

SUMMARY OF AMENDMENTS WITHIN HB 2634 BALLOON

First Amendment re: Evaluations and collective bargaining agreements for a board of an area vocational-technical school or community college

- Balloons #13, 14, 15, 16 → Technical amendment: For those boards, the term "terms and conditions of professional service" includes professional employee appraisal procedures

Second Amendment re: Alternative teacher certification

- Balloon #3 → To renew a certification under section 1, such teacher must receive an effective or highly effective rating on the most recent evaluation
- Balloons #2, 17, 23 → Teachers certified under section 1 would not qualify for due process

Third Amendment re: "Highly effective" teacher incentive program

- Balloon #4 → Technical amendment: clarifying that more than one teacher or teacher team may be nominated
- Balloon #5 → Amending amount of \$5,000 to an amount up to \$5,000

Fourth Amendment re: Evaluations

- Balloons #6, 7, 8, 9, 10 → Amends evaluations and their criteria

Fifth Amendment re: Teachers receiving a rating of "progressing" or "ineffective in an evaluation

- Balloon #11 → Strikes the 90-day requirement to correct identified deficiencies.
- Balloons #19, 20, 21 → Requires an annual evaluation for teachers receiving a rating of "progressing" or "ineffective in the most recent evaluation.

Sixth Amendment re: Teachers receiving a rating of "ineffective" in an evaluation

- Balloon #12 → Strikes section 5
- Balloons #1, 18, 22 → New language in subsection (c)(2): In a due process hearing, if a teacher receives a rating of ineffective in the teacher's two most recent evaluations, it will be presumed that the teacher is ineffective unless proven otherwise. The burden of proof will be on the teacher to rebut the presumption of ineffectiveness.