

SENATE BILL No. 438

By Committee on Federal and State Affairs

2-21

1 AN ACT concerning the state directory of new hires; relating to
2 information submitted by employers; amending K.S.A. 2011 Supp. 75-
3 5743 and repealing the existing section.
4

5 *Be it enacted by the Legislature of the State of Kansas:*

6 Section 1. K.S.A. 2011 Supp. 75-5743 is hereby amended to read as
7 follows: 75-5743. (a) All employers and labor organizations doing
8 business in this state shall submit information concerning each new
9 employee to the secretary of labor within 20 days of the hiring, rehiring or
10 return to work of the *new* employee or within 20 days from the date the
11 *new* employee first receives wages or other compensation from the
12 employer. The information shall include the *new* employee's name,
13 address ~~and~~ social security number *and the date services for remuneration*
14 *were first performed by the new employee* and the employer's name,
15 address and federal tax identification number.

16 (b) *For purposes of this section, the term "new employee" means an*
17 *employee who has not previously been employed by the employer or was*
18 *previously employed by the employer but has been separated from such*
19 *prior employment for at least 60 consecutive days.*

20 ~~(b)~~ (c) The department of social and rehabilitation services shall have
21 access to such information to match the employee's social security number
22 with title IV-D cases.

23 Sec. 2. K.S.A. 2011 Supp. 75-5743 is hereby repealed.

24 Sec. 3. This act shall take effect and be in force from and after its
25 publication in the statute book.