

2023 Kansas Statutes

74-50,230. Definitions. For purposes of K.S.A. 2023 Supp. 74-50,229 through 74-50,234, and amendments thereto:

- (a) "Act" means the Kansas apprenticeship act.
- (b) "Apprentice" means a person who is a Kansas resident at least 16 years of age, except where an older minimum age standard is otherwise fixed by law, and is employed in Kansas to learn an apprenticeable occupation as defined in 29 C.F.R. § 29.4. "Apprenticeship" includes a person who is compensated by a registered apprenticeship sponsor or a registered apprenticeship intermediary but whose apprenticeable work occurs under the supervision of an eligible employer.
- (c) "Apprenticeship agreement" means a written agreement, meeting the requirements of 29 C.F.R. § 29.2, between an apprentice and either the apprentice's registered program sponsor or an apprenticeship intermediary acting as an agent for the program sponsor, that contains the terms and conditions of the employment and training of the apprentice.
- (d) "Apprenticeship program" means a plan containing all terms and conditions for the qualification, recruitment, selection, employment and training of apprentices, as required under 29 C.F.R. § 29.4 and 29 CFR § 30, including such matters as the requirement for a written apprenticeship agreement.
- (e) "Eligible employer" means a business with a physical location in Kansas, authorized to conduct business in Kansas and subject to the Kansas income tax act that employs or supervises the work of an apprentice pursuant to a registered apprenticeship agreement and in accordance with a registered apprenticeship program. "Eligible employer" may include, but not be limited to, a for-profit eligible healthcare employer.
- (f) "Eligible nonprofit employer" means an organization that is exempt from federal income taxation pursuant to section 501(c)(3) of the federal internal revenue code, with a physical location in Kansas and registered, if required by law, with the secretary of state that employs or supervises the work of an apprentice pursuant to a registered apprenticeship agreement and in accordance with a registered apprenticeship program. "Eligible nonprofit employer" may include, but not be limited to, a nonprofit eligible healthcare employer.
- (g) "Eligible healthcare employer" means a hospital, long-term care facility or federally qualified healthcare center with a physical location in Kansas that is engaged in providing healthcare to Kansas residents and that employs or supervises the work of an apprentice pursuant to a registered apprenticeship agreement and in accordance with a registered apprenticeship program.
- (h) "Intermediary" means any person, association, business, committee or organization acting as an agent for the program sponsor, pursuant to a registered apprenticeship plan, who has registered with the secretary.
- (i) "Registered apprenticeship agreement" means an apprenticeship agreement that has been accepted and recorded by the office of apprenticeship of the employment and training administration of the United States department of labor or the secretary as evidence of the apprentice's participation in a particular registered apprenticeship program.
- (j) "Registered apprenticeship program" means an apprenticeship program that has been accepted and recorded by the office of apprenticeship of the employment and training administration of the United States department of labor or has been registered or approved by the secretary as meeting the basic standards and requirements of the United States department of labor for approval of such program.
- (k) "Secretary" means the secretary of commerce or the secretary's designee, including the director of the office of registered apprenticeship or any successor, designated by the secretary of commerce to administer the provisions of this act.
- (l) "Sponsor" means any person, association, business, committee or organization operating a registered apprenticeship program in whose name the program is registered or approved and who has registered with the secretary.

History: L. 2023, ch. 81, § 2; July 1.