

As Amended by House Committee

Session of 2026

HOUSE BILL No. 2627

By Committee on Veterans and Military

Requested by Lt Col Keith Marshall on behalf of the Adjutant General's Office

2-2

1 AN ACT concerning veterans and military; relating to permissive
2 preference in private employment; expanding permissive preference to
3 include servicemembers and eligible spouses; amending K.S.A. 73-231
4 and repealing the existing section.

5

6 *Be it enacted by the Legislature of the State of Kansas:*

7 Section 1. K.S.A. 73-231 is hereby amended to read as follows: 73-
8 231. (a) As used in this section;

9 (1) *"Eligible spouse" means an individual who is married to*
10 *servicemember or an active duty member of the military service of the*
11 *United States who resides in and is stationed in Kansas.*

12 (2) *"Servicemember" means an individual who resides in and is*
13 *stationed in Kansas and is:*

14 (A) *A current member in good standing of the United States army or*
15 *air national guard; or*

16 (B) *a current member of a unit of the reserve forces of the United*
17 *States military.*

18 (3) *"Veteran" shall have the meaning ascribed to it means the same as*
19 *defined in K.S.A. 73-201, and amendments thereto.*

20 (b) There is hereby established a permissive preference in private
21 employment for veterans, *servicemembers and eligible spouses.*

22 (c) A private employer may adopt an employment policy that gives
23 preference in hiring to a veteran, *servicemember or eligible spouse*
24 provided that the veteran, *servicemember or eligible spouse* meets the
25 requirements of the vacant position.

26 (d) Such employment policy shall be:

27 (1) In writing; and

28 (2) applied consistently to all decisions regarding initial employment.

29 (e) *The* A veteran shall submit proof of such veteran's military service
30 and honorable discharge or general discharge under honorable conditions
31 to a private employer with such veterans preference employment policy to
32 establish eligibility for the preference. *A servicemember shall submit*
33 *eertification evidence of current military membership in good standing*
34 *and duty station in Kansas. An eligible spouse shall submit proof of*
35 *marriage, eertification of the spouse's military membership and duty*

1 ~~station in Kansas, signed by a unit commander, and proof of residency~~
2 **living in Kansas.**

3 Sec. 2. K.S.A. 73-231 is hereby repealed.

4 Sec. 3. This act shall take effect and be in force from and after its
5 publication in the statute book.