

STATE OF KANSAS

SENATE CHAMBER

MR. PRESIDENT:

I move to amend **Substitute for SB 315**, on page 82, in line 37 after "(a)" by inserting:

"On the effective date of this act, of the amount of moneys appropriated and reappropriated for the above agency for the fiscal year ending June 30, 2026, by section 76(a) of chapter 117 of the 2025 Session Laws of Kansas from the state general fund in the maintenance, repair and overhaul of airplanes account (300-00-1000-0360), the sum of \$34,000,000 is hereby lapsed.

(b)";

On page 317, following line 23, by inserting:

"Section 142.

STATE FINANCE COUNCIL

(a) There is appropriated for the above agency from the state general fund for the fiscal year ending June 30, 2027, the following:

State employee pay increase.....\$33,000,000

Provided, That all moneys in the state employee pay increase account shall be used for the purpose of paying the proportionate share of the cost to the state general fund of the salary increase, including associated employer contributions, during fiscal year 2027.

(b) There is appropriated for the above agency from the state water plan fund for the fiscal year ending June 30, 2027, the following:

State employee pay increase.....\$46,648

Provided, That all moneys in the state employee pay increase account shall be used for the purpose of paying the proportionate share of the cost to the state water plan fund of the salary increase, including associated employer contributions, during fiscal year 2027.

(c) There is appropriated for the above agency from the state economic development initiatives fund for the fiscal year ending June 30, 2027, the following:

State employee pay increase.....\$335,318

Provided, That all moneys in the state employee pay increase account shall be used for the purpose of paying the proportionate share of the cost to the state economic development initiatives fund of the salary increase, including associated employer contributions, during fiscal year 2027.

(d) There is appropriated for the above agency from the children's initiatives fund for the fiscal year ending June 30, 2027, the following:

State employee pay increase.....\$11,515

Provided, That all moneys in the state employee pay increase account shall be used for the purpose of paying the proportionate share of the cost to the children's initiatives fund of the salary increase, including associated employer contributions, during fiscal year 2027.

(e) There is appropriated for the above agency from the Kansas endowment for youth fund for the fiscal year ending June 30, 2027, the following:

State employee pay increase.....\$4,505

Provided, That all moneys in the state employee pay increase account shall be used for the purpose of paying the proportionate share of the cost to the Kansas endowment for youth fund of the salary increase, including associated employer contributions, during fiscal year 2027.

(f) Upon recommendation of the director of the budget, the state finance council, acting on this matter, which is hereby characterized as a matter of legislative delegation and subject to the guidelines prescribed in K.S.A. 75-3711c(c), and amendments thereto, is hereby authorized to approve: (1) Increases in expenditure limitations on special revenue funds and accounts and increase the transfers between special revenue funds as necessary to pay the salary increases under this section for the fiscal year ending June 30, 2027; and (2) the expenditure of any remaining moneys in any account appropriated in subsections (a) through (e) to address salary inequities in any state agency as identified by the director of the budget in consultation with the

director of personnel services. The director of accounts and reports is hereby authorized and directed to increase expenditure limitations on such special revenue funds and accounts and increase the transfers between special revenue funds in accordance with such approval for the purpose of paying from such funds or accounts the proportionate share of the cost to such funds or accounts, including associated employer contributions, of the salary increases and other amounts specified for the fiscal year ending June 30, 2027.

(g) (1) Except as provided in subsection (h), effective with the first payroll period chargeable to the fiscal year ending June 30, 2027, a benefits-eligible employee shall be eligible for a salary increase of one step for employees in the classified service, including associated employer contributions, and each pay grade of the classified pay matrix shall be extended upward by one step.

(2) Effective with the first payroll period chargeable to the fiscal year ending June 30, 2027, an executive branch benefits-eligible employee who is in the unclassified service shall receive a salary increase of 2.5%, rounded to the nearest penny.

(3) Effective with the first payroll period chargeable to the fiscal year ending June 30, 2027, the state board of regents and the universities shall receive a sum equivalent to the total of 2.5%, rounded to the nearest penny, of the salaries of all benefits-eligible employees in such agency, to be distributed as a merit pool.

(h) (1) Notwithstanding the provisions of K.S.A. 46-137a and 46-137b, and amendments thereto, or any other statute, the provisions of subsection (g) shall not apply to the compensation or bi-weekly allowance paid to each member of the legislature.

(2) The provisions of subsection (g) shall not apply to:

- (A) Employees of the legislative branch agencies;
- (B) state officers elected on a statewide basis;

(C) justices of the supreme court, judges of the court of appeals, district court judges and district magistrate judges;

(D) non-judge employees of the judicial branch;

(E) teachers and licensed personnel at the Kansas state school for the deaf or the Kansas state school for the blind; or

(F) any other employees on a formal, written career progression plan implemented by executive directive.

(i) After implementation of subsections (g) and (h), the governor is hereby authorized and directed to modify the pay plan for fiscal year 2027 in accordance with this section and to adopt such pay plan so modified.";

And by redesignating all subsections, paragraphs, subparagraphs and clauses accordingly;

And by renumbering sections accordingly

Senator _____