

**TENTATIVE
AGENDA***

STATE EMPLOYEE PAY PLAN OVERSIGHT COMMITTEE

December 5, 2011
Room152-S—Statehouse

- 10:00 a.m. Review and formal adoption of the minutes from the November 3 meeting
- 10:10 a.m. Briefing by Kraig Knowlton, Department of Administration, and provision of information related to salary study methodology, job classifications, and total amount of funds expended for undermarket adjustments
- 10:30 a.m. Briefing by Ken Otte, Department of Administration, on additional details of the Multi-State Public Sector and Private Sector employee salary surveys
- 11:00 a.m. Committee deliberation and recommendations
- 11:30 a.m. Adjournment

CHARGE

The purpose of the Committee is to study the progress made in the development, implementation, and administration of the new classified state employee pay plans and the associated performance management process. The Oversight Committee is required to report annually to the Legislature. The Committee will sunset on July 1, 2014.

LCC Assigned Topics

Effects of the *Classified State Employee Market Pay Adjustments*. Study the effects of the classified state employee market pay adjustments for Fiscal Year 2010 and Fiscal Year 2011. Evaluate whether such pay adjustments accomplished the goal of having classified state employees paid comparable salaries and fringe benefits when compared to private sector employees.

* Any individual with a disability may request accommodation in order to participate in committee meetings. Requests for accommodation should be made at least two working days in advance of the meeting by contacting Legislative Administrative Services at (785) 296-2391 TTY: 711