities. Incidental loss of some indiv		challenge recovery efforts; Use over SA 10(1); and 10(a)(1)(A)(c) permits to allow reintroductions	regulatory assurances for the plantowners. Plague would be a managed at release sites and the second	would have to be developed and approved Plague would also be managed at each SHA sile but.
No additional impacts to threatened, endangered and candidate species are expected. Incidental loss of some individual ferrets during releases, could out under Section 10(a)(1)(A) permits. No additional impacts to threatened endangered and candidate species are expected to be minimal from ferret reintroductions, plague and prairie dog management and continued ranching and grazing activities. Incidental loss of some individual ferrets during releases may increase over the no action alternative as more ferret reintroductions will occur. The most likely action that could adversely affect threatened and endangered species would be prairie dog management. However, specific avoidiance and minimization measures are identified to limit any impacts. Benefits to threatened endangered and candidate species are expected to be minimal from ferret reintroductions, plague and prairie dog management and continued ranching and grazing activities. Incidental loss of some individual ferrets during releases may increase over the no action alternative as more ferret reintroductions will occur. The most likely action that could adversely affect threatened and endangered species would be prairie dog management. However, specific avoidiance and minimization measures are identified to limit any impacts. Sense first to threatened endangered and candidate species are expected to be minimal from ferret reintroductions, plague and prairie dog management and continued ranching and grazing activities. Incidental loss of some individual ferrets during releases may increase over the no action alternative as more ferret reintroductions will occur. The most likely action that could adversely affect threatened and endangered and candidate species are expected to be minimal from ferret reintroductions, plague and prairie dog management and continued ranching and grazing activities. Incidental loss of some individual ferrets during releases may increase over the no action. However, these impacts of the incidental loss of some individual ferrets			the ferrer would be maximized. Lands enrolled in the SHA are. much less likely to be converted.	olague managements
Identified to limit any impacts. Increased ferret reintroduction Increases in non-Federal lands Benefits to threatened. Benefits to	Threatened, Endangered and	threatened, endangered and candidate species are expected. Incidental loss of some individual ferrets during releases, could occur as it currently does at ferret reintroduction sites carried out under Section 10j and	Impacts to threatened endangered and candidate species are expected to be minimal from ferret reintroductions, plague and prairie dog management and continued ranching and grazing activities. Incidental loss of some individual ferrets during releases may increase over the no action alternative as more ferret reintroductions will occur. The most likely action that could adversely affect threatened and endangered species would be prairie dog management. However, specific avoidiance and	endangered and candidate species are expected to be similar in nature to the proposed action However these impacts may occur over a longer time period as a result of the increased time to develop and approve each individual safe
Inreatened. She would mely be similarly be she will result in more lands species are expected to be	Benefits to	sites would likely be limited to	Identified to limit any impacts. Increases in non-Federal lands Notinitarily enrolled under the	

dangered and ndidate Species	and very limited ohanon-Federal lands	managed for habitat values which will be available not only for ferrets but also other threatened and endangered species. The proposed action may also result in fewer acres being converted to landuses incompatible to threatened, endangered and candidate species.	similar to those for the proposed alternative. However these benefits will take more time to realize as a result of the increased time to develop and approve each individual safe. harbon agreement.
pacteto Wildlife	Impacts to other wildlife species would remain as they are currently.	Impacts to other wildlife species are expected to be minimal from ferret reintroductions, plague and prairie dog management and continued ranching and grazing activities. Adverse impacts to other wildlife could occur particularly from plague management and prairie dog management. However, these impacts will b limited due to the low toxicity of the products used and label restrictions associated	Impacts to other wildlife species are expected to be similar to those of the proposed alternative but would occur at a much slower rate as a result of the increased time to develop and approve each individual safe harbor agreement.
enerits to Wildlife	In the absence of the approved. Black-froged Perre Programmatic Safe Harbos: Agreement benefits to other: wighlite species are expected to: remain as they are currently.	with these products. Increases in non-Federal lands Coluntarily enrolled (Inden the Safe harbor agreement will result in more lands managed for habitat values which will be available for other wildlife species: The proposed action may also result in rewer acres being converted to landuses; incompatible to wildlife habitat.	Benefits to other wildlife species are expected to be similar to those for the proposed alternative. However these benefits will take more time to realize as a result of the increased time to develop and approve each individual safe harbor agreement. Benefits, the associated with ferret reintroduction plague, management and prairie dog to management to other wildlife species would occur at a much slower rate as each and vidual. SHA was developed and approved. The number of participating landowners may be reduced as landowners become discouraged by the SHA development and approvel.
Environmental Listine	In the absence of the approved Black-footed Ferret Programmatic Safe Harbor Agreement, minority and low- income populations, as well as tribes would be unchanged.	As participation is voluntary, disproportionately high and adverse human health or environmental effects of the Agreement are not expected on minority populations, low-income populations, or Indian Tribes.	As participation in any safe harbor agreement, programmatic or individual is voluntary, disproportionately high and adverse human health or environmental effects of the Agreement are not expected on minority populations, lowincome populations, or Indian Tribes.
Farm and Bärtish Länds	in the absence of the approved Black, footed Ferret Programmatic Safe Harbor Agreement no changes to the use of these lands are expected	may result in prolonged use of enrolled lands for agricultural uses and minimize conversion to	While participation in hidlyidual Safe Harbor Agreements may prolong use of enrolled lands for

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Appendix A: Determinations for Which Environmental Components May Be Affected and

Further Analyzed in this Environmental Assessment

Further Analyzed in this Environme	ental Assessment	
Component Deta	emination 12 3.4 PI	Rationale for Determination Refer to Appendix B for a list of species
Threatened or	· PI	reviewed.
Endangered Species		See Chapters 4 and 5 for further
		information
Other Fish and Wildlife	PΙ	See Chapters 4 and 5 for further
•		information
Surface Water	NI	Black-footed ferrets are terrestrial animals
		that depend on the burrows of prairie dogs.
		All conservation activities implemented as
		described in Chapter 3.2, will occur
		outside of any surface water. Therefore the
		Proposed Alternative will not alter or
		reduce water quality or quantity.
Ground Water	NI	Black-footed ferrets are terrestrial animals
Ground water	•	that depend on the burrows of prairie dogs.
		Typically prairie dogs avoid areas where
		groundwater can impact their burrow
		systems. Therefore all conservation
		activities implemented as described in
		Chapter 3.2, are not expected to withdraw
		any groundwater or discharge to any
		groundwater.
	NTI	Activities will not disturb or alter wetland
Wetlands / Riparian	NI	or riparian flora or the riparian ecosystem
Zones		as will take place in uplands.
		Activities will not add cumulatively to
Air	NI	emissions that lower ambient air quality by
		elevating levels of ozone, particulates, and
		elevating levels of ozone, particulates, and
		other pollutants.
Cultural Resources	NI	Activities will not have adverse impacts to
		National Historic Landmarks or other
		historic properties as the undertakings do
***************************************	<u></u>	not involve ground disturbance.
Farm and Ranch Lands	PI	Activities may preclude unnecessary and
Lain and ranch Tanco		irreversible conversion of farm and ranch
		lands to non-agricultural uses while lands

NI = No Impact and not carried forth in the analysis in Chapters 4 and 5; PI = Potential Impact and discussed further in Chapters 4 and 5.

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		are enrolled under the Agreement. See Chapters 4 and 5 for more information.
Soils	NI	Activities will not increase soil erosion because they do not involve ground disturbance.
Livestock Grazing	NI	Activities will not require changes in livestock grazing. See Chapters 4 and 5 for more information.
Hazardous Materials or Waste	PI	Activities may include the use of the insecticide deltamethrin, a registered pesticide used for controlling fleas and possibly the use of an oral plague vaccine. It may also include the use of zinc phosphide to manage prairie dogs on some lands enrolled under the proposed Agreement. The effects of these on threatened, endangered and candidate species and other wildlife is discussed in Chapter 5.0 of the EA.
Wild and Scenic Rivers	NI	Activities will not alter wild and scenic rivers because they will occur in uplands.
Environmental Justice	PI	See Chapters 4 and 5 for more information.
Human Health	NI	The Center for Disease Control does not indicate a serious human health risk from plague in the action area (http://www.cdc.gov/ncidod/dvbid/plague) Although activities may result in expanded ferret and prairie dog populations, associated plague management would avert any increased risk of disease transmission to humans.
Socioeconomics	PI	See Chapters 4 and 5 for more information.
Wilderness	NI	Activities will not occur in wilderness areas.
Mining Operations	NI	Activities will not affect mining operations.

Appendix B. Threatened, Endangered and Candidate Species by State that Occur Within The Action Area.

	Federal Status	Location	Determination	Rationale for Determination
Wyoming Toad	E	WY		Habitats do not overlap ^{3,4}
Bufo baxteria)	_			
Chiricahua leopard frog	Т	NM, AZ		Habitats do not overlap 3,4
Rana chiricahuensis)	·			
eptilesin (1955)				
The state of the s	T	NM		Habitats do not overlap
New Mexico ridgenose rattlesnake	•			
attiesnake Crotalus willardi obscures)				
	С	AZ,NM		Habitats do not overlap ³
New Mexican gartersnake Thamnophis eues megalops)		· ·		
	C	NM-	NI	Habitats do not overlap⁴
and dune lizard Sceloporus arenicolus)	-			
Blinds III.		OK	NI	Habitats do not overlap 3,4
Black-Capped Bireo	E	OK	•••	,
Vireo atricapilla)		AZ	N!	Habitats do not overlap ³
Brown Pelican	Т	AL	•••	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Pelecanus occidentalis)		AZ, NM, UT, CO	PI	Potential Impacts, see EA
California condor	E EXP	AZ, NIVI, UT, CO		for more information
(Gymnogyps callfornianus)		WY, MT, SD, ND,	Ρį	Potential Impacts, see EA
Greater sage-Grouse	С	CO, UT,	• • •	for more information
(Centrocercus urophasianus)		CO, UT	PI	Potential Impacts, see EA
Gunnison sage-grouse	С	00,01		for more information
(Centrocercus minimus)		MT, KS, SD,CO,	N1	Habitats do not overlap 3,4
Least Tern	E	Y, NE,OK,ND,	141	
(Sternula antillarum)		NM		
		KS, CO, OK, TX,	PI	Potential Impacts, see EA
Lesser Prairie-chicken	С	NM	''	for more information
(Tympanuchus pallidicinctus)	т	UT, CO, NM, AZ	NI	Habitats do not overlap
Mexican Spotted Owl	Т	OT, CO, MINI, AZ	1**	
(Strix occidentalis lucida)		MT, KS, WY, SD,	NI	Habitats do not overlap4
Piping Plover	т	CO, NE, ND, OK	141	•
(Charadrius melodus)	r=	UT, DO,AZ, NM	NI	Habitats do not overlap 4
South Western Willow Flycatcher	E	OT, DU,AZ, NIVI	141	•
(Empidonax Traillii extimus)		MT, SD, ND, OK,	Pi	Potential Impacts, see EA
Sprague's Plpit	С	WI1, 3D, ND, ON,	, ,	for more information
(Anthus spragueil)		MT, KS, DO, SD,	NI	Habitats do not overlap ⁴
Whooping Crane	E		141	
(Grus Americana)		SY, NE, ND, OK	NI	Habitats do not overlap ⁴
Yellow-billed Cuckoo	С	UT, WY, CO, NM	141	- V V
(Coccyzus americanus)		NM		
northern aplomado falcon	E	JAIAI		57 Page



alco femoralis septentrionalis)				
			D. Fill	
ish as a set subject	7 17 18 1 T	AZ	NI	Habitats do not overlap ²
pache trout	'	n _L	•••	•
Oncorhynchus apache)	Т	KS, OK, NM	NI	Habitats do not overlap 3,4
rkansas River Shiner	•	KS, OK, WIN	•••	
Notropis girardi)	C	KS, CO, OK	NI	Habitats do not overlap ^{3, 4}
rkansas darter	Ç	10, 00, 01.		
Etheostoma cragini	E	UT, WY, CO, AZ,	NI	Habitats do not overlap 3,4
onytail chub	E	01, 441, 00, 112,		
Gila elegans)	E	UT, DO, WY, AZ,	NI	Habitats do not overlap 3,4
olorado Pikeminnow		NM		,
Ptychocheilus lecius)	Т	UT, CO	NI	Habitats do not overlap 3,4
reenback cutthroat trout	'	01,00	•••	•
Oncorhynchus clarki stomias)	E	UT, CQ, WY, AZ	NI	Habitats do not overlap ^{3, 4}
numpback chub	Ľ	01, 00, 111, 72	•••	,
Gila cypha)	E	WY	NI	Habitats do not overlap 3,4
Cendall warm spring dace	E	VV 1	•••	
Rhinichthys osculus thermalis)	E	MT,CO, SD, WY,	NI	Habitats do not overlap 3,4
pallid sturgeon	E	CO, NE, NR	•••	,
Scaphrihynchys albus)		···········	N1	Habitats do not overlap 3, 4
Razerback sucker	E	UT, CO, WY, AZ, NM	141	Habitats do not or aver
'Xyranchen texanus)		· · · · · · · · · · · · · · · · · · ·	Ni	Habitats do not overlap 3,4
Rio Grande Cutthroat trout	¢	CO	INI	Habitats do not of the
(oncorhynchus clarki viginalis)		WA CO NE	NI	Habitats do not overlap 3,4
Topeka shiner	E	KS, SD, NE	INE	Habitats do not overrep
(Notropis Topeka)			NI.	Habitats do not overlap 3,4
Little Colorado spindace	T	ΑZ	INI	Habitats do not overlap
(Lepidomeda vittata)			* II	Habitats do not overlap ³
beautiful shiner	Т	NM, AZ	NI	Habitats do not overlap
(Cyprinella Formosa)			3.11	Habitats do not overlap 3,4
Chlhuahua chub	Т	NM	NI	Habitats do not overlap
(Gila nigrescens)	······································		3.1 1	Habitats do not overlap 3,
Gila chub	E	NM	NI	Habitats do not overiab
(Gila intermedia)				Habitats do not overlap ^{3, 4}
Gila topminnow	E	NM	NI	Hapitars do not overlap
(Poeciliopsis occidentalis)				Habitats do not overlap 3,
loach minnow	T	NM, AZ	NI	Habitacs do not overtab
(Tiaroga cobitis)			- 4 4	Habitats do not overlap ^{3,}
Pecos bluntnose shiner	τ	NM	Ni	Habitats do not overlap

³ While aquatic habitats will not support black-footed ferrets, streams or ponds may be part of a contiguous parcel of land that contains the necessary prairie dog populations to support ferrets. Ferret reintroduction, plague management and prairie dog management will not be carried out in proximity to aquatic environments and therefore will not affect aquatic species.

				3,4
ecos gambusia	E	NM	NI	Habitats do not overlap 3,4
Sambusia nobilis)				Habitats do not overlap 3,4
io Grande cutthroat trout	С	NM	NI	Manitats do not overrap
Oncorhynchus clarki virginalis)				Habitats do not overlap ^{3,4}
io Grande silvery minnow	£	NM	NI	Habitatz do tiet overiab
Hyboganthus amarus)	<u></u>			Habitats do not overlap 3,4
pikdace	T	NM	NI	Habitats do not overlap
Meda fulgida)	<u>,</u>			Habitats do not overlap 3,4
Zuni bluehead sucker	С	NM	NI	Maditats do not overlap
Catostomus discobolus yarrowi)				Habitats do not overlap 3,4
Roundtail chub	С	AZ	Nt	Habitats do not oveneb
(Gila robusta)				Habitats do not overlap 3,4
Bradly pincushion	E	ΑZ	NI	Habitats do not overlap
(Pedlocactus bradyi)				
Flowering Plants			AF CONTRACTOR	
Fickeisen plains cactus	C	AZ	NI	Habitats do not overlap
Pediocactus peeblesianus				
fickeiseniae)			<u></u>	
Clay reed-mustard	T	UT	NI	Habitats do not overlap
(Schoenocrambe agrillacea)			<u></u>	
Clay-loving wild buckwheat	Ε	со	NI	Restricted Range. Habitats
(Eriogonum pelinophilum)				unlikely to overlap
Colorado Butterfly Plant	Т	WY, CO, NE	NI	Habitats do not overlap 34
(gauraneomexicana var.				
coloradensis)				
Colorado hookless Cactus	T	CO	NI	Habitats do not overlap
(scierocactus glaucus)				
Debeque phacelia	τ	СО	NI	Habitats do not overlap
(Phacelia submutica)				
Desert yellowhead			Ni	Habitats do not overlap
(Yermo xanthocephalus)				
Dudley Bluffs bladderpod	T	СО	NI	Habitats do not overlap
(lesquerella cogesta)	-			
Dudley Bluffs Twinpid	Т	СО	NI	Habitats do not overlap
(physaria obcordata)	•			
Fremont County rockcress	С	WY	NI	Habitats do not overlap
	ū	-		
(Boechera pussill)	PT	υτ, co	NI	Habitats do not overlap
Grahm beard tongue		UT	NI	Habitats do not overlap ^{3,}
Jones Cyclandenia	•		•	
(Cycladenia jonesii	Ē	CO	NI	Habitats do not overlap
Knowlton's cactus	E		• • • •	
(Pediocactus knowltonii	E	CO, NM	N1	Habitats do not overlap
Mancos milk-vetch	t	CO, INIVI	***	·
(Astragalus humililmus)		UT	NI	Habitats do not overlap
Mesa Verde cactus	Т	ŲΙ	191	•
(Scierocactus masae-verdae)		, 7	NI	Habitats do not overlap
Navajo sedge	Т	AZ	141	the second of the second of
(Carex specuicola)				



North Park phacelia	E	со	PΙ	Potential Impacts, see EA for more information
Pacelia formosula)		CO	NI	Habitat unlikely to overlap
sterhout milk-vetch	E	CO	***	,
Astragalus osterhoutii)	E	CO	NI	Habitat unlikely to overlap
agosa skyrocket	E	20	***	
(pomopsis polyantha)	T	СО	NI NI	Habitats do not overlap
Parachute beardtongue	•	CO		
Penstemon debilis)	Т	СО	NI	Habitats do not overlap
Penland Alpine Fen mustard	ı	CO		
Eutrema penlandii)	E	CO	NI	Habitats do not overlap
Penland beardtongue	C	CO	***	
Penstemon penlandií)	C	СО	NI	Habitats do not overlap
Schmoll milk-vetch	C	CO	•••	
Astragalus schmolliae)		UT	NI	Restricted habitat. Habitats
Shrubby reed-mustard	E	01	,,,,	unlikely to overlap
Schoenocrambe suffrutenscens)		СО	NI	Habitats do not overlap
Skiff milkvetch	С	CO		
(Astragalus microcymbus)		ÇO	NI	Habitats do not overlap
Sleeping Ute milk-vetch	С	CO		
(Astragalus tortipes)		UT	NI	Habitats do not overlap
Uinta Basin hookless cactus	T	O1	140	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(Sclerocactus wetlandicus)		20 UT NE	Ni	Habitats do not overlap 3,4
Ute ladies-tresses	T	CO, UT,NE,	141	,
(Spiranthes diluvialis)		NOV CD CO NE	NI	Habitats do not overlap
Western Prairie Fringed Orchid	т	WY, SD, CO, NE	144	
(Plantanthera praeclara)		UT, CO	Νί	Habitats unlikely to overlap
White River beardtongue	С	01,00	(**	•
(Penstemon scariosus var.				
albifluvis)		NM	NI	Habitats do not overlap
gypsum wild-buckwheat	Ť	NIVI	141	
(Eriogonum gypsophilum)		he had	Ni	Habitats do not overlap
Holy Ghost ipomopsis	E	NM	(NI	
(Ipomopsis sancti-spiritus	······	A I A A	NI	Restricted habitat. Habitats
Knowlton cactus	E	ММ	141	unlikely to overlap
(Pediocactus knowitonii)			NI	Habitats unlikely to overlap
Kuenzier hedgehog cactus	E	NM	INI	Traditional animaly states of
(Echinocereus fendleri var.				
kuenzleri)		LIL A	NI	Habitats do not overlap
Lee pincushion cactus	Т	NM	1/4.1	timelican de l'est prompt
(Coryphantha sneedii var leei)			NI	Habitats do not overiap
Mesa Verde cactus	T	NM	141	I substate we have a substance
(Sclerocactus mesae-verdae)			N11	Restricted range. Habitats
Peebles Navajo cactus	E	AZ	NI	unlikely to overlap
(Pediocactus peeblesianus				Ollingoi, 12 et et et
peeblesianus)			NE1	Habitats do not overlap
Pecos sunflower	Т	NM	NI	Translate do not out the
(Helanthus paradoxus)			un	

			NI	Habitats do not overlap
Sacramento Mountains thistle	Т	NM	Ni	Hanitat2 do not ovenab
(Cirsium vinaceum)		NM	NI	Habitats do not overlap
Sacramento prickly poppy	E	MIAI		
(Argemone pleiacantha ssp.				Ì
Pinnatisecta)	Τ	AZ	NI	Habitats do not overlap
San Francisco Peaks groundsel	ı	776	•••	· · · · · · · · · · · · · · · · · · ·
(Senecio franciscanus)	E	NM	NI	Habitats do not overlap
Sneed pincushion cactus (Coryphantha sneedii var. sneedii)	-	12646		-
	Ē	NM	NI	Habitats do not overlap
Todsen's pennyroyal (Hedeoma todsenii)	_			:
Zuni fleabane	T	NM	NI	Habitats do not overlap
(Erigeron rhizomatus)	•	• •		
Sentry milk-vetch	E	AZ	NI	Habitats do not overlap
(Astragalus cremnophylax var.				!
cremnophylax)				
Siler pincushion cactus	T	AZ	NI	Habitats do not overlap
(Pediocactus sileri)				
invertebrates 😲 🔭 🗯				
American Burying beetle	E	SD, NE	NI	Restricted Range. Habitats
(Nicrophorus americanus)				unlikely to overlap
Dakota Skipper	С	SD, ND	NI	Habitats unlikely to overlap
(Hesperia dacotae)				
Pawnee Montane skipper	T	CO	NI	Habitats do not overlap
(Hesperia leonardus Montana)	1			
Uncompangre Fritillary butterfly	E	ÇO	Ni	Habitats do not overlap
(Boloria acronema)				3.4
Alamosa springsnail	E	MM	NI	Habitats do not overlap 3,4
(Tryonia alamosae)				
		NIR A	NI	Habitats do not overlap 3,4
Chupadera springsnail	С	NM	141	* (* * * * * * * * * * * * * * * * * *
(Pyrgulopsis chupaderae)		NM	NI	Habitats do not overlap 3,4
Gila springsnail	С	IAIAI	111	
(Pyrgulopsis gilae)	E	NM	Ni	Habitats do not overlap ^{3,4}
Koster's springsnail	E	IAIAI	***	
(Jutumia kosferi)	C	NM	NI	Habitats do not overlap ^{3,4}
New Mexico springsnail	C	14144	•	
(Pyrgulopsis thermalis)	E	NM	NI	Habitats do not overlap 3,4
Noel's Amphipod' (Gammarus desperatus)	Ŀ	*****		
(Gammarus desperatus) Pecos assiminea snail	E	NM	NI	Habitats do not overlap 3,4
(Assiminea pecos)	-			
Roswell springsnail	E	NM	NI	Habitats do not overlap 3,4
(Pyrgulopsis roswellensis)	-	•		
Socorro isopod	E	NM	NI	Habitats do not overlap 3,4
Socorro isopoa (Thermosphaeroma thermophilus)	-			
Socorro springsnail	Ē	NM	NI	Habitats do not overlap 3,4
(Pyrgulopsis neomexicana)	-	•		
(LAI Augusta production	 	······································		





	······································		BEI	Habitats do not overlap ^{3,4}
Texas Hornshell	С		NI	Habitats do not overtop
Popenaias popei)		<u> </u>	HI	Habitats do not overlap ^{3,4}
Canab ambersnail	E	AZ	п	Habitats do not overrop
Oxyloma haydeni kanabensis)				21
Manmals // A 4 4 4			7. A TO	NA CALLEGE TAX AND
Black-footed Ferret	NEP	MT,SD,ND, WY,	Pi	See EA for more
Mustela nigripes)		NE, CO, UT,AZ,		information
•		NM,KS, OK,TX		
Canada Lynx	T	MT, UT,CO, WY,	N1	Habitats do not overlap
(Lynx Canadensis)				
		<u></u>		Limited habitat overlap 5
Gray Wolf	Ε	MT, ND, SD, UT,	NI	rimited papitat overlab
(Canis lupus)		CO, NM, WY		Limited habitat overlap ⁵
Grizzly bear	T	Mt, WY	NI	Filmiteo Habitat Overlab
(Ursus arctos horribilis)		<u>,,</u>		See EA for more
Gunnison prairie dog	С	CO, NM, AZ, UT	Pi	information
(Cynomys gunnisoni)				
New Mexico meadow jumping	С	co, NM, AZ	NI	Habitats do not overlap
mouse				
(Zapus hudsonius luteus)		· · · · · · · · · · · · · · · · · · ·		Habitats do not overlap
Jaguar	E	NM	NI	Mapicats do not overiab
(Panthera onca)		<u></u>		Habitats do not overlap
Lesser long-nosed bat	E	NM	NI	Habitats do not overlap
(Leptonycteris cerasoae				
yerbabuenae)				Habitats do not overlap
Mexican long-nosed bat	E	NM	NI	Habitats do not overlap
(Leptonycteris nivalis)				

Appendix C. Black-footed Ferret Programmatic Safe Harbor Agreement.

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T. 'Lee with I and With	in the Action Area
Appendix D: List of Native American Tribes with Lands With	State: 4
Assiniboine and Sioux Tribes of Ft. Peck	Montana
Cheyenne River Sioux	South Dakota
Chippewa-Cree of Rocky Boys	Montana
Crow	Montana
Crow Creek Sioux	South Dakota
Gros Ventre and Assiniboine Tribes of Ft. Belknap	Montana
Lower Brule Sioux	South Dakota
	Montana
Northern Cheyenne	South Dakota
Oglala Sioux Rosebud Sioux	South Dakota
Southern Ute Indian Tribe	Colorado
 	North Dakota
Spirit Lake Sioux Tribe	North Dakota
Standing Rock Sioux	North Dakota
Three Affiliated Tribes	Utah
Uintah and Ouray Tribes	Colorado
Ute Mountain Ute	Nebraska
Winnebago Tribe of Nebraska	South Dakota
Yankton Sioux	Maricopa
Ak-Chin Indian Community	Havasu Lake
Chemehuevi Tribe	Somerton
Cocopah Indian Tribe	Parker
Colorado River Indian Tribes	Fountain Hills
Fort McDowell Yavapai Nation	Needles
Fort Mojave Indian Tribe	Sacaton
Gila River Indian Community	Supai
Havasupai Tribe	•
Hopi Tribe	Kykotsmovi Peach Springs
Hualapai Tribe	Feach Springs Kiabab
Kaibab Band of Paiute Indians	Kladao

Navajo Nation

Window Rock

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Pascua Yaqui Tribe	Tuscan
Ouechan Tribe	Yuma
Salt River Pima-Maricopa Indian Community	Scottsdale
San Carlos Apache Tribe	San Carlos

San Juan Southern Paiute TribeTonaleaTohono O'odham NationSellsTonto Apache TribePason

White Mountain Apache Tribe

Yavapai Apache Nation

White River

Camp Verde

Yavapai-Prescott Tribe
Pueblo of Acoma
Acomita
Pueblo of Cochiti
Pueblo of Isleta
Pueblo of Jemez
Jicarilla Apache Nation
Pueblo of Laguna
Prescott
Acomita
Cochiti
Isleta
Jemez
Jemez
Laguna

Mescalero Apache Tribe
Pueblo of Nambe
Santa Fe
Pueblo of Picuris
Pueblo of Pojoaque
Santa Fe
Pueblo of Sandia
Pueblo of San Felipe
Pueblo of San Ildefonso
Santa Fe

Ohkay Owingeh
Pueblo of Santa Ana
San Juna Pueblo
Santa Ana Pueblo

Pueblo of Santa Clara Espanola

Kewa Pueblo - formally Pueblo of Santo Domingo Santo Domingo

Pueblo of Taos
Pueblo of Tesuque
Santa Fe
Pueblo of Zia
Zia Pueblo

Pueblo of Zuni
Ramah Navajo Chapter
Absentee-Shawnee Tribe
Zuni
Ramah
Shawnee

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Alabama-Quassarte Tribal Town	Wetumka
Apache Tribe of Oklahoma	Anadarko
Caddo Nation	Binger
Cherokee Nation	Tahlequah
Cheyenne-Arapaho Tribes	Concho
Chickasaw Nation	Ada
Choctaw Nation of Oklahoma	Durant
Citizen Potawatomi Nation	Shawnee
Comanche Nation of Oklahoma	Lawton
Delaware Nation	Anadarko
Eastern Shawnee Tribe	Seneca
Fort Sill Apache Tribe	Apache
Iowa Tribe of Oklahoma	Perkins
Kaw Nation	Kaw City
Kialegee Tribal Town	Wetumka
Kickapoo Tribe of Oklahoma	McLoud
Kiowa Tribe of Oklahoma	Carnegie
Miami Tribe	Miami
Modoc Tribe	Miami
Muscogee (Creek) Nation	Okmulgee
Osage Nation	Pawhuska
Otoe-Missouria Tribe	Red Rock
Ottawa Tribe	Miami
Pawnee Nation	Pawnee
Peoria Tribe of Indians of Oklahoma	Miami
Ponca Tribe	Ponco City
Quapaw Tribe	Quapaw
Sac and Fox Nation	Stroud
Seminole Nation of Oklahoma	Wewoka
Seneca-Cayuga Tribe	Miami
Shawnee Tribe	Miami
Thlopthlocco Tribal Town	Okemah
Tonkawa Tribe of Oklahoma	Tonkawa
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United Keetoowah Band of Cherokee Indians	Tahlequah
Wichita and Affiliated Tribes	Anadarko
Wyandotte Nation	Wyandotte
Alabama-Coushatta Tribe Of Texas	Livingston
Kickapoo Traditional Tribe of Texas	Eagle Pass
Ysleta Del Sur Pueblo	El Paso

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