

KS HB 2092 – Hearing 1/28/25

Erica Brune Testimony before the House Committee on Commerce, Labor and Economic Development

Mr. Chairman and members of the committee thank you for the opportunity to testify today.

I'm here in support of House Bill 2092 and ask for your support on the bill.

My name is Erica Brune, and I am the CEO for Lever 1 PEO, headquartered in Overland Park, KS. I serve as the Leadership Council Chair for the Heartlands Region for the National Association of Professional Employer Organizations, or NAPEO. NAPEO is the national trade association that represents the Professional Employer Organization (or PEO) industry.

By way of background, PEOs provide human resource services to small and mid-size businesses—paying wages and taxes under the PEO's EIN, offering workers' compensation and risk management services, and providing compliance assistance with employment-related rules and regulations. PEOs have been operating in Kansas for decades.

The bill before you today updates the Kansas PEO Act to reflect a set renewal date of Oct 15 for PEO licensing renewals and removes the irrevocable letter of credit or securities requirement for a PEO.

NAPEO has worked closely with the Secretary of State's Office on these proposed changes to the Kansas PEO Act and we appreciate the Secretary of State's thoughtful consideration and collaboration with our industry on how their office can improve the registration and renewal process for PEOs.

Thank you again Mr. Chairman and members of the committee for allowing me to testify today in support of House Bill 2092.