Session of 2025

HOUSE BILL No. 2066

By Committee on Federal and State Affairs

Requested by Garrett Hanson on behalf of the Office of the Attorney General

1-23

AN ACT concerning employment; prohibiting the employment of
 unauthorized aliens by business entities and public employers;
 requiring use and registration of the e-verify program; prohibiting the
 deduction of certain wages and remuneration to unauthorized aliens;
 amending K.S.A. 2024 Supp. 79-32,117 and repealing the existing
 section.

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8 Be it enacted by the Legislature of the State of Kansas:

9 New Section 1. For the purposes of sections 1 through 4, and 10 amendments thereto:

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(a) "Alien" means the same as provided in 8 U.S.C. § 1101.

(b) "Employee" means any person directed, allowed or permitted to
perform labor or service of any kind by an employer, with the exception of
casual domestic labor hired to work in or around an individual's personal
place of residence. The employees of an independent contractor working
for a business entity shall not be deemed as the employees of the business
entity for the purposes of this section.

18 (c) "Business entity" means any person or group of persons 19 performing or engaging in any activity, enterprise, profession or 20 occupation for gain, benefit, advantage or livelihood, whether for-profit or 21 not-for-profit. "Business entity" includes, but is not limited to:

(1) Self-employed individuals, business entities filing articles of incorporation, partnerships, limited partnerships, limited liability companies, foreign corporations, foreign limited partnerships, foreign limited liability companies authorized to transact business in this state, business trusts and any business entity that registers with the secretary of state; and

(2) any business entity that possesses a business license or
registration to do business issued by the state, is exempt by law from
obtaining such a business license or operating unlawfully without such a
business license.

(d) "Business license" means a license, permit, certificate, approval,
 registration, charter or similar form of authorization to perform a service
 or conduct any activity, enterprise, profession or occupation issued to a
 business entity by this state or any subdivision of this state. "Business

1 license" does not include registration with the secretary of state to transact

2 business as a corporation, limited liability company, partnership or other3 business entity in this state.

4 (e) "New employee" means a person who becomes an employee of an 5 employer on or after July 1, 2025.

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(f) "Person" means a natural person.

7 (g) "Public employer" means any department, agency, political8 subdivision or instrumentality of the state.

9 (h) "Unauthorized alien" means an alien who does not have the legal 10 right or authorization under federal law to work in the United States as 11 described in 8 U.S.C. § 1324a(h)(3).

(i) "E-verify" means the electronic verification of federal employment
authorization program, or its successor program, used to compare
information from form I-9 to governmental records to confirm that an
employee is authorized to work in the United States pursuant to 8 U.S.C. §
1324a and that is operated by the United States department of homeland
security and the social security administration.

New Sec. 2. (a) It is unlawful for an employer to knowingly hire or to
recruit or refer for a fee an unauthorized alien for employment in this state.
It shall be a violation of this section for an employer to:

(1) Use a contract, subcontract or other independent contractor
 agreement to obtain the labor of an unauthorized alien in this state; or

(2) knowingly contract with an unauthorized alien or with a personwho employs or contracts with an unauthorized alien to perform the labor.

(b) The provisions of this section may be enforced in the courts of
this state by a civil action brought by any county or district attorney or the
attorney general.

28 (c) (1) The attorney general shall develop a complaint form for a 29 person to allege a violation of subsection (a). The complainant shall not be required to list the complainant's social security number on the complaint 30 31 form or to have the complaint form notarized. On receipt of a complaint on 32 such complaint form that an employer has allegedly knowingly employed 33 an unauthorized alien, the county or district attorney or attorney general 34 shall investigate whether the business entity has violated the provisions of 35 subsection (a). If a complaint is received but is not submitted on a 36 complaint form developed by the attorney general, the county or district 37 attorney or attorney general may investigate whether the employer has 38 violated the provisions of subsection (a). The county or district attorney or 39 attorney general shall not investigate complaints that are based solely on 40 race, color or national origin. This subsection shall not be construed to prohibit the filing of anonymous complaints that are not submitted on a 41 42 complaint form developed by the attorney general.

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(2) A complaint that is submitted to the attorney general or the county

1 or district attorney shall be provided by the attorney general or, when 2 submitted to a different county or the district attorney, by such county or 3 district attorney to the county or district attorney of the county in which 4 the alleged unauthorized alien is, or was previously, employed by the 5 business entity. The county sheriff or any other local law enforcement 6 agency may assist in investigating a complaint. When investigating a 7 complaint, the county or district attorney or attorney general shall verify 8 the employment authorization of the alleged unauthorized alien with the 9 federal government pursuant to 8 U.S.C. § 1373(c).

10 (3) A person who knowingly files a false and frivolous complaint 11 under this subsection is guilty of a class C nonperson misdemeanor.

(d) If the county or district attorney or attorney general elects to bring
 an action to enforce this section, the county or district attorney or attorney
 general shall notify the United States immigration and customs
 enforcement.

16 (e) (1) If a business entity violates the provisions of this section, the 17 court shall order the business entity to terminate the employment of all 18 unauthorized aliens and file a signed affidavit with the relevant county or 19 district attorney within three business days. The affidavit shall state that 20 the business entity has terminated the employment of all unauthorized 21 aliens in this state and will not intentionally or knowingly employ an 22 unauthorized alien in this state. If the business entity fails to file a signed 23 affidavit with the county or district attorney within three business days, the 24 court shall order the suspension of all business licenses that are held by the 25 business entity until the business entity files such signed affidavit with the 26 county or district attorney.

(2) (A) For a first violation of this section, the court shall order the
suspension of all business licenses issued by the state or any subdivision of
the state that are held by the business entity for at least one day but not
more than 30 days.

(B) For a second violation of this section, the court shall order the
suspension of all licenses that are held by the business entity for at least 30
days but not more than one year.

(C) For a third violation of this section, the court shall order the
permanent suspension of all business licenses that are held by the business
entity and the revocation of the business entity's registration as a
corporation, limited liability company or limited partnership in this state, if
applicable.

(f) (1) In enforcing the provisions of this section, no state, county or local official in this state shall attempt to independently determine whether an individual is an unauthorized alien or an alien not lawfully present in the United States. Such determination shall only be made by verifying the alien's employment authorization status with the federal government 1 pursuant to 8 U.S.C. § 1373(c).

2 (2)When making a determination of whether an employee is an 3 unauthorized alien, a court shall only consider the federal government's 4 determination pursuant to 8 U.S.C. § 1373(c). The court shall take judicial 5 notice of any verification of the employment authorization status 6 previously provided by the federal government. The court may, and at the 7 request of a party shall, request the federal government to provide a new 8 verification of the employment authorization status of the employee 9 pursuant to 8 U.S.C. § 1373(c). The most recent determination of the employment authorization status of an employee by the federal 10 government shall create a rebuttable presumption as to the employee's 11 12 employment authorization status.

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(g) A business entity that has complied in good faith with:

(1) This section through enrollment in e-verify and that has used e verify to confirm the employment authorization of any employee in
 question shall have a rebuttable presumption that the business entity did
 not knowingly employ an unauthorized alien; and

(2) the requirements of 8 U.S.C. § 1324a(b) shall have an affirmative
defense that the business entity did not knowingly employ an unauthorized
alien.

(h) Any penalty imposed pursuant to this section may be imposed
separate from, commensurate with or in addition to any other applicable
civil or criminal penalty, including, but not limited to, any criminal penalty
pursuant to K.S.A. 21-6509, and amendments thereto.

25 New Sec. 3. (a) (1) On and after July 1, 2025, every business entity 26 doing business within this state that employs one or more employees shall 27 register with and utilize e-verify to verify the employment authorization of 28 all new employees. The business entity shall retain all documentation 29 received in connection with its participation in e-verify that verifies the 30 employment authorization of any employee verified through e-verify for at 31 least three years after the end of an employee's employment with such 32 business entity. Upon request by any county or district attorney or the 33 attorney general, the business entity shall provide this documentation to 34 such county or district attorney or the attorney general.

(2) The provisions of this subsection may be enforced in the courts of this state by a civil action brought by any county or district attorney or the attorney general. Upon a finding of a violation of this subsection by a business entity, the court shall order the suspension of all licenses issued by the state or any subdivision of the state that are held by the business entity for at least 10 days but not more than one year.

(b) On and after July 1, 2025, every public employer in this state shall
register with and utilize e-verify to verify the employment authorization of
all new employees.

1 (c) On and after July 1, 2025, no public employer shall enter into a 2 contract for the performance of services within this state unless the 3 contractor registers and participates in e-verify to verify the employment 4 authorization of all new employees. This subsection shall not apply to any 5 contracts entered into prior to July 1, 2025.

6 New Sec. 4. (a) All business entities shall annually submit a signed 7 affidavit to the secretary of revenue that states:

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(1) Whether the business entity:

9 (A) Utilized a business expense or business loss deduction in 10 determining federal adjusted gross income;

(B) employed any employees or independent contractors for the taxyear in question and the number of such employees or contractors;

(C) is enrolled in and is actively participating in e-verify;

14 (D) has used e-verify to confirm the employment authorization of 15 every employee hired on or after July 1, 2025; and

16 (E) has confirmed that any independent contractor paid by the 17 business entity is an independent contractor who is registered with and 18 utilizing e-verify to verify the employment authorization of all new 19 employees; and

20 (2) the business entity's identification number signifying the 21 employer's enrollment in e-verify.

22 23 (b) The secretary of revenue may audit any business entity that:

(1) Fails to timely submit an affidavit required by this subsection; or

(2) the secretary has probable cause to believe is out of compliancewith this section.

(c) If the secretary of revenue determines that a business entity has knowingly made material misrepresentations of fact regarding information contained in the affidavit, the business entity shall be required to add back business deductions taken, to the extent such deductions constitute wages or remuneration paid to employees whose employment authorization was not verified using e-verify, in determining the business entity's adjusted gross income used to calculate the business entity's state tax liability.

Sec. 5. K.S.A. 2024 Supp. 79-32,117 is hereby amended to read as
 follows: 79-32,117. (a) The Kansas adjusted gross income of an individual
 means such individual's federal adjusted gross income for the taxable year,
 with the modifications specified in this section.

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(b) There shall be added to federal adjusted gross income:

(i) Interest income less any related expenses directly incurred in the
purchase of state or political subdivision obligations, to the extent that the
same is not included in federal adjusted gross income, on obligations of
any state or political subdivision thereof, but to the extent that interest
income on obligations of this state or a political subdivision thereof issued
prior to January 1, 1988, is specifically exempt from income tax under the

laws of this state authorizing the issuance of such obligations, it shall be
 excluded from computation of Kansas adjusted gross income whether or
 not included in federal adjusted gross income. Interest income on
 obligations of this state or a political subdivision thereof issued after
 December 31, 1987, shall be excluded from computation of Kansas
 adjusted gross income whether or not included in federal adjusted gross
 income.

8 (ii) Taxes on or measured by income or fees or payments in lieu of 9 income taxes imposed by this state or any other taxing jurisdiction to the 10 extent deductible in determining federal adjusted gross income and not 11 credited against federal income tax. This paragraph shall not apply to taxes 12 imposed under the provisions of K.S.A. 79-1107 or 79-1108, and 13 amendments thereto, for privilege tax year 1995, and all such years 14 thereafter.

(iii) The federal net operating loss deduction, except that the federal
net operating loss deduction shall not be added to an individual's federal
adjusted gross income for tax years beginning after December 31, 2016.

18 (iv) Federal income tax refunds received by the taxpayer if the 19 deduction of the taxes being refunded resulted in a tax benefit for Kansas 20 income tax purposes during a prior taxable year. Such refunds shall be 21 included in income in the year actually received regardless of the method 22 of accounting used by the taxpaver. For purposes hereof, a tax benefit shall 23 be deemed to have resulted if the amount of the tax had been deducted in 24 determining income subject to a Kansas income tax for a prior year 25 regardless of the rate of taxation applied in such prior year to the Kansas 26 taxable income, but only that portion of the refund shall be included as 27 bears the same proportion to the total refund received as the federal taxes 28 deducted in the year to which such refund is attributable bears to the total 29 federal income taxes paid for such year. For purposes of the foregoing sentence, federal taxes shall be considered to have been deducted only to 30 31 the extent such deduction does not reduce Kansas taxable income below 32 zero.

(v) The amount of any depreciation deduction or business expense deduction claimed on the taxpayer's federal income tax return for any capital expenditure in making any building or facility accessible to the handicapped, for which expenditure the taxpayer claimed the credit allowed by K.S.A. 79-32,177, and amendments thereto.

(vi) Any amount of designated employee contributions picked up by
an employer pursuant to K.S.A. 12-5005, 20-2603, 74-4919 and 74-4965,
and amendments thereto.

(vii) The amount of any charitable contribution made to the extent the
same is claimed as the basis for the credit allowed pursuant to K.S.A. 7932,196, and amendments thereto.

1 (viii) The amount of any costs incurred for improvements to a swine 2 facility, claimed for deduction in determining federal adjusted gross 3 income, to the extent the same is claimed as the basis for any credit 4 allowed pursuant to K.S.A. 79-32,204, and amendments thereto.

5 (ix) The amount of any ad valorem taxes and assessments paid and 6 the amount of any costs incurred for habitat management or construction 7 and maintenance of improvements on real property, claimed for deduction 8 in determining federal adjusted gross income, to the extent the same is 9 claimed as the basis for any credit allowed pursuant to K.S.A. 79-32,203, 10 and amendments thereto.

11 (x) Amounts received as nonqualified withdrawals, as defined by 12 K.S.A. 75-643, and amendments thereto, if, at the time of contribution to a 13 family postsecondary education savings account, such amounts were 14 subtracted from the federal adjusted gross income pursuant to subsection 15 (c)(xv) or if such amounts are not already included in the federal adjusted 16 gross income.

(xi) The amount of any contribution made to the same extent the
same is claimed as the basis for the credit allowed pursuant to K.S.A. 7450,154, and amendments thereto.

(xii) For taxable years commencing after December 31, 2004,
amounts received as withdrawals not in accordance with the provisions of
K.S.A. 74-50,204, and amendments thereto, if, at the time of contribution
to an individual development account, such amounts were subtracted from
the federal adjusted gross income pursuant to subsection (c)(xiii), or if
such amounts are not already included in the federal adjusted gross
income.

(xiii) The amount of any expenditures claimed for deduction in
determining federal adjusted gross income, to the extent the same is
claimed as the basis for any credit allowed pursuant to K.S.A. 79-32,217
through 79-32,220 or 79-32,222, and amendments thereto.

(xiv) The amount of any amortization deduction claimed in
determining federal adjusted gross income to the extent the same is
claimed for deduction pursuant to K.S.A. 79-32,221, and amendments
thereto.

(xv) The amount of any expenditures claimed for deduction in
determining federal adjusted gross income, to the extent the same is
claimed as the basis for any credit allowed pursuant to K.S.A. 79-32,223
through 79-32,226, 79-32,228 through 79-32,231, 79-32,233 through 7932,236, 79-32,238 through 79-32,241, 79-32,245 through 79-32,248 or 7932,251 through 79-32,254, and amendments thereto.

41 (xvi) The amount of any amortization deduction claimed in 42 determining federal adjusted gross income to the extent the same is 43 claimed for deduction pursuant to K.S.A. 79-32,227, 79-32,232, 79-

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1 32,237, 79-32,249, 79-32,250 or 79-32,255, and amendments thereto.

2 (xvii) The amount of any amortization deduction claimed in 3 determining federal adjusted gross income to the extent the same is 4 claimed for deduction pursuant to K.S.A. 79-32,256, and amendments 5 thereto.

6 (xviii) For taxable years commencing after December 31, 2006, the 7 amount of any ad valorem or property taxes and assessments paid to a state 8 other than Kansas or local government located in a state other than Kansas 9 by a taxpayer who resides in a state other than Kansas, when the law of such state does not allow a resident of Kansas who earns income in such 10 other state to claim a deduction for ad valorem or property taxes or 11 12 assessments paid to a political subdivision of the state of Kansas in 13 determining taxable income for income tax purposes in such other state, to 14 the extent that such taxes and assessments are claimed as an itemized deduction for federal income tax purposes. 15

16 (xix) For taxable years beginning after December 31, 2012, and 17 ending before January 1, 2017, the amount of any: (1) Loss from business as determined under the federal internal revenue code and reported from 18 19 schedule C and on line 12 of the taxpaver's form 1040 federal individual 20 income tax return; (2) loss from rental real estate, royalties, partnerships, S 21 corporations, except those with wholly owned subsidiaries subject to the 22 Kansas privilege tax, estates, trusts, residual interest in real estate 23 mortgage investment conduits and net farm rental as determined under the 24 federal internal revenue code and reported from schedule E and on line 17 25 of the taxpaver's form 1040 federal individual income tax return; and (3) 26 farm loss as determined under the federal internal revenue code and 27 reported from schedule F and on line 18 of the taxpayer's form 1040 28 federal income tax return; all to the extent deducted or subtracted in 29 determining the taxpayer's federal adjusted gross income. For purposes of this subsection, references to the federal form 1040 and federal schedule 30 31 C, schedule E, and schedule F, shall be to such form and schedules as they existed for tax year 2011, and as revised thereafter by the internal revenue 32 33 service

34 (xx) For taxable years beginning after December 31, 2012, and ending before January 1, 2017, the amount of any deduction for self-35 36 employment taxes under section 164(f) of the federal internal revenue 37 code as in effect on January 1, 2012, and amendments thereto, in 38 determining the federal adjusted gross income of an individual taxpayer, to 39 the extent the deduction is attributable to income reported on schedule C, 40 E or F and on line 12, 17 or 18 of the taxpayer's form 1040 federal income 41 tax return

42 (xxi) For taxable years beginning after December 31, 2012, and 43 ending before January 1, 2017, the amount of any deduction for pension, profit sharing, and annuity plans of self-employed individuals under
 section 62(a)(6) of the federal internal revenue code as in effect on January
 1, 2012, and amendments thereto, in determining the federal adjusted gross
 income of an individual taxpayer.

5 (xxii) For taxable years beginning after December 31, 2012, and 6 ending before January 1, 2017, the amount of any deduction for health 7 insurance under section 162(l) of the federal internal revenue code as in 8 effect on January 1, 2012, and amendments thereto, in determining the 9 federal adjusted gross income of an individual taxpayer.

(xxiii) For taxable years beginning after December 31, 2012, and
ending before January 1, 2017, the amount of any deduction for domestic
production activities under section 199 of the federal internal revenue code
as in effect on January 1, 2012, and amendments thereto, in determining
the federal adjusted gross income of an individual taxpayer.

(xxiv) For taxable years commencing after December 31, 2013, that 15 16 portion of the amount of any expenditure deduction claimed in 17 determining federal adjusted gross income for expenses paid for medical 18 care of the taxpayer or the taxpayer's spouse or dependents when such 19 expenses were paid or incurred for an abortion, or for a health benefit plan, 20 as defined in K.S.A. 65-6731, and amendments thereto, for the purchase of 21 an optional rider for coverage of abortion in accordance with K.S.A. 40-22 2,190, and amendments thereto, to the extent that such taxes and 23 assessments are claimed as an itemized deduction for federal income tax 24 purposes.

25 (xxv) For taxable years commencing after December 31, 2013, that portion of the amount of any expenditure deduction claimed in 26 27 determining federal adjusted gross income for expenses paid by a taxpayer 28 for health care when such expenses were paid or incurred for abortion 29 coverage, a health benefit plan, as defined in K.S.A. 65-6731, and 30 amendments thereto, when such expenses were paid or incurred for 31 abortion coverage or amounts contributed to health savings accounts for 32 such taxpayer's employees for the purchase of an optional rider for 33 coverage of abortion in accordance with K.S.A. 40-2,190, and 34 amendments thereto, to the extent that such taxes and assessments are 35 claimed as a deduction for federal income tax purposes.

(xxvi) For all taxable years beginning after December 31, 2016, the
amount of any charitable contribution made to the extent the same is
claimed as the basis for the credit allowed pursuant to K.S.A. 72-4357, and
amendments thereto, and is also claimed as an itemized deduction for
federal income tax purposes.

41 (xxvii) For all taxable years commencing after December 31, 2020,
42 the amount of any interest expense paid or accrued in a previous taxable
43 year but allowed as a deduction pursuant to section 163 of the federal

internal revenue code in the current taxable year by reason of the
 carryforward of disallowed business interest pursuant to section 163(j) of
 the federal internal revenue code. For purposes of this paragraph, an
 interest expense is considered paid or accrued only in the first taxable year
 the deduction would have been allowable pursuant to section 163 of the
 federal internal revenue code if the limitation pursuant to section 163(j) of
 the federal internal revenue code did not exist.

8 (xxviii) For all taxable years beginning after December 31, 2021, the 9 amount of any contributions to, or earnings from, a first-time home buyer 10 savings account if distributions from the account were not used to pay for expenses or transactions authorized pursuant to K.S.A. 2024 Supp. 58-11 12 4904, and amendments thereto, or were not held for the minimum length of time required pursuant to K.S.A. 2024 Supp. 58-4904, and amendments 13 14 thereto. Contributions to, or earnings from, such account shall also include 15 any amount resulting from the account holder not designating a surviving 16 payable on death beneficiary pursuant to K.S.A. 2024 Supp. 58-4904(e), 17 and amendments thereto

(xxix) For all taxable years beginning after December 31, 2024, the 18 amount of any contributions to, or earnings from, an adoption savings 19 20 account if distributions from the account were not used to pay for expenses 21 or transactions authorized pursuant to K.S.A. 2024 Supp. 38-2504, and 22 amendments thereto, or were not held for the minimum length of time 23 required pursuant to K.S.A. 2024 Supp. 38-2504, and amendments thereto. 24 Contributions to, or earnings from, such account shall also include any 25 amount resulting from the account holder not designating a surviving payable on death beneficiary pursuant to K.S.A. 2024 Supp. 38-2504(e), 26 27 and amendments thereto.

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(xxx) (1) For all taxable years beginning after December 31, 2024:

(A) Wages or remuneration for the performance of labor paid to an
individual claimed as a deduction for federal income tax purposes by a
taxpayer if the individual is an unauthorized alien. The provisions of this
subsection shall apply regardless of whether an internal revenue service
form 1099 is issued in conjunction with the wages or renumeration; and

(B) any deductible business expense claimed as a deduction for
federal income tax purposes of wages or remuneration for the
performance of labor paid to an independent contractor who is not
registered with and utilizing the e-verify system to verify the federal
employment authorization of all new employees.

39 (2) For purposes of this subsection, "e-verify," "new employee" and 40 "unauthorized alien" mean the same as defined in section 1, and 41 amendments thereto.

(c) There shall be subtracted from federal adjusted gross income:

43 (i) Interest or dividend income on obligations or securities of any

authority, commission or instrumentality of the United States and its
 possessions less any related expenses directly incurred in the purchase of
 such obligations or securities, to the extent included in federal adjusted
 gross income but exempt from state income taxes under the laws of the
 United States.

6 (ii) Any amounts received which are included in federal adjusted 7 gross income but which are specifically exempt from Kansas income 8 taxation under the laws of the state of Kansas.

9 (iii) The portion of any gain or loss from the sale or other disposition 10 of property having a higher adjusted basis for Kansas income tax purposes than for federal income tax purposes on the date such property was sold or 11 disposed of in a transaction in which gain or loss was recognized for 12 purposes of federal income tax that does not exceed such difference in 13 basis, but if a gain is considered a long-term capital gain for federal 14 income tax purposes, the modification shall be limited to that portion of 15 such gain which is included in federal adjusted gross income. 16

17 (iv) The amount necessary to prevent the taxation under this act of 18 any annuity or other amount of income or gain which was properly 19 included in income or gain and was taxed under the laws of this state for a 20 taxable year prior to the effective date of this act, as amended, to the 21 taxpayer, or to a decedent by reason of whose death the taxpayer acquired 22 the right to receive the income or gain, or to a trust or estate from which 23 the taxpayer received the income or gain.

(v) The amount of any refund or credit for overpayment of taxes on
or measured by income or fees or payments in lieu of income taxes
imposed by this state, or any taxing jurisdiction, to the extent included in
gross income for federal income tax purposes.

(vi) Accumulation distributions received by a taxpayer as a
 beneficiary of a trust to the extent that the same are included in federal
 adjusted gross income.

(vii) Amounts received as annuities under the federal civil service retirement system from the civil service retirement and disability fund and other amounts received as retirement benefits in whatever form which were earned for being employed by the federal government or for service in the armed forces of the United States.

36 (viii) Amounts received by retired railroad employees as a 37 supplemental annuity under the provisions of 45 U.S.C. §§ 228b(a) and 38 228c(a)(1) et seq.

(ix) Amounts received by retired employees of a city and by retired
employees of any board of such city as retirement allowances pursuant to
K.S.A. 13-14,106, and amendments thereto, or pursuant to any charter
ordinance exempting a city from the provisions of K.S.A. 13-14,106, and
amendments thereto.

1 (x) (1) For taxable years beginning after December 31, 2021, the 2 amount of any federal credit disallowance under the provisions of 26 3 U.S.C. § 280C(a).

4 (2) For taxable years beginning after December 31, 2019, and ending before January 1, 2022, 50% of the amount of the federal employee 5 6 retention credit disallowance under rules similar to the rules of 26 U.S.C. § 7 280C(a). The taxpayer shall be required to prove that such taxpayer 8 previously filed Kansas income tax returns and paid Kansas income tax on 9 the disallowed amount. Notwithstanding any other provision of law to the 10 contrary, any claim for refund or amended return relating to this 11 subparagraph shall be allowed to be filed on or before April 15, 2025, and 12 no claim for refund or amended return shall be allowed or filed after April 13 15, 2025.

(xi) For taxable years beginning after December 31, 1986, dividend
 income on stock issued by Kansas venture capital, inc.

(xii) For taxable years beginning after December 31, 1989, amounts
received by retired employees of a board of public utilities as pension and
retirement benefits pursuant to K.S.A. 13-1246, 13-1246a and 13-1249,
and amendments thereto.

(xiii) For taxable years beginning after December 31, 2004, amounts
contributed to and the amount of income earned on contributions deposited
to an individual development account under K.S.A. 74-50,201 et seq., and
amendments thereto.

24 (xiv) For all taxable years commencing after December 31, 1996, that 25 portion of any income of a bank organized under the laws of this state or 26 any other state, a national banking association organized under the laws of 27 the United States, an association organized under the savings and loan 28 code of this state or any other state, or a federal savings association 29 organized under the laws of the United States, for which an election as an 30 S corporation under subchapter S of the federal internal revenue code is in 31 effect, which accrues to the taxpayer who is a stockholder of such 32 corporation and which is not distributed to the stockholders as dividends of 33 the corporation. For taxable years beginning after December 31, 2012, and ending before January 1, 2017, the amount of modification under this 34 35 subsection shall exclude the portion of income or loss reported on schedule 36 E and included on line 17 of the taxpayer's form 1040 federal individual 37 income tax return.

38 (xv) The cumulative amounts not exceeding \$3,000, or \$6,000 for a 39 married couple filing a joint return, for each designated beneficiary that 40 are contributed to: (1) A family postsecondary education savings account 41 established under the Kansas postsecondary education savings program or 42 a qualified tuition program established and maintained by another state or 43 agency or instrumentality thereof pursuant to section 529 of the internal

1 revenue code of 1986, as amended, for the purpose of paying the qualified 2 higher education expenses of a designated beneficiary; or (2) an achieving 3 a better life experience (ABLE) account established under the Kansas 4 ABLE savings program or a qualified ABLE program established and 5 maintained by another state or agency or instrumentality thereof pursuant 6 to section 529A of the internal revenue code of 1986, as amended, for the 7 purpose of saving private funds to support an individual with a disability. 8 The terms and phrases used in this paragraph shall have the meaning 9 respectively ascribed thereto by the provisions of K.S.A. 75-643 and 75-10 652, and amendments thereto, and the provisions of such sections are hereby incorporated by reference for all purposes thereof. For all taxable 11 12 years beginning after December 31, 2022, contributions made to a 13 qualified tuition program account or a qualified ABLE program account 14 pursuant to this paragraph on and after January 1 but prior to the date required for filing a return pursuant to K.S.A. 79-3221, and amendments 15 16 thereto, of the successive taxable year may be elected by the taxpayer to 17 apply to the prior taxable year if such election is made at the time of filing 18 the return. No contribution shall be used as a modification pursuant to this 19 paragraph in more than one taxable year.

20 (xvi) For all taxable years beginning after December 31, 2004, 21 amounts received by taxpayers who are or were members of the armed 22 forces of the United States, including service in the Kansas army and air 23 national guard, as a recruitment, sign up or retention bonus received by 24 such taxpayer as an incentive to join, enlist or remain in the armed services 25 of the United States, including service in the Kansas army and air national 26 guard, and amounts received for repayment of educational or student loans 27 incurred by or obligated to such taxpayer and received by such taxpayer as 28 a result of such taxpayer's service in the armed forces of the United States, 29 including service in the Kansas army and air national guard.

(xvii) For all taxable years beginning after December 31, 2004, amounts received by taxpayers who are eligible members of the Kansas army and air national guard as a reimbursement pursuant to K.S.A. 48-281, and amendments thereto, and amounts received for death benefits pursuant to K.S.A. 48-282, and amendments thereto, to the extent that such death benefits are included in federal adjusted gross income of the taxpayer.

(xviii) (A) For all taxable years beginning after December 31, 2007,
and ending before January 1, 2024, amounts received as benefits under the
federal social security act which are included in federal adjusted gross
income of a taxpayer with federal adjusted gross income of \$75,000 or
less, whether such taxpayer's filing status is single, head of household,
married filing separate or married filing jointly.

43 (B) For all taxable years beginning after December 31, 2023, amounts

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received as benefits under the federal social security act that are included
 in federal adjusted gross income of a taxpayer.

3 (xix) Amounts received by retired employees of Washburn university 4 as retirement and pension benefits under the university's retirement plan.

5 (xx) For taxable years beginning after December 31, 2012, and 6 ending before January 1, 2017, the amount of any: (1) Net profit from 7 business as determined under the federal internal revenue code and 8 reported from schedule C and on line 12 of the taxpayer's form 1040 9 federal individual income tax return; (2) net income, not including 10 guaranteed payments as defined in section 707(c) of the federal internal revenue code and as reported to the taxpayer from federal schedule K-1, 11 12 (form 1065-B), in box 9, code F or as reported to the taxpayer from federal 13 schedule K-1, (form 1065) in box 4, from rental real estate, royalties, 14 partnerships, S corporations, estates, trusts, residual interest in real estate 15 mortgage investment conduits and net farm rental as determined under the 16 federal internal revenue code and reported from schedule E and on line 17 17 of the taxpayer's form 1040 federal individual income tax return; and (3) 18 net farm profit as determined under the federal internal revenue code and 19 reported from schedule F and on line 18 of the taxpaver's form 1040 federal income tax return; all to the extent included in the taxpayer's 20 21 federal adjusted gross income. For purposes of this subsection, references 22 to the federal form 1040 and federal schedule C, schedule E, and schedule 23 F, shall be to such form and schedules as they existed for tax year 2011 24 and as revised thereafter by the internal revenue service.

25 (xxi) For all taxable years beginning after December 31, 2013, amounts equal to the unreimbursed travel, lodging and medical 26 27 expenditures directly incurred by a taxpayer while living, or a dependent 28 of the taxpayer while living, for the donation of one or more human organs 29 of the taxpayer, or a dependent of the taxpayer, to another person for 30 human organ transplantation. The expenses may be claimed as a 31 subtraction modification provided for in this section to the extent the expenses are not already subtracted from the taxpayer's federal adjusted 32 33 gross income. In no circumstances shall the subtraction modification 34 provided for in this section for any individual, or a dependent, exceed \$5,000. As used in this section, "human organ" means all or part of a liver, 35 36 pancreas, kidney, intestine, lung or bone marrow. The provisions of this 37 paragraph shall take effect on the day the secretary of revenue certifies to 38 the director of the budget that the cost for the department of revenue of 39 modifications to the automated tax system for the purpose of 40 implementing this paragraph will not exceed \$20,000.

41 (xxii) For taxable years beginning after December 31, 2012, and
42 ending before January 1, 2017, the amount of net gain from the sale of: (1)
43 Cattle and horses, regardless of age, held by the taxpayer for draft,

1 breeding, dairy or sporting purposes, and held by such taxpayer for 24 2 months or more from the date of acquisition; and (2) other livestock, 3 regardless of age, held by the taxpayer for draft, breeding, dairy or 4 sporting purposes, and held by such taxpaver for 12 months or more from the date of acquisition. The subtraction from federal adjusted gross income 5 6 shall be limited to the amount of the additions recognized under the 7 provisions of subsection (b)(xix) attributable to the business in which the 8 livestock sold had been used. As used in this paragraph, the term 9 "livestock" shall not include poultry.

(xxiii) For all taxable years beginning after December 31, 2012,
amounts received under either the Overland Park, Kansas police
department retirement plan or the Overland Park, Kansas fire department
retirement plan, both as established by the city of Overland Park, pursuant
to the city's home rule authority.

15 (xxiv) For taxable years beginning after December 31, 2013, and 16 ending before January 1, 2017, the net gain from the sale from Christmas 17 trees grown in Kansas and held by the taxpayer for six years or more.

18 (xxv) For all taxable years commencing after December 31, 2020, 19 100% of global intangible low-taxed income under section 951A of the 20 federal internal revenue code of 1986, before any deductions allowed 21 under section 250(a)(1)(B) of such code.

(xxvi) (1) For all taxable years commencing after December 31,
2020, the amount of any interest expense paid or accrued in the current
taxable year and disallowed as a deduction pursuant to section 163(j) of
the federal internal revenue code.

26 (2) For purposes of this paragraph, an interest expense is considered 27 paid or accrued only in the first taxable year the deduction would have 28 been allowable pursuant to section 163 of the federal internal revenue code 29 if the limitation pursuant to section 163(j) of the federal internal revenue 30 code did not exist.

(3) For tax year 2021, an amount equal to the sum of any interest
expenses paid or accrued in tax years 2018, 2019 and 2020 less the sum of
amounts allowed as a deduction pursuant to section 163 of the federal
internal revenue code in tax years 2018, 2019 and 2020.

(xxvii) For taxable years commencing after December 31, 2020, the
amount disallowed as a deduction pursuant to section 274 of the federal
internal revenue code of 1986 for meal expenditures shall be allowed to
the extent such expense was deductible for determining federal income tax
and was allowed and in effect on December 31, 2017.

40 (xxviii) For all taxable years beginning after December 31, 2021: (1)
41 The amount contributed to a first-time home buyer savings account
42 pursuant to K.S.A. 2024 Supp. 58-4903, and amendments thereto, in an
43 amount not to exceed \$3,000 for an individual or \$6,000 for a married

1 couple filing a joint return; or (2) amounts received as income earned from 2 assets in a first-time home buyer savings account. For all taxable years 3 beginning after December 31, 2022, contributions made to a first-time 4 home buyer savings account pursuant to subparagraph (1) on and after 5 January 1 but prior to the date required for filing a return pursuant to 6 K.S.A. 79-3221, and amendments thereto, of the successive taxable year 7 may be elected by the taxpayer to apply to the prior taxable year if such 8 election is made at the time of filing the return. No contribution shall be 9 used as a modification pursuant to subparagraph (1) in more than one 10 taxable year.

11 (xxix) For taxable years beginning after December 31, 2017, for an 12 individual taxpayer who carried back federal net operating losses arising in a taxable year beginning after December 31, 2017, and before January 1, 13 2021, pursuant to section 172(b)(1) of the federal internal revenue code as 14 amended by the coronavirus aid, relief, and economic security act 15 16 (CARES act), the amount of such federal net operating loss carryback for 17 each applicable year. If the amount of such federal net operating loss 18 carryback exceeds the taxpayer's Kansas adjusted gross income for such 19 taxable year, the amount thereof that exceeds such Kansas adjusted gross 20 income may be carried forward as a subtraction modification in the 21 following taxable year or years until the total amount of such federal net 22 operating loss carryback has been deducted, except that no such unused 23 amount shall be carried forward for deduction as a subtraction modification after the 20th taxable year following the taxable year of the 24 25 net operating loss. Notwithstanding any other provision of law to the contrary, an extension of time shall be allowed for a claim for refund or 26 27 amended return for tax years 2018, 2019 or 2020 limited to the application 28 of the provisions of this paragraph and such claim for refund or amended 29 return must be filed on or before April 15, 2025.

(xxx) For all taxable years beginning after December 31, 2024: (1)
The amount contributed to an adoption savings account pursuant to K.S.A.
2024 Supp. 38-2503, and amendments thereto, in an amount not to exceed
\$6,000 for an individual or \$12,000 for a married couple filing a joint
return; or (2) amounts received as income earned from assets in an
adoption savings account.

(d) There shall be added to or subtracted from federal adjusted gross
income the taxpayer's share, as beneficiary of an estate or trust, of the
Kansas fiduciary adjustment determined under K.S.A. 79-32,135, and
amendments thereto.

40 (e) The amount of modifications required to be made under this 41 section by a partner which relates to items of income, gain, loss, deduction 42 or credit of a partnership shall be determined under K.S.A. 79-32,131, and 43 amendments thereto, to the extent that such items affect federal adjusted

- 1 gross income of the partner.
- 2 Sec. 6. K.S.A. 2024 Supp. 79-32,117 is hereby repealed.
- 3 Sec. 7. This act shall take effect and be in force from and after its 4 publication in the statute book.