

MINUTES OF THE SELECT COMMITTEE ON STATE EMPLOYEE PAY PLAN

The meeting was called to order by Chairman Pat George at 9:00 A.M. on February 5, 2007 in Room 514-S of the Capitol.

All members were present.

Committee staff present:

J. G. Scott, Kansas Legislative Research Department

Cyndie Rexer, Committee Assistant

Conferees appearing before the committee:

George Vega, Director of the Division of Personnel Services, Department of Administration

Kraig Knowlton, Manager of Policy and Paid Administration, Division of Personnel Services, Department of Administration

Ken Otte, Compensation Program Manager, Division of Personnel Services, Department of Administration

Others attending:

See attached list.

The meeting was called to order at 9:00 a.m. by the Chairman Pat George. The minutes of January 30, 2007 were distributed. Representative Lee Tapanelli moved the minutes be accepted, Representative Charles Roth seconded the motion. The minutes were approved.

Chairman George introduced George Vega, Director of the Division of Personnel Services, who then introduced Kraig Knowlton and Ken Otte who presented an overview of the State Employee Pay Plan. Their presentation included the history of the compensation system in the last 20 years, the operation of the pay plan, actions and reactions attributed to the current pay plan, the FY 07 pay plan, the initial reactions to the Hay Group Survey Data, and issues to consider for the future (Attachment 1).

Following the presentation, there was a time of questions and answers.

The meeting was adjourned at 9:40 a.m. The next meeting is scheduled for Friday, February 9, 2007, 7:15 a.m. in Room 514.