

KANSAS DEPARTMENT OF LABOR

FY 2024 – FY 2026 BUDGET SUMMARY

FIG. 1 BUDGET SUMMARY, FY 2024 – FY 2026

	Actual FY 2024	Agency FY 2025	Legislative Budget Committee FY 2025	Agency FY 2026	Legislative Budget Committee FY 2026
EXPENDITURES:					
State Operations*	\$ 45,004,234	\$ 63,962,541	\$ 63,025,967	\$ 55,288,838	\$ 55,288,838
Salaries and Wages	30,667,302	34,043,749	34,043,749	32,716,099	32,716,099
Contractual Services	13,251,993	17,868,996	16,932,422	16,690,743	16,690,743
Commodities	90,425	151,087	151,087	159,800	159,800
Capital Outlay	994,514	11,898,709	11,898,709	5,722,196	5,722,196
State Aid and Assistance	\$ 138,956,323	\$ 193,764,895	\$ 193,764,895	\$ 180,528,031	\$ 180,528,031
Aid to Local Units	-	-	-	-	-
Other Assistance	138,956,323	193,764,895	193,764,895	180,528,031	180,528,031
Capital Budget and Debt	\$ 1,331,229	\$ 1,660,000	\$ 1,214,832	\$ 1,160,000	\$ 1,160,000
Capital Improvements	1,331,229	1,660,000	1,214,832	1,160,000	1,160,000
Debt Service Principal	-	-	-	-	-
Debt Service Interest	-	-	-	-	-
TOTAL	\$ 185,291,786	\$ 259,387,436	\$ 258,005,694	\$ 236,976,869	\$ 236,976,869
FINANCING:					
State General Fund	\$ 7,497,551	\$ 17,773,236	\$ 16,569,561	\$ 10,215,318	\$ 10,215,318
UI Trust Fund	139,018,718	193,764,895	193,764,895	180,528,031	180,528,031
Federal Funds	24,955,273	24,561,008	24,561,008	23,797,260	23,797,260
All Other Funds	13,820,244	23,288,297	23,110,230	22,436,260	22,436,260
TOTAL	\$ 185,291,786	\$ 259,387,436	\$ 258,005,694	\$ 236,976,869	\$ 236,976,869
PERCENTAGE CHANGE:					
State General Fund	(54.2) %	137.1 %	(6.8) %	(42.5) %	-- %
All Funds	(1.4) %	40.0 %	(0.5) %	(8.6) %	-- %
FTE Positions	446.3	446.3	446.3	444.8	444.8

* Note: Expenditures for debt service interest are reflected under "Capital Budget and Debt."

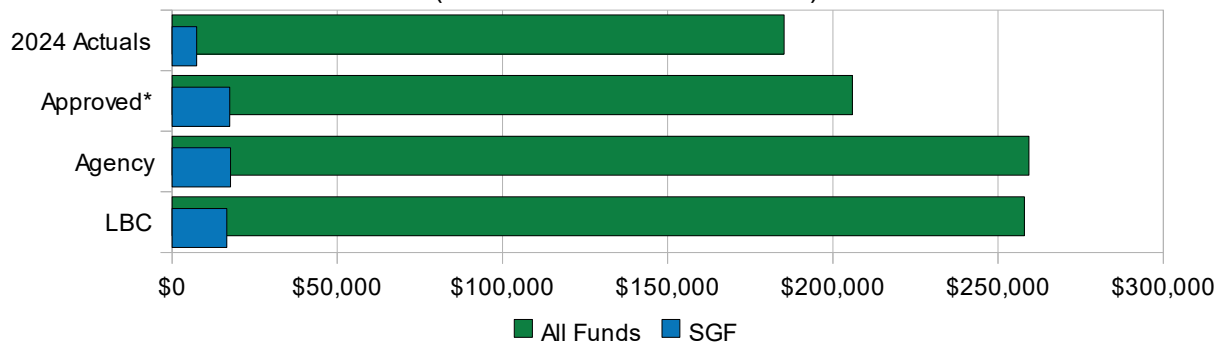
AGENCY OVERVIEW

The Kansas Department of Labor's mission is to provide workers and employers with information and services that are accurate and timely, efficient and effective, and fair and impartial. The agency has six programs to assist with the agency's mission:

- **Administration and Support Services** provides central management and administrative support throughout the agency. It also includes the Office of the Secretary of Labor.
- **Unemployment Insurance Services** provides benefits to eligible applicants to replace part of wages lost from involuntary unemployment.
- **Labor Market Information Services** provides research and statistical analysis for the agency, including calculating and reporting unemployment rates for the State of Kansas.
- **Industrial Safety and Health** works to reduce the frequency and severity of workplace injuries and illnesses by checking for compliance with state and federal laws.
- **Labor Relations and Employment Standards** enforce laws relating to Kansas labor relation statutes and address inquiries not otherwise covered by statute.
- **Workers Compensation** enforces the Kansas Workers Compensation Act.

FY 2025 ANALYSIS

FIG. 2 **BUDGET HIGHLIGHTS, FY 2025**
(DOLLARS IN THOUSANDS)



* Note: Includes SGF reappropriations.

FIG. 3 **BUDGET COMPARISON, FY 2025**

Fund	2024 Actuals	2025 Approved*	2025 Agency	Agency Change from Previous-Year Actuals		Agency Change from Approved*	
SGF	\$ 7,497,551	\$ 17,506,135	\$ 17,773,236	\$ 10,275,685	137.1 %	\$ 267,101	1.5 %
All Other Funds	177,794,235	188,443,585	241,614,200	63,819,965	35.9	53,170,615	28.2
TOTAL	\$ 185,291,786	\$ 205,949,720	\$ 259,387,436	\$ 74,095,650	40.0 %	\$ 53,437,716	25.9 %

* Note: Includes SGF reappropriations.

BUDGET ANALYSIS

FIG. 4 **SUMMARY OF BUDGET REQUEST, FY 2025**

	Agency			Legislative Budget Committee		
	SGF	All Funds	FTE	SGF	All Funds	FTE
Approved, FY 2025	\$ 17,506,135	\$ 205,949,720	437.5	\$ 16,569,561	\$ 205,013,146	437.5
2024 SB 28 & HB 2551	10,190,833	198,634,418	437.5	10,190,833	198,634,418	437.5
1. SGF Reappropriation	7,315,302	7,315,302	-	6,378,728	6,378,728	-
Supplemental Requests	\$ 267,101	\$ 445,168	-	\$ -	\$ -	-
2. Replace AC Units (OT)	267,101	445,168	-	-	-	-
Other Changes	\$ -	\$ 52,992,548	8.9	\$ -	\$ 52,992,548	8.9
3. UI Benefit Payments	-	27,612,380	-	-	27,612,380	-
4. UI Trust Fund Transfer (OT)	-	21,097,639	-	-	21,097,639	-
5. UI Program Administration	-	2,978,322	-	-	2,978,322	-
6. All Other Adjustments	-	1,304,207	8.9	-	1,304,207	8.9
TOTAL	\$ 17,773,236	\$ 259,387,436	446.3	\$ 16,569,561	\$ 258,005,694	446.4

1. SGF REAPPROPRIATION

The agency carried over \$7,315,302 in unspent SGF moneys into FY 2025. These funds include the following:

- \$6.3 million in expected carryover funding for the **Unemployment Insurance (UI) modernization project**. The agency has budgeted these funds for continued enhancement and support of the project.
- \$936,574 in **operational expenditures** that were originally approved to cover a shortage in federal grant funds available to mitigate the Pandemic Unemployment Assistance (PUA) backlog in the Unemployment Appeals Division. Since receiving the SGF appropriation, additional PUA funds were released, which the agency used to help address the backlog. The agency has budgeted this reappropriation to train staff on the modernized unemployment system.

- \$32,899 in **leftover capital improvements funding** after projects in FY 2024 were completed. The agency has budgeted these funds for the replacement of the air conditioner (AC) units at its office located at 401 SW Topeka Blvd.
- \$1,751 in **operational expenditures for the Amusement Safety Ride Program**. The agency inadvertently utilized fee funds for its operations rather than SGF and has budgeted these funds to be spent for the same purpose in FY 2025 instead.

Taken together, these adjustments total \$7.3 million for UI modernization and operations as well as \$34,650 for capital improvements and other operating expenditures.

- **LBC:** Delete \$936,574 SGF to remove the reappropriation for unemployment system training in FY 2025. All reappropriation lapses will be considered during the 2025 Legislative Session.

2. REPLACE AC UNITS (401 SW TOPEKA BLVD.) (OT)

As part of its Five-Year Capital Improvement Plan, the agency plans on replacing three AC units at the administrative office at **401 SW Topeka Blvd.** These units are about 20 years old and near the end of the recommended service limit. The agency indicates maintenance costs have increased consistently and substantially in recent years. Current units would be replaced with modern, more efficient units that would require less maintenance.

When the agency initially submitted its Five-Year Capital Improvement Plan, it estimated the project would cost \$500,000. Since then, the agency has completed a more thorough review of total system requirements and associated costs, and has increased project estimates to \$1.0 million total. The agency has \$554,832 already allocated for the project, including \$300,000 SGF that was appropriated for the project and \$32,899 in carryover capital improvement funding from the SGF.

This supplemental request is for the remaining \$445,168 in costs, including \$267,101 SGF and \$178,067 from the Workers Compensation Fee Fund.

- **Agency:** Add \$445,168, including \$267,101 SGF and \$178,067 from the Workers Compensation Fee Fund, to replace three AC units at its 401 SW Topeka Blvd. office in FY 2025.
- **LBC:** Delete \$445,168, including \$267,101 SGF and \$178,067 from the Workers Compensation Fee Fund, for AC units at its 401 SW Topeka Blvd. office in FY 2025.

3. UNEMPLOYMENT INSURANCE (UI) BENEFIT PAYMENTS

The Kansas Department of Labor is tasked with administering the Kansas Employment Security Law (KSA 44-701 *et seq.*) to alleviate economic insecurity for Kansas workers who find themselves involuntarily unemployed. The Unemployment Insurance Division (UI Division) is funded by federal and state employer taxes. As of June 30, 2024, the Employment Security Fund (also referred to as the UI Trust Fund) has a balance of \$1.4 billion available for benefit payments. Maintaining a healthy fund balance ensures the State has enough resources to pay benefits during economic downturns.

The agency projects making \$167.7 million in state unemployment insurance payments in FY 2025. This is an increase of \$27.6 million above its previous estimate of \$140.1 million included in its budget submission for the 2024 Session.

- **Agency:** Add \$27.6 million from the Employment Security Fund for unemployment insurance payments in FY 2025.
- **LBC:** No changes.

4. UNEMPLOYMENT INSURANCE (UI) TRUST FUND TRANSFER (OT)

During the COVID-19 pandemic, the United States Department of Labor (USDOL) reimbursed the one-week waiting eligibility period to states that waived it. In 2022, the Kansas Department of Labor (KDOL) reported that amount to total \$132.9 million. Those funds were received and deposited into the Employment Security Fund.

During its review and reconciliation process, KDOL found that the original calculation was erroneously based on the end of the Coronavirus Aid, Relief, and Economic Security (CARES) Act (September 2021) rather than the date Executive Order 21-23 was rescinded (June 2021). In addition to remedying some benefit year issues, the agency determined the total reimbursement amount should have been \$112.7 million.

In August 2024, the agency transferred \$21.1 million from the Employment Security Fund back to the federal government. This amount includes the \$20.1 million difference and \$975,557 from collected over-payments.

- **Agency:** Add \$21.1 million from the Employment Security Fund in FY 2025 to correct a miscalculation in reimbursements from the United States Department of Labor.
- **LBC:** No changes.

5. UNEMPLOYMENT INSURANCE (UI) ADMINISTRATION

The agency receives grant funding from USDOL distributed pursuant to the Social Security Act and authorized by KSA 44-716. These funds are deposited into the Employment Security Administration Federal Fund and used for the administration of the Unemployment Insurance program.

Subsequent to the 2024 Session, the agency updated projections on operating grant transfers into the fund from \$23.5 million to \$26.0 million in FY 2025. Corresponding expenditures from the fund increase from \$15.7 million to \$18.7 million.

- **Agency:** Add \$3.0 million from the Employment Security Administration Federal Fund in FY 2025 for the administration of the Unemployment Insurance program.
- **LBC:** No changes.

6. ALL OTHER ADJUSTMENTS

The revised estimate includes an increase of \$1.3 million for a variety of other expenditures and an increase of 8.9 FTE positions in FY 2025.

The majority of these adjustments are driven by operational changes related to the implementation and go-live date of the modernized unemployment insurance system. Relative to the approved budget, there are net increases in salary and wage expenditures (\$4.0 million) and personnel (6.0 FTE) in the UI Division, offset by a decrease in contractual service expenditures (\$1.0 million) as software maintenance expenses shift to SGF received for ongoing maintenance. Similarly, there are net

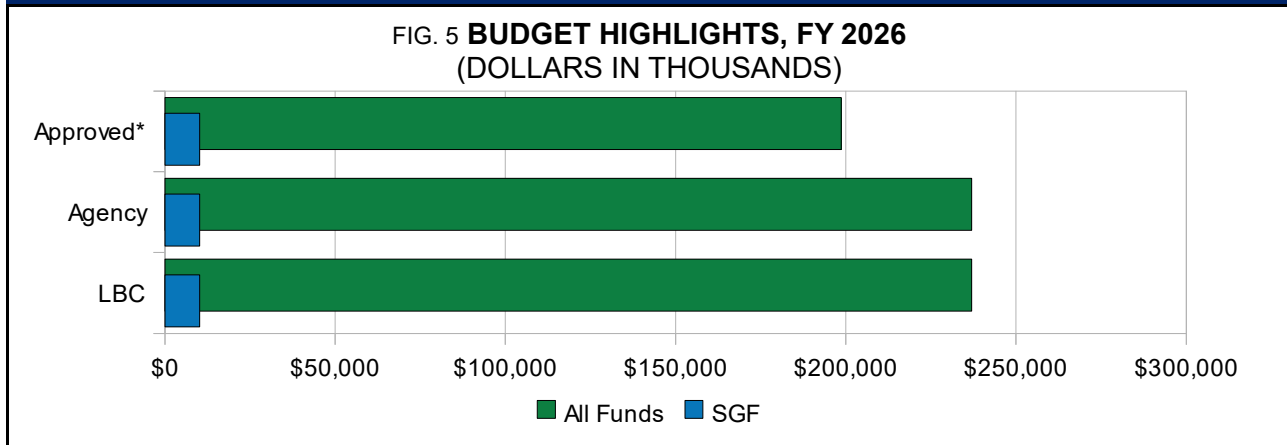
decreases in contractual service spending in the Administration and Support Services program (\$2.4 million) from the approved budget, largely driven by certain modernization expenses winding down in the IT Division. The go-live date is expected to occur in Quarter 4 2024.

Furthermore, the agency anticipates filling three vacant positions within the Industrial Safety and Health Division, which results in additional salary and wage expenditures (\$157,224) and personnel (3.0 FTE positions) in FY 2025.

The revised estimate also includes \$399,780 in off-budget expenditures and 2.5 off-budget FTE positions, which are categorized as such to avoid double counting payments from one state agency to another. These funds support the New Hire Crossmatch, Workplace Safety, and Motor Pool programs.

- **Agency:** Add \$1.3 million, all from special revenue funds, for a variety of other expenses in FY 2025.
- **LBC:** No changes.

FY 2026 ANALYSIS



* Note: Reflects legislative-approved expenditures for FY 2025, excluding reappropriations.

FIG. 6 BUDGET HIGHLIGHT CHANGES, FY 2026

Fund	2025 Agency	2025 Approved*	2026 Agency	Agency Change from Previous-Year Agency		Agency Change from Approved*	
SGF	\$ 17,773,236	\$ 10,190,833	\$ 10,215,318	\$ (7,557,918)	(42.5)%	\$ 24,485	0.2 %
All Other Funds	241,614,200	188,443,585	226,761,551	(14,852,649)	(6.1)	38,317,966	20.3
TOTAL	\$ 259,387,436	\$ 198,634,418	\$ 236,976,869	\$ (22,410,567)	(8.6)%	\$ 38,342,451	19.3 %

* Note: Reflects legislative-approved expenditures for FY 2025, excluding reappropriations.

BUDGET ANALYSIS

FIG. 7 SUMMARY OF BUDGET REQUEST, FY 2026

	Agency			Legislative Budget Committee		
	SGF	All Funds	FTE	SGF	All Funds	FTE
Approved, FY 2025	\$ 10,190,833	\$ 198,634,418	437.5	\$ 10,190,833	\$ 198,634,418	437.5
2024 SB 28 & HB 2551	10,190,833	198,634,418	437.5	10,190,833	198,634,418	437.5
Enhancement Requests	\$ -	\$ -	-	\$ -	\$ -	-
1. No Enhancement Requests	-	-	-	-	-	-
Other Changes	\$ 24,485	\$ 38,342,451	7.4	\$ 24,485	\$ 38,342,451	7.4
2. UI Benefit Payments	-	35,473,155	-	-	35,473,155	-
3. All Other Adjustments	24,485	2,869,296	7.4	24,485	2,869,296	7.4
TOTAL	\$ 10,215,318	\$ 236,976,869	444.8	\$ 10,215,318	\$ 236,976,869	444.8

1. ENHANCEMENT REQUESTS

The agency's request did not include any enhancement requests.

2. UNEMPLOYMENT INSURANCE (UI) BENEFIT PAYMENTS

The Kansas Department of Labor is tasked with administering the Kansas Employment Security Law (KSA 44-701 *et seq.*) to alleviate economic insecurity for Kansas workers who find themselves involuntarily unemployed. The UI Division is funded by federal and state employer taxes.

The agency projects making \$175.5 million in state unemployment insurance payments for FY 2026. This is an increase of \$35.5 million above its FY 2025 estimate of \$140.1 million included in its budget submission for the 2024 Session. While the agency maintains a 3.4 percent unemployment rate in its projection for FY 2026, its estimates also assume an increase in both the total civilian labor force and the weekly average of insured unemployment.

- **Agency:** Add \$35.5 million from the Employment Security Fund for unemployment insurance payments for FY 2026.
- **LBC:** No changes.

3. ALL OTHER ADJUSTMENTS

The agency's request includes an increase of \$2.9 million, including \$24,485 SGF, for a variety of other expenditures and an increase of 7.4 FTE positions for FY 2026. Many of these changes are continuations of adjustments in the FY 2025 revised estimate.

The majority of these adjustments are driven by operational changes related to the implementation and support of the modernized unemployment insurance system. Relative to legislative appropriations in 2024 SB 28 and HB 2551, there are net increases in salary and wage expenditures (\$2.6 million) and personnel (6.0 FTE positions) in the UI Division, offset by a decrease in contractual service expenditures (\$830,064), as software maintenance expenses shift to SGF received for ongoing maintenance.

Furthermore, the agency anticipates filling three vacant positions within the Industrial Safety and Health Division in FY 2025 and that these positions would continue into FY 2026. This results in higher salary and wage expenditures (\$173,326) and personnel counts (3.0 FTE positions) than what was approved during the 2024 Session.

The revised estimate also includes \$391,509 in off-budget expenditures and 2.5 off-budget FTE positions, which are categorized as such to avoid double counting payments from one state agency to another. These funds support the New Hire Crossmatch, Workplace Safety, and Motor Pool programs.

- **Agency:** Add \$2.9 million, including \$24,285 SGF, for a variety of other expenses for FY 2026.
- **LBC:** No changes.

CAPITAL BUDGET AND DEBT

FIG. 8 CAPITAL BUDGET AND DEBT, FY 2024 – FY 2026

	Actual FY 2024	Agency FY 2025	LBC FY 2025	Agency FY 2026	LBC FY 2026
EXPENDITURES:					
Capital Projects	\$ 1,331,229	\$ 1,660,000	\$ 1,214,802	\$ 1,160,000	\$ 1,160,000
Rehabilitation and Repair	289,348	200,000	200,000	250,000	250,000
Security Upgrade	232,884	-	-	-	-
Break Room Renovation	37,844	-	-	-	-
Vestibule Carpet Installation	497	-	-	-	-
Cast Iron Pipe Repair	5,308	-	-	-	-
Basement Renovation	765,348	-	-	-	-
Replace Entry Doors	-	210,000	210,000	-	-
First Floor Reconfiguration	-	250,000	250,000	-	-
Replace AC Units	-	1,000,000	554,802	-	-
Parking Lot Seal/Overlay	-	-	-	50,000	50,000
Air Handlers Replacement	-	-	-	550,000	550,000
Parking Lot Expansion	-	-	-	310,000	310,000
Debt Service Principal*	\$ -	\$ -	\$ -	\$ -	\$ -
Debt Service Interest*	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 1,331,229	\$ 1,660,000	\$ 1,214,802	\$ 1,160,000	\$ 1,160,000
FINANCING:					
SGF	\$ 801,230	\$ 996,000	\$ 728,899	\$ 696,000	\$ 696,000
Workers Comp. Fee Fund	529,999	664,000	485,933	464,000	464,000
All Other Funds	-	-	-	-	-
TOTAL	\$ 1,331,229	\$ 1,660,000	\$ 1,214,832	\$ 1,160,000	\$ 1,160,000

* Note: Includes debt service expenditures on capital improvement projects only.

The Kansas Department of Labor owns and maintains four properties in Topeka. Its capital improvements primarily involve its three offices: **401 SW Topeka Blvd.**, **1309 SW Topeka Blvd.**, and the **Eastman Building**. In addition to regular maintenance and repair work, the agency is also in the process of ongoing renovations at those buildings. The agency does not own any properties outside of Topeka, but it does lease space in Garden City, Lenexa, Salina, and Wichita. No costs are incurred outside of overhead for the leased spaces outside of Topeka. Capital improvement expenditures are proportionally funded from the SGF (60.0 percent) and special revenue funds (40.0 percent).

FY 2025 CAPITAL IMPROVEMENTS

The **agency** submits a revised estimate of \$1.7 million in capital improvement expenditures in FY 2025, including \$996,000 SGF and \$664,000 from the Workers Compensation Fee Fund. The revised estimate includes the following capital projects:

1. REHABILITATION AND REPAIR

The revised estimate includes \$200,000, including \$120,000 SGF, for general rehabilitation and repair work in FY 2025. These expenditures reflect yearly requirements to perform general repair work on agency-owned buildings in Topeka, such as roofing, sidewalk repair, painting, carpeting, and caulking. These funds also serve as a contingency for needs that materialize during the year.

This amount is unchanged from what the 2024 Legislature approved for FY 2025 and what the Joint Committee on State Building Construction approved on October 9, 2024.

2. REPLACE ENTRY DOORS (401 SW TOPEKA BLVD./1309 SW TOPEKA BLVD.) (OT)

The revised estimate includes \$210,000, including \$126,000 SGF, to replace entry

doors at **401 SW Topeka Blvd.** and **1309 SW Topeka Blvd.** In FY 2025. This includes three double-entry vestibule doors and three single-entry doors between both locations. The agency indicates the integrity of these doors is beginning to fail and that parts are becoming difficult to find.

This amount is unchanged from what the 2024 Legislature approved for FY 2025 and what the Joint Committee on State Building Construction approved on October 9, 2024.

3. FIRST FLOOR RECONFIGURATION (401 SW TOPEKA BLVD.) (OT)

The revised estimate includes \$250,000, including \$150,000 SGF, to reconfigure the first floor of **401 SW Topeka Blvd.** in FY 2025. Currently, the building contains both meeting rooms and court rooms on the first floor. The agency indicates many of the judges that work in the building prefer to hold hearings remotely, only holding in-person hearings as needed. This project would expand the workspace to provide additional room for staff outside of the Workers Compensation Division.

This amount is unchanged from what the 2024 Legislature approved for FY 2025 and what the Joint Committee on State Building Construction approved on October 9, 2024.

4. REPLACE AC UNITS (401 SW TOPEKA BLVD.) (OT)

The revised estimate includes \$1.0 million, including \$600,000 SGF, to replace three AC units at the administrative office at **401 SW Topeka Blvd.** These units are about 20-years old and near the end of the recommended service limit. The agency indicates maintenance costs have increased consistently and substantially in recent years. Current units would be replaced with modern, more efficient units that would require less maintenance. This project is also discussed in the FY 2025 Analysis section above.

When the agency initially submitted its Five-Year Capital Improvement Plan, it estimated the project would cost \$500,000. Since then, the agency has completed a more thorough review of total system requirements and associated costs, and has increased project estimates to \$1.0 million total. The agency has \$554,832 already allocated for the project, including \$300,000 SGF that was appropriated for the project and \$32,899 in carryover capital improvement funding from the SGF.

The revised estimate includes a supplemental request for the remaining \$445,168, including \$267,101 SGF and \$178,067 from the Workers Compensation Fee Fund.

FY 2026 CAPITAL IMPROVEMENTS

The **agency** requests \$1.2 million in capital improvement expenditures for FY 2026, including \$696,000 SGF and \$464,000 from the Workers Compensation Fee Fund. The request includes the following projects:

1. REHABILITATION AND REPAIR

The agency's request includes \$250,000, including \$150,000 SGF, for general rehabilitation and repair work for FY 2026. These expenditures reflect yearly requirements to perform general repair work on agency-owned buildings in Topeka, such as roofing, sidewalk repair, painting, carpeting, and caulking. These funds also serve as a contingency for needs that materialize during the year.

2. PARKING LOT SEAL AND OVERLAY (ALL LOCATIONS) (OT)

The Kansas Department of Labor owns three office buildings in Topeka, each with parking lots that require repair and routine maintenance: **401 SW Topeka Blvd.** (8,500-

square-yard lot), **1309 SW Topeka Blvd.** (4,400-square-yard lot), and **Eastman** (6,500-square-yard lot). The agency budgets for seal coating its parking lots every three years and anticipates this project costing \$50,000, including \$30,000 SGF, for FY 2026.

3. AIR HANDLER REPLACEMENT (1309 SW TOPEKA BLVD.) (OT)

The office building at **1309 SW Topeka Blvd.** currently has three engineered HVAC rooftop units that are near the end of their service limit. These units provide heating and cooling throughout the structure without remote condensing units and water supplies. The agency indicates maintenance costs have increased dramatically over the last several years.

This project would replace the current system with more efficient units. Furthermore, the agency indicates roof and ducting modifications may be needed to install the new HVAC system. Planning is currently in its initial stages, and the agency indicates total system requirements and associated costs are preliminary estimates at this time.

4. PARKING LOT EXPANSION (EASTMAN) (OT)

The agency completed renovations at its **Eastman** office in FY 2024 and is anticipating increasing staffing at that location. However, the agency indicates there is not enough parking to accommodate for additional personnel. As of October 2024, there is land adjacent to the office building that is for sale that would allow the agency to expand the current parking lot.

REFERENCE TABLES

FIG. 9 **10-YEAR EXPENDITURE HISTORY, FY 2017 – FY 2026**

Fiscal Year	SGF	Change	All Funds	Change	FTE	CPI-U Change**
FY 2017	\$ 300,087	(4.6) %	\$ 238,457,349	(14.8) %	400.7	0.0 %
FY 2018	573,435	91.1	207,194,235	(13.1)	382.8	0.2
FY 2019	563,373	(1.8)	180,221,800	(13.0)	392.9	0.0
FY 2020	962,610	70.9	1,354,986,985	651.8	392.9	0.8
FY 2021	1,442,285	49.8	2,023,225,041	49.3	490.0	2.4
FY 2022	1,540,019	6.8	478,509,222	(76.3)	445.2	9.2
FY 2023	16,376,170	963.4	187,995,464	(60.7)	442.4	5.8
FY 2024	7,497,551	(54.2)	185,291,786	(1.4)	446.3	3.0
FY 2025 Agency	17,773,236	137.1	259,387,436	40.0	446.3	2.5
FY 2026 Agency	10,215,318	(42.5)	236,976,869	(8.6)	444.8	2.4
10-Yr. Chg. (FY 2017– 2026)	\$ 9,915,231	3,304.1 %	\$ (1,480,480)	(0.6) %	44.1	33.4 %
3-Yr. Avg. (FY 2022– 2024)*	8,471,247		283,932,157		444.6	

* Note: Reflects three most recent years of actuals data.

** Note: Consumer Price Index – All Urban Consumers estimate for FY 2025 and FY 2026 is from the Consensus Revenue Estimating Group.

FIG. 10 **EXPENDITURES BY PROGRAM, FY 2024 – FY 2026**

Program	Actual FY 2024	Agency FY 2025	LBC FY 2025	Agency FY 2026	LBC FY 2026
On-Budget	\$ 185,291,786	\$ 259,387,436	\$ 258,005,694	\$ 236,976,869	\$ 236,976,869
Administration	13,644,021	30,588,272	30,588,272	23,385,766	23,385,766
Unemployment Ins.	158,409,505	212,486,668	211,550,094	198,023,143	198,023,143
Labor Market Info.	1,338,469	1,912,945	1,912,945	1,937,990	1,937,990
Industrial Safety	1,832,881	2,349,089	2,349,089	2,222,166	2,222,166
Workers Compensation	8,433,987	10,090,030	10,090,030	9,943,324	9,943,324
Labor Relations	301,694	300,432	300,432	304,480	304,480
Capital Improvements	1,331,229	1,660,000	1,214,832	1,160,000	1,160,000
Off-Budget*	\$ 386,454	\$ 399,780	\$ 399,780	\$ 391,509	\$ 391,509
TOTAL	\$ 185,678,240	\$ 259,787,216	\$ 258,405,474	\$ 237,368,378	\$ 237,368,378

* Note: Off-Budget expenditures represent payments from one state agency to another and are categorized as such to avoid double counting. These expenditures are not represented in charts and tables unless specified.

FIG. 11 **FTE POSITIONS BY PROGRAM, FY 2024 – FY 2026**

Program	Actual FY 2024	Agency FY 2025	LBC FY 2025	Agency FY 2026	LBC FY 2026
On-Budget	446.3	446.3	446.3	444.8	444.8
Administration	97.6	97.6	97.6	96.1	96.1
Unemployment Ins.	239.7	239.7	239.7	239.7	239.7
Labor Market Info.	17.0	17.0	17.0	17.0	17.0
Industrial Safety	20.4	20.4	20.4	20.4	20.4
Workers Compensation	68.5	68.5	68.5	68.5	68.5
Labor Relations	3.1	3.1	3.1	3.1	3.1
Capital Improvements	-	-	-	-	-
Off-Budget*	2.5	2.5	2.5	2.5	2.5
TOTAL	448.8	448.8	448.8	447.3	447.3

* Note: Off-Budget expenditures represent payments from one state agency to another and are categorized as such to avoid double counting. These expenditures are not represented in charts and tables unless specified.