

## As Amended by House Committee

Session of 2026

### HOUSE BILL No. 2627

By Committee on Veterans and Military

Requested by Lt Col Keith Marshall on behalf of the Adjutant General's Office

2-2

AN ACT concerning veterans and military; relating to permissive preference in private employment; expanding permissive preference to include servicemembers and eligible spouses; amending K.S.A. 73-231 and repealing the existing section.

*Be it enacted by the Legislature of the State of Kansas:*

Section 1. K.S.A. 73-231 is hereby amended to read as follows: 73-231. (a) As used in this section;

(1) "Eligible spouse" means an individual who is married to servicemember or an active duty member of the military service of the United States who resides in and is stationed in Kansas.

(2) "Servicemember" means an individual who resides in and is stationed in Kansas and is:

(A) A current member in good standing of the United States army or air national guard; or

(B) a current member of a unit of the reserve forces of the United States military.

(3) "Veteran" ~~shall have the meaning ascribed to it~~ means the same as defined in K.S.A. 73-201, and amendments thereto.

(b) There is hereby established a permissive preference in private employment for veterans, *servicemembers and eligible spouses*.

(c) A private employer may adopt an employment policy that gives preference in hiring to a veteran, *servicemember or eligible spouse* provided that the veteran, *servicemember or eligible spouse* meets the requirements of the vacant position.

(d) Such employment policy shall be:

(1) In writing; and

(2) applied consistently to all decisions regarding initial employment.

(e) ~~The~~ A veteran shall submit proof of such veteran's military service and honorable discharge or general discharge under honorable conditions to a private employer with such veterans preference employment policy to establish eligibility for the preference. *A servicemember shall submit certification evidence of current military membership in good standing and duty station in Kansas. An eligible spouse shall submit proof of marriage, certification of the spouse's military membership and duty-*

1 ~~station in Kansas, signed by a unit commander, and proof of residency~~  
2 **living** in Kansas.

3       Sec. 2. K.S.A. 73-231 is hereby repealed.

4       Sec. 3. This act shall take effect and be in force from and after its  
5 publication in the statute book.