

## HOUSE BILL No. 2008

By Representatives Proctor, Buehler, Johnson, Neelly and Resman

1-13

1 AN ACT concerning retirement and pensions; relating to the Kansas public  
2 employees retirement system; modifying the definition of security  
3 officer to include certain juvenile corrections officer positions for  
4 purposes of determining retirement dates, benefits and the employer  
5 contribution rate for certain employees of the department of  
6 corrections; amending K.S.A. 74-4914a and 74-4914e and repealing  
7 the existing sections.  
8

9 *Be it enacted by the Legislature of the State of Kansas:*

10 Section 1. K.S.A. 74-4914a is hereby amended to read as follows: 74-  
11 4914a. (1) As used in K.S.A. 74-4914a ~~to through 74-4914e, inclusive,~~ and  
12 amendments thereto, "security officer" means any person, as certified to  
13 the board by the secretary of corrections, who is employed on or after the  
14 effective date of this act as an employee of the department of corrections:

15 (a) Who is in any position in a job class in the corrections officer *or*  
16 *juvenile services corrections officer* class series, including, but not limited to,  
17 corrections officer I (A), *corrections officer I (B)*, corrections officer II,  
18 corrections supervisor I, corrections supervisor II ~~and~~, corrections  
19 supervisor III, ~~or in a position in the corrections counselor I, corrections~~  
20 ~~counselor II, unit team supervisor~~ ~~or~~, corrections classification  
21 administrator, *juvenile corrections officer I (A)*, *juvenile corrections officer*  
22 *I (B)*, *juvenile corrections officer II*, *or juvenile corrections officer III* job  
23 class, as all such job classes are described on ~~the effective date of this act~~  
24 *July 1, 2025*, in the state job classification plan in effect for the classified  
25 service under the Kansas civil service act or who is in a position in any  
26 successor job class or classes that have been approved under K.S.A. 75-  
27 2938, and amendments thereto, and that have substantially the same duties  
28 and responsibilities thereof;

29 (b) who is promoted prior to or on or after the effective date of this  
30 act from a position in any job class under paragraph (a) to any position in  
31 any job class of warden or deputy warden of any correctional institution,  
32 the job class of *superintendent or deputy superintendent of any juvenile*  
33 *correctional facility*, the job class of work release supervisor, the job class  
34 of training officer, correctional institutions, or the job class of corrections  
35 administrator — security specialist as such job classes are described on ~~the~~  
36 ~~effective date of this act~~ *July 1, 2025*, in the state job classification plan in

1 effect for the classified service under the Kansas civil service act or to any  
2 successor job class or classes that are approved under K.S.A. 75-2938, and  
3 amendments thereto, and that have substantially the same duties and  
4 responsibilities, if the person was employed and had at least three  
5 consecutive years of service in any one or more positions in any one or  
6 more job classes described in paragraph (a) immediately preceding  
7 promotion to the position in a job class under this paragraph (b);

8 (c) who is in any position for which the duties and responsibilities  
9 directly and primarily involve operation of power plant facilities within  
10 any correctional institution and involve regular contact with inmates;

11 (d) who is in any position for which the duties and responsibilities  
12 directly and primarily involve the operation of the correctional industries  
13 activity of the department of corrections within a correctional institution  
14 and involve regular contact with inmates;

15 (e) who is in any position for which the duties and responsibilities  
16 directly and primarily involve supervision of food service operations  
17 within any correctional institution and involve regular contact with  
18 inmates; or

19 (f) who is in any position for which the duties and responsibilities  
20 directly and primarily involve supervision of maintenance operations  
21 within any correctional institution and involve regular contact with  
22 inmates.

23 (2) As used in K.S.A. 74-4914a ~~to through 74-4914e, inclusive~~, and  
24 amendments thereto, references to the department of corrections include  
25 correctional institutions as defined by K.S.A. 75-5202, and amendments  
26 thereto, *and juvenile correctional facilities as defined by K.S.A. 38-2302,*  
27 *and amendments thereto*, unless the context requires otherwise.

28 (3) The words and phrases used in K.S.A. 74-4914a ~~to through 74-~~  
29 ~~4914e, inclusive~~, and amendments thereto, ~~shall have the meanings~~  
30 ~~ascribed thereto~~ *mean the same as defined* in K.S.A. 74-4902, and  
31 amendments thereto, unless a different meaning is plainly required by the  
32 context.

33 Sec. 2. K.S.A. 74-4914e is hereby amended to read as follows: 74-  
34 4914e. (1) As used in this section:

35 (a) "Correctional employee" means any member of the system who is  
36 a security officer or other employee of the department of corrections and  
37 who is in a position for which the duties and responsibilities involve  
38 regular contact with inmates *or juvenile offenders* as certified by the  
39 secretary of corrections;

40 (b) "disability" means the total inability to perform permanently the  
41 duties of the position of a correctional employee in which the correctional  
42 employee was employed at the time of disability;

43 (c) "service-connected" means any physical or mental disability

1 resulting from external force, violence or disease occasioned by an act of  
2 duty as a correctional employee and includes, for any correctional  
3 employee after five years of credited service, any death or disability  
4 resulting from a heart disease or disease of the lung or respiratory tract,  
5 except that in the event that the correctional employee ceases to be a  
6 contributing member except by reason of a service-connected disability for  
7 a period of six months or more and then again becomes a contributing  
8 member the provision relating to death or disability resulting from a heart  
9 disease or disease of the lung or respiratory tract shall not apply until such  
10 correctional employee has again become a contributing member for a  
11 period of not less than two years or unless clear and precise evidence is  
12 presented that the heart disease or disease of the lung or respiratory tract  
13 was in fact occasioned by an act of duty as a correctional employee; and

14 (d) "final average salary" means the average highest annual  
15 compensation paid to a correctional employee for any three of the last five  
16 years of participating service immediately preceding the date of disability,  
17 or if participating service is less than three years, then the average annual  
18 compensation paid to the correctional employee during the full period of  
19 participating service or if a correctional employee has less than one  
20 calendar year of participating service the correctional employee's final  
21 average salary shall be computed by multiplying the correctional  
22 employee's highest monthly salary received in that year by 12.

23 (2) If any active contributing correctional employee becomes totally  
24 and permanently disabled due to service-connected causes as defined in  
25 subsection (1), such correctional employee shall be retired and the  
26 following benefits shall become payable and shall continue until the  
27 correctional employee's death or until the correctional employee recovers  
28 from the disability if a report of the event in a form acceptable to the board  
29 is filed in the office of the executive director of the board within 220 days  
30 after the date of the event or act of duty causing such disability and an  
31 application for such benefit, in such form and manner as the board shall  
32 prescribe, is filed by the correctional employee or the correctional  
33 employee's authorized representative in the office of the executive director  
34 of the board within two years of the date of disability:

35 (a) The correctional employee shall receive a retirement benefit equal  
36 to 50% of the correctional employee's final average salary. Such benefit  
37 shall accrue from the day upon which the correctional employee ceases to  
38 draw compensation.

39 (b) Each of the correctional employee's unmarried children under the  
40 age of 18 years or each of the correctional employee's children under the  
41 age of 23 years who are full-time students as provided in K.S.A. 74-  
42 49,117, and amendments thereto, shall receive an annual benefit equal to  
43 10% of the correctional employee's final average salary. Such benefit shall

1 accrue from the day upon which the correctional employee ceases to draw  
2 compensation and shall end on the first day of the month in which each  
3 such child or children attains the age of 18 years, die or marry, whichever  
4 occurs earlier or in which each such child or children attains the age of 23  
5 years, if such child or children are full-time students as provided in K.S.A.  
6 74-49,117, and amendments thereto.

7 (c) In no case shall the total benefits payable under paragraphs (a) and  
8 ~~(b) of this subsection (2)~~ be in excess of 75% of the correctional  
9 employee's final average salary.

10 (d) In the event a correctional employee who is retired under  
11 paragraph (a) ~~of this subsection (2)~~, dies within two years after the date of  
12 such retirement, then benefits may be payable under ~~subsection (2) of~~  
13 K.S.A. 74-4916(2), and amendments thereto.

14 (e) In the event a correctional employee who is retired under  
15 paragraph (a) ~~of this subsection (2)~~, dies more than two years after the date  
16 of such retirement, and the proximate cause of such death is the service-  
17 connected cause from which the disability resulted, then benefits may be  
18 payable under ~~subsection (2) of~~ K.S.A. 74-4916(2), and amendments  
19 thereto.

20 (f) (i) In the event a correctional employee who is retired under  
21 subsection (2) dies after the date of retirement and no benefits are payable  
22 under paragraphs (d) and (e), the following benefits shall be payable:

23 ~~(i)(A)~~ To the correctional employee's spouse, if lawfully wedded to  
24 the correctional employee at the time of the correctional employee's death,  
25 a lump-sum benefit equal to 50% of the correctional employee's final  
26 average salary at the time of the correctional employee's retirement.

27 ~~(i)(B)~~ To the correctional employee's spouse, if lawfully wedded to  
28 the correctional employee at the time of the correctional employee's death,  
29 an annual benefit equal to 50% of the correctional employee's retirement  
30 benefit payable in monthly installments, to accrue from the first day of the  
31 month following the correctional employee's date of death and ending on  
32 the first day of the month in which the spouse dies. If there is no surviving  
33 spouse, or if after the death of the spouse there remain one or more  
34 children under the age of 18 years or one or more children under the age of  
35 23 years who is a full-time student as provided in K.S.A. 74-49,117, and  
36 amendments thereto, the annual spouse's benefit shall be payable in equal  
37 shares to such children and each child's share shall end on the first day of  
38 the month in which such child attains the age of 18 years or dies,  
39 whichever occurs earlier or in which such child attains the age of 23 years,  
40 if such child is a full-time student as provided in K.S.A. 74-49,117, and  
41 amendments thereto.

42 (ii) The provisions of this subsection shall apply in all cases of such  
43 correctional employees who die after October 1, 1996.

1 (3) If any correctional employee who is an active contributing  
2 member prior to such correctional employee's normal retirement becomes  
3 totally and permanently disabled for a period of 180 days from causes not  
4 service-connected, and not as the result of a willfully negligent or  
5 intentional act of the correctional employee, such correctional employee  
6 shall be retired and the following benefit shall become payable and shall  
7 continue until the correctional employee's death or until the correctional  
8 employee recovers from such disability whichever occurs first if a report  
9 of the disability in a form acceptable to the board is filed in the office of  
10 the executive director of the board within 220 days after the date of the  
11 commencement of such disability and if an application for such benefit in  
12 such form and manner as the board shall prescribe is filed in the office of  
13 the executive director of the board within two years of the date of  
14 disability:

15 A retirement benefit equal to 2% of the correctional employee's final  
16 average salary multiplied by the number of years of credited service,  
17 except that such retirement benefit shall be at least equal to 25% of the  
18 member's final average salary but not to exceed the amount of the  
19 retirement benefit provided in ~~paragraph (a) of subsection (2)(a)~~. Such  
20 benefit shall not become payable until satisfactory evidence is presented to  
21 the board that the correctional employee is and has been for a period of  
22 180 days totally and permanently disabled, but benefits shall accrue from  
23 the day upon which the correctional employee ceases to draw  
24 compensation.

25 (4) Any correctional employee who is employed for compensation by  
26 an employer other than the department of corrections and whose disability  
27 is incurred in the course of such other employment shall not be eligible for  
28 any of the benefits provided in subsection (3).

29 (5) If a correctional employee becomes totally and permanently  
30 disabled and no benefits are payable under ~~subsections subsection (2) or~~  
31 (3), the sum of the correctional employee's accumulated contributions shall  
32 be paid to the correctional employee.

33 (6) Any correctional employee receiving benefits under this section  
34 shall submit to medical examination, not oftener than annually, by one or  
35 more physicians or any other practitioners of the healing arts holding a  
36 valid license issued by Kansas state board of healing arts, as the board of  
37 trustees may direct. If upon such medical examination the examiners  
38 report to the board that the retirant is physically able and capable of  
39 resuming employment with the participating employer from whose  
40 employment the correctional employee retired, the disability benefits shall  
41 terminate. A retirant who has been receiving benefits under the provisions  
42 of this section and who returns to employment of a participating employer  
43 shall immediately commence accruing service credit, which shall be added

1 to that which has been accrued by virtue of previous service.

2 (7) Any retirant who has been receiving benefits under the provisions  
3 of this section for a period of five years shall be deemed finally retired and  
4 shall not be subject to further medical examinations, except that if the  
5 board of trustees shall have reasonable grounds to question whether the  
6 retirant remains totally and permanently disabled, a further medical  
7 examination or examinations may be required.

8 (8) Refusal or neglect to submit to examination as provided in  
9 subsection (6) shall be sufficient cause for suspending or discontinuing  
10 benefit payments under this section and if such refusal or neglect shall  
11 continue for a period of one year, the correctional employee's rights in and  
12 to all benefits under the system may be revoked by the board.

13 (9) Any retirement benefits payable under the provisions of this  
14 section shall be in lieu of all other benefits under the system.

15 (10) Each correctional employee shall report to such member's  
16 participating employer any event or act of duty causing disability within  
17 200 days after such event or act of duty. The department of corrections  
18 shall file in the office of the executive director of the board, in a form  
19 acceptable to the board, a report of the event or act of duty causing  
20 disability within 220 days after the event or act of duty.

21 (11) Benefits payable under this section shall be reduced by the  
22 original amount of any disability benefits received under the federal social  
23 security act or the workers compensation act. For any correctional  
24 employee already retired on the effective date of this act, no reduction of  
25 the original social security benefits shall be applicable to benefits paid  
26 prior to the effective date of this act. In no case shall a correctional  
27 employee who is entitled to receive benefits under this section receive less  
28 than \$100 per month.

29 (12) The provisions of this section shall apply to disabilities  
30 occurring after June 30, 1982, and prior to July 1, 1995. At the direction of  
31 the board of trustees, the actuary shall conduct an experience evaluation of  
32 benefits payable under this section and the board shall provide copies of  
33 such study to the governor and members of the legislature.

34 (13) The provisions of K.S.A. 74-4927, and amendments thereto,  
35 relating to insured disability benefits shall not be applicable to correctional  
36 employees subject to the provisions of this section.

37 (14) (i) In the event a correctional employee who is retired under  
38 subsection (3) dies after the date of retirement and no benefits are payable  
39 under that subsection, the following benefits shall be payable:

40 ~~(i)~~(A) To the correctional employee's spouse, if lawfully wedded to  
41 the correctional employee at the time of the correctional employee's death,  
42 a lump-sum benefit equal to 50% of the correctional employee's final  
43 average salary at the time of the correctional employee's retirement.

1        ~~(i)~~(B) To the correctional employee's spouse, if lawfully wedded to  
2 the correctional employee at the time of the correctional employee's death,  
3 an annual benefit equal to 50% of the correctional employee's retirement  
4 benefit payable in monthly installments, to accrue from the first day of the  
5 month following the correctional employee's date of death and ending on  
6 the first day of the month in which the spouse dies. If there is no surviving  
7 spouse, or if after the death of the spouse there remain one or more  
8 children under the age of 18 years or one or more children under the age of  
9 23 years who is a full-time student as provided in K.S.A. 74-49,117, and  
10 amendments thereto, the annual spouse's benefit shall be payable in equal  
11 shares to such children and each child's share shall end on the first day of  
12 the month in which such child attains the age of 18 years or dies,  
13 whichever occurs earlier or in which such child attains the age of 23 years,  
14 if such child is a full-time student as provided in K.S.A. 74-49,117, and  
15 amendments thereto.

16        (ii) The provisions of this subsection shall apply in all cases of such  
17 correctional employees who die after October 1, 1996.

18        Sec. 3. K.S.A. 74-4914a and 74-4914e are hereby repealed.

19        Sec. 4. This act shall take effect and be in force from and after its  
20 publication in the statute book.