

As Amended by House Committee

HOUSE BILL No. 2069

By Committee on Commerce, Labor and Economic Development

1-23

Proposed Balloon Amendment HB 2069
Senate Commerce Committee
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1 AN ACT concerning employer leave policies for employees; declaring
2 certain city ordinances and county resolutions to be against public
3 policy.
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5 *Be it enacted by the Legislature of the State of Kansas:*

6 Section 1. No city, county or local government unit shall enact or
7 administer any ordinance, resolution, ~~law, economic development~~
8 ~~initiative, program or grant or law~~ which requires an employer to:

9 (a) Provide to such employer's employees any leave from work, either
10 with or without pay, unless such leave is required by state or federal law;
11 (b) pay compensation to such employer's employees for any leave
12 from work unless payment of compensation for such leave is required by
13 state or federal law;

14 (c) pay compensation at any rate higher than the minimum wage
15 required by state or federal law; or
16 (d) offer an employee benefit other than those required by state or
17 federal law.

18 Sec. 2. The administration, enactment or enforcement of any city
19 ordinance which conflicts with ~~section 1~~, and amendments thereto, is
20 hereby declared to be void and against the public policy of this state.

21 Sec. 3. The administration, enactment or enforcement of any county
22 resolution which conflicts with ~~section 1~~, and amendments thereto, is
23 hereby declared to be void and against the public policy of this state.

24 Sec. 4. For the purposes of this act, unless the context otherwise
25 requires:

26 (a) "Employee" means an individual employed in this state by an
27 employer.

28 (b) (1) "Employer" means any individual, sole proprietorship,
29 partnership, limited liability company, corporation or any other entity that
30 is legally doing business in this state.

31 (2) "Employer" shall not include a public employer.

32 (c) "Public employer" has the meaning specified in K.S.A. 75-4322,
33 and amendments thereto.

34 Sec. 5. This act shall take effect and be in force from and after its
35 publication in the statute book.

Sec. 2. No city, county or local government unit shall enact or
administer any ordinance, resolution or law that requires, nor shall
any city, county or local government discriminate against, favor,
prefer or base any ordinance law, policy, economic development
program, agreement, grant or incentive on an employer agreeing
or not agreeing to provide the benefits set forth in section 1, and
amendments thereto, on any construction, infrastructure, or real
estate development project.

sections 1 or 2

And by renumbering sections accordingly