

**HOUSE BILL No. 2222**

By Committee on Children and Families

2-8

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1 AN ACT concerning labor organizations; relating to employees of state  
2 child care centers and persons providing attendant care services;  
3 amending K.S.A. 44-803 and 75-4324 and repealing the existing  
4 sections.  
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6 *Be it enacted by the Legislature of the State of Kansas:*

7 Section 1. K.S.A. 44-803 is hereby amended to read as follows: 44-  
8 803. Employees, *except for employees of state child care centers and in-*  
9 *home workers providing attendant care services under the home and*  
10 *community based services programs*, shall have the right to self-  
11 organization, to form, join, or assist labor organizations, to bargain  
12 collectively through representatives of their own choosing, and to engage  
13 in concerted activities, for the purpose of collective bargaining or other  
14 mutual aid or protection, and such employees shall also have the right to  
15 refrain from any or all such activities.

16 Sec. 2. K.S.A. 75-4324 is hereby amended to read as follows: 75-  
17 4324. Public employees, *except for employees of state child care centers*  
18 *and in-home workers providing attendant care services under the home*  
19 *and community based services programs*, shall have the right to form,  
20 join and participate in the activities of employee organizations of their  
21 own choosing, for the purpose of meeting and conferring with public  
22 employers, or their designated representatives, with respect to grievances  
23 and conditions of employment. Public employees also shall have the right  
24 to refuse to join or participate in the activities of employee organizations.

25 Sec. 3. K.S.A. 44-803 and 75-4324 are hereby repealed.

26 Sec. 4. This act shall take effect and be in force from and after its  
27 publication in the statute book.